

Benefit Summaries

Small Business Private Exchange

For Groups of 1-100 Employees

Groups Beginning 12/1/18

Gold/Silver



CONTENTS

Groups Beginning 12/1/18

Gold HMO.....	2
Gold PPO	16
Gold EPO	20
Silver HMO	22
Silver HSP	24
Silver PPO	36
Silver EPO	38
Additional Footnotes	42

The benefits listed in this brochure were collected from all plans participating in the CaliforniaChoice® Program and are accurate to the best of our knowledge at the time of print. If the information in this brochure differs from the information in the SBC (Summary of Benefits and Coverage), EOC (Evidence of Coverage) or COI (Certificate of Insurance), the EOC or COI applies.

Gold HMO

Groups Beginning 12/1/18

Services	HMO A	HMO A	HMO B
Participating Health Plans	Anthem Blue Cross	Health Net	Health Net
Network Name	Select HMO	WholeCare	WholeCare
Metal Tier	Gold	Gold	Gold
Calendar Year Deductible *	None	None	None
Out-of-Pocket Max Ind/Fam	\$5,000 / \$10,000 ⁴	\$6,850 / \$13,700	\$7,000 / \$14,000
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$25 Copay	\$30 Copay	\$45 Copay
Specialist Visit (SPC)	\$50 Copay	\$45 Copay	\$60 Copay
Laboratory	\$25 Copay ⁷	\$40 Copay	\$40 Copay
X-Ray	\$25 Copay ⁷	\$50 Copay	\$50 Copay
MRI, CT and PET (office setting)	\$250 Copay per test ¹²	\$250 Copay per procedure	\$300 Copay per procedure
Hospital Services – In-Patient	\$500 Copay per day – 3 days max per admit	\$650 Copay	\$800 Copay
In-Patient Physician Fees	100%	100%	100%
Emergency Room (copay waived if admitted)	\$250 Copay	\$250 Copay	\$300 Copay
Urgent Care	\$50 Copay	\$45 Copay	\$60 Copay
Hospital Services – Out-Patient			
Surgical Facility	\$500 Copay	60%	60%
Ambulatory Surgery Center	\$500 Copay	60% ¹²	60% ¹²
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$50 Copay	\$45 Copay	\$60 Copay
Ambulance Services (per trip)	70% ¹	\$250 Copay	\$300 Copay
Rx Benefits			
Generic	\$5 Copay / \$20 Copay ²	\$10 Copay ^{5,7}	\$10 Copay ^{5,7}
Formulary Brand	\$40 Copay ²	\$50 Copay ^{5,6,7}	\$50 Copay ^{5,6,7}
Non-Formulary Brand	\$80 Copay ²	\$60 Copay ^{5,6,7}	\$60 Copay ^{5,6,7}
Specialty	70% (up to \$250 per prescription ¹⁰) (prior auth. required) ^{2,8}	60% (up to \$250 per prescription ¹¹) (prior auth. required) ^{5,6,7}	60% (up to \$250 per prescription ¹¹) (prior auth. required) ^{5,6,7}
Oral Contraceptives	100%	100%	100%
Diabetes – Self-Injectable	Applicable Rx Copay ²	Applicable Rx Copay ^{5,6,7}	Applicable Rx Copay ^{5,6,7}
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% ³	100% ³	100% ³
Chronic Disease Management	Covered as any Illness	\$45 Copay	\$60 Copay
Chemotherapy	\$50 Copay	100%	100%
Chiropractic (20 visits max per year)	\$25 Copay (20 visits max per benefit period) ⁶	Not Covered	Not Covered
Acupuncture	\$25 Copay	\$10 Copay ¹	\$10 Copay ¹
Physical, Occupational, Speech Therapy	\$25 Copay ⁷	\$30 Copay	\$45 Copay
Rehabilitative & Habilitative Services and Devices	\$25 Copay ⁷	\$30 Copay	\$45 Copay
Home Health Care (Max 100 visits per year)	\$25 Copay (Max 100 visits per benefit period) ⁵	\$30 Copay	\$45 Copay

