



Tax-savings and Plan compliance options in one convenient package

Flexible Spending Accounts (FSA) provide significant pretax savings to employees and employers alike. Meanwhile, COBRA, ERISA, and HIPAA administration requires strict adherence to complex and changing regulations.

TASC Suites offer a variety of pre-set bundles that combine the tax advantages of an FSA as well as the reliable management of time-sensitive and labor-consuming continuation and compliance programs. Simply choose the Suite that meets the goals and objectives of your organization – **and now you can add up to five additional offerings at one flat rate for each to further enhance your HR benefits platform!**

Benefits and Compliance Made Easy

By choosing a bundled Suite, you receive the same great service features of our individual offerings but with the simplicity of a singular pricing model and consolidated account management under a single vendor.

With one plan application, one onboarding, one invoice, and our fully-integrated web portals for one login, it has never been easier to purchase the benefits you need to create an attractive and compliant employee benefits program.

Enjoy the benefits of bundling.

- Attractive, simplified pricing
 - ONE initial setup fee**
 - ONE annual administration fee**
 - NO annual renewal fee**
- Easier than shopping for each service separately
- One vendor, one website, one invoice
- Assigned Implementation Coordinator
- Seamless cooperation between services

Choose the Suite that works for you!

- Suite 1: ERISA-HIPAA
- Suite 2: ERISA-HIPAA-FSA
- Suite 3: ERISA-HIPAA-COBRA
- Suite 4: ERISA-HIPAA-COBRA-FSA
- Suite 7: HIPAA-COBRA-FSA
- Suite 8: HIPAA-COBRA

"Power-up" your Suite with any of the following add-on service offerings:

- + TASC ACA Employer Reporting
- + TASC Form 5500 Preparation
- + TASC Non-Discrimination Testing
- + TASC HRA
- + TASC HSA
- + TASC GiveBack

Receive all the benefits of bundling at one flat rate for each offering added!



Save tax money, reduce your administrative workload, and lessen liability – all at the same time.

All TASC Service Offerings Include:

- MyService Center – online Client access to plan activity/reports
- Dynamic web portals with 24/7 access
- Online enrollment and plan management
- No ties to any insurance
- Free monthly webinars for compliance and/or training
- Outstanding customer service (via IVR, web, and phone)

TASC ERISA Compliance Features

- Document Preparation:
 - Plan Document and Summary Plan Description (SPD) known as a wrap Plan or mega-wrap Plan
 - IRS Form 5500 and associated Schedule(s); secure software for uploading to DOL;
 - Summary Annual Report (SAR)
 - Summary of Material Modification (SMM)
- Prepares required ERISA Notices for eligible employees, and:
 - Healthcare Reform Notices (optional – additional fee)
 - Medicare Part D Notices (optional – additional fee)
- Provides assistance during a DOL audit
- Provides amendments due to regulatory updates
- Maintains required records for the mandated amount of time
- Provides guidelines for disclosing information

TASC HIPAA Compliance Features

- Delivers compliance with HIPAA requirements and regulations
- Alleviates the burden of researching compliance needs, creating documentation, and more
- Helps employers avoid fines and penalties
- Provides easy-to-understand materials and directions for maintaining compliance with HIPAA Privacy and Security rules
- Stays abreast of changing regulations

TASC COBRA Features

- Assumes full responsibility for all required administrative procedures and regulations
- Easy-to-understand account reports to monitor your COBRA activities
- Easy enrollment with a simple set-up kit helps you establish your Plan
- Employee ACH for online premium payments and immediate on-screen confirmation
- Customized “on hold” messaging for Continuees

TASC GiveBack Features

- Employee funds are tax-deductible and 100% of donations go to selected charity
- Branded web pages
- Easy and fast set-up
- Secure payroll deduction funding
- Donation matching
- One simple, year-end report to file

FlexSystem FSA Features

- Unique funding arrangement:
 - Withholding-based funding
 - Floats uniform coverage dollars
 - Auto ACH of Plan funds
 - Mirror imaging of payroll
- Multiple self-service tools (web, app, texting, IVR)
- Includes TASC Card with MyCash account
- Exclusive process for auto-substantiating reimbursement requests
- Exclusive Audit Guarantee

Add-On Service Offerings

- TASC ACA Employer Reporting
- TASC Form 5500 Preparation
- TASC Non-Discrimination Testing
- TASC HRA
- TASC HSA

Please review our marketing collateral for more information on each service offering or visit our website at www.tasconline.com.