



# Rogers Benefit Group - CANA

## UNIVERSAL BENEFIT ACCOUNT PRICING

ANNUAL MEMBERSHIP FEE: \$400.00 (2-5 EES) | \$500.00 (6+ EES)

### ADMINISTRATION FEE

Determine the administration fee based on one of the Tiers below, whether you are using PPPM or PEPM pricing. The Level is based on the number of accounts selected by the client. Insert the fee into a TASC Sales Proposal and/or the *TASC Purchaser Details* form.

TIER 1: Determine the number of accounts (Level) and fee with standard configurations:

TIER 1 - Standard Configurations			
	LEVEL 1	LEVEL 2	LEVEL 3
	One Benefit Account	Two-Four Benefit Accounts	Unlimited Benefit Accounts
PPPM Fee	\$4.10	\$4.40	\$7.00
Minimum Fee <sup>1</sup>	\$25.00	\$50.00	\$75.00
PEPM Fee <sup>2</sup>	N/A	\$2.64	\$4.20

TIER 2: Determine the number of accounts (Level) and fee with optional configurations. Tier 2 pricing is determined when the client request is beyond our standard processes (Tier 1). Below are examples of what constitutes Tier 2 pricing:

- Manual enrollment process – assistance w/file uploads
- Late Funding – request longer than 30-day terms to fund
- Funding via wire, check, by division, etc.
- Card disabled

TIER 2 - Optional Configurations			
	LEVEL 1	LEVEL 2	LEVEL 3
	One Benefit Account	Two-Four Benefit Accounts	Unlimited Benefit Accounts
PPPM Fee	\$5.70	\$6.20	\$9.80
Minimum Fee <sup>1</sup>	[Total # of eligible employees x 20% x PPPM Fee]		
PEPM Fee <sup>2</sup>	N/A	\$3.72	\$5.88

<sup>1</sup>The minimum monthly administration fee only applies to PPPM pricing (not PEPM). Use the formula to calculate the minimum monthly fee for PPPM quotes.

<sup>2</sup>To use PEPM pricing, the client must supply a complete census file prior to the start of their plan year and provide regular/quarterly updates throughout the plan year.

ADD-ON PACKAGES: The following optional add-on packages of features are available for an additional fee:

Integration Package:	\$3,000/Integration	Plan Optimization:	\$200/Hour + Travel
Co-Branding:	\$1,000/Year	Priority Service:	\$4,000/Year
Account Compliance:	\$1,000/Account Offering/Year	[more to come]	



## TASC COMPLIANCE & CONTINUATION OFFERINGS

ERISA Compliance					
	Number of Employees	One Time Set-Up Fee	Admin Fee	Minimum Admin Fee	Annual Renewal & Compliance Fee
<b>ERISA Compliance Administration:</b>	1-19	\$100.00	\$500.00/Year	n/a	n/a
	20-49	\$200.00	\$700.00/Year		
	50-99	\$300.00	\$1,050.00/Year		
	100+	\$500.00	\$1,750.00/Year		
<b>Additional ERISA Services:</b>					
Medicare Part D Notice .....				\$125.00 per year	
Carrier Certificates of Coverage attached to Plan Document/SPD .....				\$1,000.00	
Individual/Separate Affiliated Employer Wrap Document .....				\$350.00 each*	
Form 5500 Late Filing .....				\$850.00 per Return	
PPACA & ERISA Notices (Grandfathered & Non-Grandfathered Plans) .....				\$300.00 or \$75.00 per Notice	
Professional Services .....				\$150.00 per Hour**	
PCORI Compliance Services .....				Included with ERISA Plan	
Each additional Benefit Plan in excess of 8 .....				\$100 per Benefit Plan	
<i>Standard pricing assumes 8 or less employee benefit plans; clients with more than 8 plans will require a custom bid.</i>					
<i>Plan applications for ERISA must be submitted with full payment of all applicable fees listed above and any additional fees incurred from the above.</i>					

\*Client desires plan document/SPD for each benefit as opposed to mega-wrap documents or multiple wraps for affiliated employer, or client desires separate plan document/SPD based on class or location of employees.  
 \*\*Professional Services includes extensive review of clients with multiple Plans requiring combining Plans into one ERISA Plan Mega-Wrap document, termination of multiple ERISA plans, and review of potential late filings that are past due to bring plan(s) into compliance. This may also include work done with Department of Labor audits or additional correspondence with client’s counsel if necessary.