Services	HMO A	HMO A	HMO B
Participating Health Plans	Anthem Blue Cross	Health Net	Health Net
Network Name	Select HMO	WholeCare	WholeCare
Metal Tier	Gold	Gold	Gold
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	100% ¹¹	\$25 Copay per day (no limit)	\$25 Copay per day (no limit)
Hospice	100%	100%	100%
Durable Medical Equipment (Covered when medically necessary)	50%	60%	60%
Mental Health			
In-Patient	\$500 Copay per day – 3 days max per admit	\$650 Copay ⁴	\$800 Copay ⁴
Out-Patient (office visit)	\$25 Copay	\$30 Copay ⁴	\$45 Copay ⁴
Drug/Substance Abuse			
In-Patient (Detox Only)	\$500 Copay per day – 3 days max per admit	\$650 Copay	\$800 Copay
Infertility			
Infertility Evaluation and Treatment	\$25 Copay ⁹	50% ²	Not Covered
Infertility Drugs	Not Covered	50% ²	Not Covered
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered	50% ²	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered
Pediatric Vision			
Carrier	Anthem Vision	EyeMed ⁹	EyeMed ⁹
Network	Blue View Vision	EyeMed	EyeMed
Exam	100%	100%	100%
Contact Lenses	100% (in lieu of eyeglasses)	100%	100%
Frames	100%	1 pair per calendar year	1 pair per calendar year
Maximum Allowance per year	1 per calendar year	None	None
Pediatric Dental			
Carrier	Anthem Dental	Dental Benefit Providers ^{8,9}	Dental Benefit Providers ^{8,9}
Network	Prime	Dental Benefit Providers	Dental Benefit Providers
Deductible	None	None	None
Out-of-Pocket Maximum	Combined with Medical	Combined with Medical	Combined with Medical
Office Visit	100%	100%	100%
Diagnostic & Preventative (D&P)	100%	100%	100%
Basic Services	50%	Copay varies by service	Copay varies by service
Major Services (no waiting period)	50%	Copay varies by service	Copay varies by service
Orthodontics (medically necessary)	50%	Copay varies by service	Copay varies by service

* All services are subject to the deductible unless otherwise stated.

- Medical emergency only.
- The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.
- See plan specific EOC for information on preventive services.
- Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
- Limited to 100 4-hour visits per benefit period.
- Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
- Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
- Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
- Evaluation only.
- Maximum member responsibility.
- Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
- Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.
- Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.
- The four prescription drug tiers are Tier 1: Generic formulary; Tier 2: Brand formulary; Tier 3: Brand non-formulary; Tier 4: Specialty.
- See plan specific EOC for information regarding preventive drugs and women's contraceptives.
- Must be medically necessary.
- Benefits are administered by MHN Services, an affiliate behavioral health administrative services company which provides behavioral health services.
- Limited to a lifetime benefit maximum of \$8,500 for infertility services and \$1,500 for infertility drugs.
- Pediatric dental and vision are included on all plans.
- The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with Health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.



