

COPY THE BELOW TO THE SUB/HYBRID-GROUP'S LETTERHEAD

Anthem Blue Cross
21215 Burbank Blvd
Woodland Hills, CA 91367

PEO Name:
Employer Group Name:
Employer Group CA Federal Tax I.D.#:

Dear Anthem Blue Cross,

Please be advised that we are unable to provide a DE9c (Quarterly Wage Report). A Professional Employer Organization (PEO) has been hired to manage our payroll reporting and/or other various services. A copy of our payroll run or PEO invoices for the last 3 months, to establish eligibility, have been provided instead.

We understand that to qualify for Anthem Blue Cross benefits, we must meet all guidelines separate from the PEO. We confirm that our group satisfies the following Anthem Blue Cross guidelines:

- We employ between 1-100 eligible employees.
- Our company specific Federal Tax I.D. number has been provided, not the PEO's.
- We acknowledge that the determination of State or Federal COBRA provisions will be based on our employee count from the prior calendar year, independent and separate from the PEO.
- We stipulate that an owner or an authorized representative from our company must be the signee on the Employer enrollment documents, not a representative of the PEO.
- We do not offer Insurance Benefits to our employees through the PEO.
- For rating purposes, we understand that the address used, will be our company's principal physical location.

Sincerely,

(Signed)

X

(Name) (Title)