PCORI Compliance				
	Number of Employees	One Time Set-Up Fee	Admin Fee <i>(due with application)</i>	
<b>PCORI Service Fees*</b>	1	n/a	Included in Base Fee	<b>PCORI services are included at no additional charge under TASC ERISA.</b>
	2-100		\$250.00	
	101-500		\$350.00	
	501-1,000		\$450.00	
	1,001+		\$550.00	

HIPAA Compliance				
	Number of Employees	One Time Set-Up Fee	Admin Fee <i>(due with application)</i>	Annual Renewal & Compliance Fee
<b>HIPAA Compliance</b>	Any	n/a	\$400.00	\$100.00 <i>(Billed automatically)</i>

COBRA					
	Number of Employees	One Time Set-Up Fee	Admin Fee	Minimum Admin Fee	Annual Renewal & Compliance Fee
<b>COBRA Administration:</b>	20-50	\$100.00	\$1.65/HE/Month	\$40.00/month	\$50.00
	51-100	\$100.00	\$1.35/HE/Month	\$70.00/month	\$75.00
	101-250	\$100.00	\$1.05/HE/Month	\$90.00/month	\$150.00
	251-1,000	\$100.00	\$0.85/HE/Month	Custom	\$200.00
	1,000+	Custom Bid/EE	Custom Bid/HE	Custom	\$300.00
<b>Takeover Qualified Beneficiaries (TQBs):</b>	1+	\$30.00/TQB	n/a	n/a	n/a

**Note: TASC Charges and Keeps 2% of the Cobra Today Participant’s Monthly Insurance Premiums.**



Misc. Compliance Offerings					
	Number of Employees	One Time Set-Up Fee	Admin Fee	Minimum Admin Fee	Annual Renewal & Compliance Fee
Premium Only Plan (POP):	1-25	n/a	\$165.00/Group	n/a	\$165.00/Group
	26-100	n/a	\$165.00/Group	n/a	\$165.00/Group
	101+	n/a	\$165.00/Group	n/a	\$165.00/Group

FMLA					
	Number of Employees	One Time Set-Up Fee	Admin Fee	Minimum Admin Fee	Annual Renewal & Compliance Fee
FMLA Administration:	50-74	\$500.00/Group	\$2.55 PEPM	n/a	\$100.00
	75-99	\$500.00/Group	\$2.10 PEPM		\$150.00
	100-299	\$500.00/Group	\$1.55 PEPM		\$200.00
	300-1,000	\$500.00/Group	\$1.25 PEPM		\$300.00
	1,000+	Custom Bid	Custom Bid		\$500.00
Eligibility and Entitlement Review:			\$0.30/Employee/Month		

Form 5500 Preparation				
	Quantity	One Time Set-Up Fee	Admin Fee <i>(due with application)</i>	
Form 5500 Preparation	Up to 8 benefits	n/a	\$850.00 per form*	*Admin fee applies to each 5500 Form required (for up to 8 benefits) per year.
	Over 8 benefits	n/a	Additional \$50.00 per benefit	

Non-Discrimination Testing					
	Number of Employees	One Time Set-Up Fee	Admin Fee	Minimum Admin Fee	Annual Renewal & Compliance Fee
POP/Cafeteria Plan:	1-25	\$100.00	\$300.00	n/a	<i>Renewing client fees are the same as new fees.</i>
	26-100	\$100.00	\$400.00		
	101 +	\$100.00	\$500.00		
FSA: (assumes Premium, Healthcare and Dependent Care)	1-50	\$100.00	\$500.00		
	51-99	\$100.00	\$675.00		
	100-200	\$100.00	\$850.00		
	201-500	\$100.00	\$1,025.00		
	501-1,000	\$100.00	\$1,250.00		
Group Term Life (GTL):	1,001 +	\$100.00	Custom Bid		
	All	\$100.00	\$500.00		
Self-Insured Health Plan/HRA:	1-1,000	\$100.00	\$950.00		
	1,001-2,000	\$100.00	\$1,250.00		
	2,001-5,000	\$100.00	\$1,750.00		
	5,001 +	\$100.00	Custom Bid		

\$300 per extra class tested.  
 Groups with 1-5,000 employees (custom bid for over 5,000):  
 Add POP Testing ..... \$300.00  
 Add FSA or GTL Plan Testing ..... \$400.00  
 Add FSA and GTL Plan Testing ..... \$675.00

*Fees are assessed for additional testing including but not limited to Cafeteria Plan re-tests, self-insured health plan testing, and life insurance plan testing.*



Retiree Billing					
	Number of Employees	One Time Set-Up Fee	Admin Fee	Minimum Admin Fee	Annual Renewal & Compliance Fee
<b>Premium Billing &amp; Collection</b>	2-99	\$100.00	\$3.00/Retiree/Month	\$150.00	\$100.00
	100-249	\$100.00	\$2.75/Retiree/Month	\$150.00	\$200.00
	250-1,000	\$100.00	\$2.50/Retiree/Month	\$150.00	\$300.00
	1,001+	Custom Bid	Custom Bid	\$150.00	\$500.00
<b>Standard (Standard Carrier Integration)</b>	2-99	Custom Bid	\$5.00/Retiree/Month	\$150.00	\$100.00
	100-1,000	Custom Bid	\$4.00/Retiree/Month	\$150.00	\$200.00
	1,001+	Custom Bid	Custom Bid	\$150.00	\$500.00
<b>Custom (Custom Carrier Integration)</b>	2-99	Custom Bid	Custom Bid	\$150.00	\$100.00
	100-1,000	Custom Bid	\$4.00/Retiree/Month	\$150.00	\$200.00
	1,001+	Custom Bid	Custom Bid	\$150.00	\$500.00