Gold HMO

Groups Beginning 12/1/18

Services	HMO C	HMO D	HMO E
Participating Health Plans	Health Net	Health Net	Health Net
Network Name	WholeCare	Salud HMO y Mas	SmartCare
Metal Tier	Gold	Gold	Gold
Calendar Year Deductible*	None	None	None
Out-of-Pocket Max Ind/Fam	\$6,000 / \$12,000	\$6,000 / \$12,000 ¹²	\$6,000 / \$12,000
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$35 Copay	\$35 Copay	\$35 Copay
Specialist Visit (SPC)	\$55 Copay	\$55 Copay	\$55 Copay
Laboratory	\$40 Copay	\$40 Copay	\$40 Copay
X-Ray	\$50 Copay	\$50 Copay	\$50 Copay
MRI, CT and PET (office setting)	\$300 Copay per procedure	\$300 Copay per procedure	\$300 Copay per procedure
Hospital Services – In-Patient	\$750 Copay per day – 3 days max	\$750 Copay per day – 3 days max	\$750 Copay per day – 3 days max
In-Patient Physician Fees	100%	100%	100%
Emergency Room (copay waived if admitted)	\$300 Copay	\$300 Copay	\$300 Copay
Urgent Care	\$55 Copay	\$55 Copay	\$55 Copay
Hospital Services – Out-Patient			
Surgical Facility	\$1,200 Copay	\$1,200 Copay	\$1,200 Copay
Ambulatory Surgery Center	\$480 Copay ¹¹	\$480 Copay ¹¹	\$480 Copay ¹¹
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$55 Copay	\$55 Copay	\$55 Copay
Ambulance Services (per trip)	\$300 Copay	\$300 Copay	\$300 Copay
Rx Benefits			
Generic	\$15 Copay ^{5,7}	\$15 Copay ^{5,7}	\$15 Copay ^{5,7}
Formulary Brand	\$50 Copay ^{5,7}	\$50 Copay ^{5,7}	\$50 Copay ^{5,7}
Non-Formulary Brand	\$70 Copay ^{5,7}	\$70 Copay ^{5,7}	\$70 Copay ^{5,7}
Specialty	70% (up to \$250 per prescription ¹⁰) (prior auth. required) ^{5,7}	70% (up to \$250 per prescription ¹⁰) (prior auth. required) ^{5,7}	70% (up to \$250 per prescription ¹⁰) (prior auth. required) ^{5,7}
Oral Contraceptives	100%	100%	100%
Diabetes – Self-Injectable	Applicable Rx Copay ^{5,7}	Applicable Rx Copay ^{5,7}	Applicable Rx Copay ^{5,7}
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% ³	100% ³	100% ³
Chronic Disease Management	\$55 Copay	\$55 Copay	\$55 Copay
Chemotherapy	100%	100%	100%
Chiropractic (20 visits max per year)	Not Covered	Not Covered	Not Covered
Acupuncture	\$10 Copay ¹	\$10 Copay ¹	\$10 Copay ¹
Physical, Occupational, Speech Therapy	\$35 Copay ⁶	\$35 Copay ⁶	\$35 Copay ⁶
Rehabilitative & Habilitative Services and Devices	\$35 Copay ⁶	\$35 Copay ⁶	\$35 Copay ⁶
Home Health Care (Max 100 visits per year)	\$35 Copay	\$35 Copay	\$35 Copay

Services	HMO C	HMO D	HMO E
Participating Health Plans	Health Net	Health Net	Health Net
Network Name	WholeCare	Salud HMO y Mas	SmartCare
Metal Tier	Gold	Gold	Gold
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	\$25 Copay per day (no limit)	\$25 Copay per day (no limit)	\$25 Copay per day (no limit)
Hospice	100%	100%	100%
Durable Medical Equipment (Covered when medically necessary)	70%	70%	70%
Mental Health In-Patient Out-Patient (office visit)	\$750 Copay per day – 3 days max ⁴ \$35 Copay ⁴	\$750 Copay per day – 3 days max ⁴ \$35 Copay ⁴	\$750 Copay per day – 3 days max ⁴ \$35 Copay ⁴
Drug/Substance Abuse In-Patient (Detox Only)	\$750 Copay per day – 3 days max	\$750 Copay per day – 3 days max	\$750 Copay per day – 3 days max
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	50% ² 50% ² Not Covered 50% ² Not Covered	50% ² 50% ² Not Covered 50% ² Not Covered	50% ² 50% ² Not Covered 50% ² Not Covered
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	EyeMed ⁹ EyeMed 100% 100% 1 pair per calendar year None	EyeMed ⁹ EyeMed 100% 100% 1 pair per calendar year None	EyeMed ⁹ EyeMed 100% 100% 1 pair per calendar year None
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	Dental Benefit Providers ^{8,9} Dental Benefit Providers None Combined with Medical 100% 100% Copay varies by service Copay varies by service Copay varies by service	Dental Benefit Providers ^{8,9} Dental Benefit Providers None Combined with Medical 100% 100% Copay varies by service Copay varies by service Copay varies by service	Dental Benefit Providers ^{8,9} Dental Benefit Providers None Combined with Medical 100% 100% Copay varies by service Copay varies by service Copay varies by service

