



Accurate and timely reporting assistance

What is “Play or Pay” all about?

As of 2015, Applicable Large Employers (ALEs) must comply with the requirements under the Employer Shared Responsibility Mandate (Play or Pay Provisions). In order to avoid penalties, ALEs must offer affordable and minimum value health coverage to full-time employees and their dependents.

The determination and reporting requirements can be difficult for any employer to navigate, all within an annual deadline.

TASC ACA Reporting guides you through the process.

TASC's ACA Employer Reporting service offering helps you determine if your company is an ALE, and whether your health coverage is (a) affordable and (b) of “minimum value” per current regulations. We provide an easy-to-follow monthly spreadsheet to collect the information needed for your required annual report. Compiling the information as we go avoids a year-end rush and ensures your compliance with this complex requirement.

Features That Provide Peace of Mind

- Determines if your organization is an ALE.
- Assesses whether your Plan meets the minimum essential requirements, and what, if any transitional relief is available.
- Tracks variable hour employees; if they become full-time during any month of the year they must be offered health coverage.
- Compiles employee and health coverage information for reporting to the IRS and your employees.
- Completes required IRS Forms and assists with timely filing and distribution.
- Includes an exclusive Audit Guarantee.