- Open Enrollment: Material and postage costs plus 10%; Graphic design time at \$100 per hour; \$0.25 per retiree enrollee
- Standard Carrier Coordination (set up and renewal if applicable): \$500 per carrier
- Custom Carrier Coordination (set up and renewal if applicable): \$800 per carrier

ACA Employer Reporting					
	Number of Employees	One Time Set-Up Fee	Admin Fee	Minimum Admin Fee	Annual Renewal & Compliance Fee
<b>Single ALE (comprehensive plan*):</b>	1-19	n/a	n/a	n/a	n/a
	20-49	n/a	n/a		n/a
	50-99	\$2,800.00	\$1.25 PEPM		\$1,500.00
	100-249	\$3,300.00	\$1.25 PEPM		\$2,000.00
	250-499	\$3,500.00	\$1.25 PEPM		\$2,500.00
	500-999	\$3,700.00	\$1.25 PEPM		\$2,700.00
	1000-2999	\$3,900.00	\$1.25 PEPM		\$2,900.00
	3000+	\$4,100.00	\$1.25 PEPM	\$3,100.00	
<b>Single ALE (reporting only plan):</b>	1-19	n/a	n/a	n/a	n/a
	20-49	n/a	n/a		n/a
	50-99	\$2,240.00	\$1.00 PEPM		\$1,200.00
	100-249	\$2,640.00	\$1.00 PEPM		\$1,600.00
	250-499	\$2,800.00	\$1.00 PEPM		\$2,000.00
	500-999	\$2,960.00	\$1.00 PEPM		\$2,160.00
	1000-2999	\$3,120.00	\$1.00 PEPM		\$2,320.00
	3000+	\$3,280.00	\$1.00 PEPM	\$2,480.00	
<b>Controlled Group (comprehensive plan*):</b> • Fees billed separately to each business entity • Each entity must complete a Plan Application	1-19	\$700.00	\$2.50 PEPM	\$50.00 per Entity	\$500.00
	20-49	\$1,400.00	\$2.50 PEPM	\$50.00 per Entity	\$700.00
	50-99	\$2,800.00	\$2.50 PEPM	n/a	\$1,500.00
	100-249	\$3,300.00	\$2.50 PEPM	n/a	\$2,000.00
	250-499	\$3,500.00	\$2.50 PEPM		\$2,500.00
	500-999	\$3,700.00	\$2.50 PEPM		\$2,700.00
	1000-2999	\$3,900.00	\$2.50 PEPM		\$2,900.00
3000+	\$4,100.00	\$2.50 PEPM	\$3,100.00		
<b>Controlled Group (reporting only plan):</b> • Fees billed separately to each business entity • Each entity must complete a Plan Application	1-19	\$560.00	\$2.00 PEPM	\$50.00 per Entity	\$400.00
	20-49	\$1,120.00	\$2.00 PEPM	\$50.00 per Entity	\$560.00
	50-99	\$2,240.00	\$2.00 PEPM	n/a	\$1,200.00
	100-249	\$2,640.00	\$2.00 PEPM	n/a	\$1,600.00
	250-499	\$2,800.00	\$2.00 PEPM		\$2,000.00
	500-999	\$2,960.00	\$2.00 PEPM		\$2,160.00
	1000-2999	\$3,120.00	\$2.00 PEPM		\$2,320.00
3000+	\$3,280.00	\$2.00 PEPM	\$2,480.00		
<b>Non-ALE Employer: (reporting only-IRS Forms 1094B/1095B)</b>	1-19	\$700.00	\$1.00 PEPM	\$50.00	\$500.00
	20-49	\$1,400.00	\$1.00 PEPM	\$50.00	\$700.00

\*includes Variable Hour Reporting

**Additional Fees & Instructions:**

- Mailed employee forms: \$2.25 per employee form, per mailing (for entire employee population; no discounts allowed).
- Set-up fees and PEPM admin fees (to date) must be submitted with Plan Application. (EX: Clients signs up June 1 must submit admin fees for January-June).



• Late-Filing Guidance - \$1000 admin fee (no setup fee)

>> Complete and submit stand-alone ACA Employer Reporting Purchaser Details for Controlled Groups and Governmental Entities

**KEY:**

EE = Eligible Employee  
HE = Health Plan Enrolled Employee  
PEPM = Per Employee, Per Month  
PPPM = Per Participant, Per Month

## PRICING INFORMATION

Fees shown are for standard services only; optional configurations are handled via Premium Services, and fees are determined per case.

- Fees are subject to change. TASC reserves the right to charge additional fees for special services.
- Administration fees paid more frequently than annually are subject to a convenience fee.
- **For Healthcare FSA, Dependent Care FSA, Parking Account, Transit Account, Non-Employer Sponsored Premium, and Non-Excepted FSA:** A participant is an employee who has elected to participate in a flexible spending account during the plan year at the time of billing. The individual remains a participant in the plan through the close out of that plan year including the run-out period after the plan year. Section 125 FSA groups of 1-15 employees are annual payment only.