* All services are subject to the deductible unless otherwise stated.

1. Must be medically necessary.
2. Limited to a lifetime benefit maximum of \$8,500 for infertility services and \$1,500 for infertility drugs.
3. See plan specific EOC for information on preventive services.
4. Benefits are administered by MHN Services, an affiliate behavioral health administrative services company which provides behavioral health services.
5. The four prescription drug tiers are Tier 1: Generic formulary; Tier 2: Brand formulary; Tier 3: Brand non-formulary; Tier 4: Specialty.
6. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
7. See plan specific EOC for information regarding preventive drugs and women's contraceptives.

8. The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with Health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.

9. Pediatric dental and vision are included on all plans.
10. Maximum member responsibility.
11. Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.
12. Certain services available in Mexico, have a separate out-of-pocket maximum, but out-of-pocket costs for services received in Mexico and California apply toward satisfaction of both out-of-pocket maximums.



Gold HMO

Groups Beginning 12/1/18

Services	HMO A	HMO B	HMO A
Participating Health Plans	Kaiser Permanente	Kaiser Permanente	Sharp
Network Name	Full	Full	Performance
Metal Tier	Gold	Gold	Gold
Calendar Year Deductible*	\$500 / \$1,000 ⁶ (applies to Max OOP)	None	None
Out-of-Pocket Max Ind/Fam	\$7,000 / \$14,000 ⁷	\$6,000 / \$12,000	\$6,500 / \$13,000 ⁴
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$30 Copay (ded waived)	\$25 Copay	\$20 Copay
Specialist Visit (SPC)	\$35 Copay (ded waived)	\$55 Copay	\$50 Copay
Laboratory	\$20 Copay (ded waived)	\$35 Copay	\$10 Copay
X-Ray	\$40 Copay (ded waived)	\$55 Copay	\$10 Copay
MRI, CT and PET (office setting)	\$300 Copay per procedure	\$275 Copay per procedure	\$175 Copay per procedure
Hospital Services – In-Patient	\$600 Copay per day – 5 days max	\$600 Copay per day – 5 days max	70%
In-Patient Physician Fees	100%	100%	70%
Emergency Room (copay waived if admitted)	\$250 Copay	\$325 Copay	70%
Urgent Care	\$30 Copay (ded waived)	\$25 Copay	\$50 Copay
Hospital Services – Out-Patient			
Surgical Facility	\$600 Copay per procedure	\$340 Copay per procedure	70%
Ambulatory Surgery Center	\$600 Copay per procedure	\$340 Copay per procedure	70%
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$25 Copay	\$30 Copay	\$50 Copay
Ambulance Services (per trip)	\$250 Copay	\$250 Copay	70%
Rx Benefits			
Generic	\$15 Copay (overall ded waived)	\$15 Copay	\$19 Copay (ded waived)
Formulary Brand	\$50 Copay (overall ded waived)	\$55 Copay	\$150 / \$300 Ded – \$35 Copay
Non-Formulary Brand	\$50 Copay (overall ded waived) (with physician approval)	\$55 Copay (with physician approval)	\$150 / \$300 Ded – \$70 Copay
Specialty	80% (up to \$250 per prescription ¹¹) (overall ded waived) (with physician approval)	80% (up to \$250 per prescription ¹¹) (with physician approval)	\$150 / \$300 Ded – Applicable Rx Copay
Oral Contraceptives	100%	100%	100% (if in formulary)
Diabetes – Self-Injectable	\$50 Copay (overall ded waived)	\$55 Copay	\$150 / \$300 Ded – Applicable Rx Copay
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% (ded waived) ⁵	100% ⁵	100% ⁵
Chronic Disease Management	\$25 Copay	\$50 Copay	\$50 Copay
Chemotherapy	100% (ded waived)	80%	Variable ¹⁰
Chiropractic (20 visits max per year)	\$15 Copay (ded waived) ¹²	Not Covered	Not Covered
Acupuncture	\$30 Copay (ded waived) ¹²	\$25 Copay	\$20 Copay
Physical, Occupational, Speech Therapy	\$30 Copay (ded waived)	\$25 Copay	\$20 Copay
Rehabilitative & Habilitative Services and Devices	\$30 Copay (ded waived)	\$25 Copay	\$20 Copay
Home Health Care (Max 100 visits per year)	100% (ded waived) ¹	\$30 Copay ¹	\$20 Copay

Services	HMO A	HMO B	HMO A
Participating Health Plans	Kaiser Permanente	Kaiser Permanente	Sharp
Network Name	Full	Full	Performance
Metal Tier	Gold	Gold	Gold
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	\$300 Copay per day – 5 days max	\$300 Copay per day – 5 days max	70%
Hospice	100% (ded waived)	100%	100%
Durable Medical Equipment (Covered when medically necessary)	80% (ded waived) ⁸	80% ⁸	50%
Mental Health In-Patient Out-Patient (office visit)	\$600 Copay per day – 5 days max \$30 Copay (ded waived)	\$600 Copay per day – 5 days max \$25 Copay	70% \$20 Copay
Drug/Substance Abuse In-Patient (Detox Only)	\$600 Copay per day – 5 days max	\$600 Copay per day – 5 days max	70%
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	Kaiser Permanente Kaiser Permanente 100% (ded waived) 1 pair per calendar year ¹³ 1 pair per calendar year (ded waived) ¹³ None	Kaiser Permanente Kaiser Permanente 100% 1 pair per calendar year ¹³ 1 pair per calendar year ¹³ None	VSP VSP 100% 1 pair in lieu of eyeglasses 100% (Pediatric Exchange collection only) None
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	Delta Dental DeltaCare USA None \$350 / \$700 100% (ded waived) 100% (ded waived) \$40 Copay ² \$365 Copay ³ \$350 Copay	Delta Dental DeltaCare USA None \$350 / \$700 100% 100% \$40 Copay ² \$365 Copay ³ \$350 Copay	Access Dental Access Dental Plan Children's Dental HMO None \$350 / \$700 ⁹ 100% 100% \$25 Copay ² \$350 Copay ³ \$350 Copay

* All services are subject to the deductible unless otherwise stated.

- Home Health Care visit part-time/intermittent coverage (2 hour(s) maximum per visit(s), 3 visit(s) maximum per day(s), 100 visit(s) maximum per calendar year).
- DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
- DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
- Individuals enrolled in a family plan will reach the annual deductible or out-of-pocket maximum if the member meets the individual deductible or out-of-pocket maximum amount or any combination of enrolled family members meets the family deductible or out-of-pocket maximum amount, whichever comes first. Amounts paid toward the deductible apply toward the out-of-pocket maximum.
- See plan specific EOC for information on preventive services.
- Under a family contract, when an insured satisfies the individual deductible amount, no further deductible is required for that insured for the remainder of that calendar year; however, an insured may not contribute an amount greater than the individual deductible toward the family deductible.
- Under a family contract, an insured can satisfy their individual out-of-pocket maximum;

however, an insured may not contribute an amount greater than the individual maximum copayment limit toward the family maximum.

- Certain prosthetics, orthotics and devices may be available at no cost (after deductible, if deductible applies). Please refer to the Evidence of Coverage for more information on Durable Medical Equipment (DME), prosthetics, orthotics and devices. Most DME for home use, prosthetics, orthotics and devices are not covered.
- The pediatric dental out-of-pocket maximum is \$350 for a family with one child and \$700 for a family with 2 or more children.
- Copay/Coinsurance waived if seen by nurse or in an out-patient setting.
- Maximum member responsibility.
- 20 visits max per year combined for Chiropractic and Acupuncture.
- 1 pair of glasses or 1 pair of contact lenses per accumulation period.



Gold HMO

Groups Beginning 12/1/18

Services	HMO B	HMO D	HMO A
Participating Health Plans	Sharp	Sharp	Sutter Health Plus
Network Name	Premier	Performance	Full
Metal Tier	Gold	Gold	Gold
Calendar Year Deductible*	None	None	\$1,500 / \$3,000 ⁷ (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$6,850 / \$13,700 ³	\$5,000/ \$10,000 ¹⁸	\$2,500 / \$5,000 ⁸
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$25 Copay	\$35 Copay	\$30 Copay ¹³
Specialist Visit (SPC)	\$60 Copay	\$75 Copay	\$30 Copay
Laboratory	\$30 Copay	\$70 Copay	\$30 Copay
X-Ray	\$60 Copay	\$100 Copay	\$30 Copay per procedure
MRI, CT and PET (office setting)	\$175 Copay per procedure	\$200 Copay per procedure	\$50 Copay per procedure
Hospital Services – In-Patient	\$600 Copay per day – 5 days max	\$1,500 Copay	80%
In-Patient Physician Fees	100%	100%	80%
Emergency Room (copay waived if admitted)	\$200 Copay	\$200 Copay	\$150 Copay
Urgent Care	\$60 Copay	\$75 Copay	\$30 Copay
Hospital Services – Out-Patient			
Surgical Facility	75%	\$600 Copay per procedure	80%
Ambulatory Surgery Center	75%	\$600 Copay per procedure	80%
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$60 Copay	\$75 Copay	\$30 Copay
Ambulance Services (per trip)	\$200 Copay	\$200 Copay	\$150 Copay
Rx Benefits			
Generic	\$19 Copay (ded waived)	\$19 Copay	\$5 Copay (overall ded waived) ⁹
Formulary Brand	\$150 / \$300 Ded – \$35 Copay	\$35 Copay	\$15 Copay (overall ded waived) ^{9,10}
Non-Formulary Brand	\$150 / \$300 Ded – \$70 Copay	\$70 Copay	\$25 Copay (overall ded waived) ^{9,10}
Specialty	\$150 / \$300 Ded – Applicable Rx Copay	Applicable Rx Copay	80% (up to \$250 per prescription ¹⁴) (overall ded waived) ^{9,10}
Oral Contraceptives	100% (if in formulary)	100% (if in formulary)	100% (overall ded waived)
Diabetes – Self-Injectable	\$150 / \$300 Ded – Applicable Rx Copay	Applicable Rx Copay	Applicable Rx Copay (overall ded waived) ⁹
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% ⁴	100% ⁴	100% (ded waived) ⁴
Chronic Disease Management	\$60 Copay	\$75 Copay	Covered as any Illness
Chemotherapy	Variable ⁶	Variable ⁶	80%
Chiropractic (20 visits max per year)	Not Covered	Not Covered	Not Covered
Acupuncture	\$25 Copay	\$35 Copay	\$30 Copay
Physical, Occupational, Speech Therapy	\$25 Copay	\$35 Copay	\$30 Copay
Rehabilitative & Habilitative Services and Devices	\$25 Copay	\$35 Copay	\$30 Copay
Home Health Care (Max 100 visits per year)	\$25 Copay	\$35 Copay	80%

Services	HMO B	HMO D	HMO A
Participating Health Plans	Sharp	Sharp	Sutter Health Plus
Network Name	Premier	Performance	Full
Metal Tier	Gold	Gold	Gold
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	\$200 Copay per day	\$175 Copay	80%
Hospice	100%	100%	100% (ded waived)
Durable Medical Equipment (Covered when medically necessary)	50%	50%	80%
Mental Health In-Patient Out-Patient (office visit)	\$600 Copay per day – 5 days max \$25 Copay	\$1,500 Copay \$35 Copay	80% ¹⁵ \$30 Copay ¹⁶
Drug/Substance Abuse In-Patient (Detox Only)	\$600 Copay per day – 5 days max	\$1,500 Copay	80% ¹⁵
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	VSP VSP 100% 1 pair in lieu of eyeglasses 100% (Pediatric Exchange collection only) None	VSP VSP 100% 1 pair in lieu of eyeglasses 100% (Pediatric Exchange collection only) None	VSP Choice Network 100% (ded waived) ¹¹ 100% (in lieu of eyeglasses; ded waived) ^{11, 12} 100% (ded waived) ^{11, 12} 1 pair per year
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	Access Dental Access Dental Plan Children's Dental HMO None \$350 / \$700 ⁵ 100% 100% \$25 Copay ¹ \$350 Copay ² \$350 Copay	Access Dental Access Dental Plan Children's Dental HMO None \$350 / \$700 ⁵ 100% 100% \$25 Copay ¹ \$350 Copay ² \$350 Copay	Delta Dental DeltaCare USA None Combined with Medical Copay varies by service (ded waived) 100% (ded waived) Copay varies by service (ded waived) Copay varies by service (ded waived) \$1,000 Copay (ded waived)

* All services are subject to the deductible unless otherwise stated.

- DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
- DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
- In high deductible health plans (HDHPs) linked to Health Savings Accounts (HSAs), an individual in a self-only coverage plan must meet the Self-Only Deductible. In a family plan, each individual in the family must meet the Individual Deductible, until the Family Deductible is met. The Out-of-Pocket Maximum includes the deductible, copayments and coinsurance. In an individual plan, the Member is responsible for all applicable deductibles, copayments, and coinsurance up to the Self-Only Out-of-Pocket Maximum. In a family plan, the Member is responsible for all deductibles, copayments, and coinsurance up to the Individual Out-of-Pocket Maximum, until the combined deductibles, copayments and coinsurance equal the Family Out-of-Pocket Maximum. When the family's combined deductibles, copayments, and coinsurance equal the Family Out-of-Pocket Maximum, all family members have met the Out-of-Pocket Maximum.
- See plan specific EOC for information on preventive services.
- The pediatric dental out-of-pocket maximum is \$350 for a family with one child and \$700 for a family with 2 or more children.
- Copay/Coinsurance waived if seen by nurse or in an out-patient setting.
- Family Deductibles and Out-of-Pocket Maximum (OOPM) values are equal to two times the individual values. Except for HDHPs, an individual in a Family plan, is only responsible for the single Deductible amount and the single OOPM amount. Except for optional benefits, if elected, Deductibles and other cost sharing payments made by each individual in a Family contribute to the Family Deductible and OOPM. Each individual Family Member is responsible for the amounts listed for any one Member in a Family of two or more Members until the Family as a whole meets the Family Deductible or OOPM. Once the Family as a whole meets the Family OOPM, the plan pays all costs for Covered Services for all Family

- Members. For HDHPs, in Family coverage, an individual Family Member's payment toward a Deductible, if required, must be the higher of the specified Deductible amount for individual (self only) coverage or \$2,700 for the 2018 benefit year. Once an individual Family Member's Deductible is satisfied, that individual will only be responsible for the cost sharing listed for each service. Other Family Members will be required to continue to contribute to the Deductible until the Family Deductible is met. In Family coverage, an individual Family Member's out of pocket contribution is limited to the individual (self only) annual OOPM amount.
- Cost sharing amounts for all essential health benefits, including those applied to a deductible, accumulate toward the out-of-pocket maximum.
- Member cost sharing for oral anti-cancer drugs shall not exceed \$200 per prescription per 30-day supply. For HDHP Plans, this applies after the deductible is met. Copays apply per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand-name drugs in accordance with formulary guidelines. A 100-day supply is available, at twice the 30-day Copay price, through the mail-order form. Prescription drug deductibles or Copays contribute toward the annual deductible (as applicable) and out-of-pocket maximum.
- Medications prescribed for sexual dysfunction are subject to prior authorization, have a 50% cost share, and some are limited to 8 doses per 30-day supply.
- Pediatric eye exam and glasses or contact lenses are provided annually for members through the end of the month in which the member turns 19 years of age as part of the essential health benefit for pediatric vision.
- Standard: 1 pair per year; Monthly: 6 pair per year; Bi-Weekly: 6 pair per year; Dailies: 1 month supply per year.

(Footnotes continued on page 42)



Gold HMO

Groups Beginning 12/1/18

Services	HMO B	HMO A	HMO B
Participating Health Plans	Sutter Health Plus	UnitedHealthcare	UnitedHealthcare
Network Name	Full	SignatureValue	Alliance
Metal Tier	Gold	Gold	Gold
Calendar Year Deductible*	None	None	None
Out-of-Pocket Max Ind/Fam	\$6,000 / \$12,000 ⁶	\$5,500 / \$11,000 ²	\$5,500 / \$11,000 ²
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$25 Copay ⁷	\$30 Copay	\$30 Copay
Specialist Visit (SPC)	\$55 Copay	\$50 Copay	\$50 Copay
Laboratory	\$35 Copay	\$25 Copay	\$25 Copay
X-Ray	\$55 Copay per procedure	\$25 Copay	\$25 Copay
MRI, CT and PET (office setting)	\$275 Copay per procedure	\$200 Copay per procedure	\$200 Copay per procedure
Hospital Services – In-Patient	\$600 Copay per day – 5 days max per admit	70%	70%
In-Patient Physician Fees	100%	70%	70%
Emergency Room (copay waived if admitted)	\$325 Copay	70%	70%
Urgent Care	\$25 Copay	\$75 Copay	\$75 Copay
Hospital Services – Out-Patient			
Surgical Facility	\$300 Copay	70%	70%
Ambulatory Surgery Center	\$300 Copay	70%	70%
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$55 Copay	\$50 Copay	\$50 Copay
Ambulance Services (per trip)	\$250 Copay	\$100 Copay	\$100 Copay
Rx Benefits			
Generic	\$15 Copay ⁸	\$15 Copay	\$15 Copay
Formulary Brand	\$55 Copay ^{8,9}	\$35 Copay ³	\$35 Copay ³
Non-Formulary Brand	\$75 Copay ^{8,9}	\$70 Copay ³	\$70 Copay ³
Specialty	80% (up to \$250 per prescription ⁵) ^{8,9}	75% (up to \$250 per prescription ⁵) ³	75% (up to \$250 per prescription ⁵) ³
Oral Contraceptives	100%	100%	100%
Diabetes – Self-Injectable	Applicable Rx Copay ⁸	Applicable Rx Copay ³	Applicable Rx Copay ³
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% ¹	100% ¹	100% ¹
Chronic Disease Management	Covered as any Illness	Covered as any Illness	Covered as any Illness
Chemotherapy	80%	\$150 Copay ⁴	\$150 Copay ⁴
Chiropractic (20 visits max per year)	Not Covered	\$15 Copay	\$15 Copay
Acupuncture	\$25 Copay	\$10 Copay	\$10 Copay
Physical, Occupational, Speech Therapy	\$25 Copay	\$30 Copay	\$30 Copay
Rehabilitative & Habilitative Services and Devices	\$25 Copay	\$30 Copay	\$30 Copay
Home Health Care (Max 100 visits per year)	\$30 Copay	\$30 Copay	\$30 Copay

Services	HMO B	HMO A	HMO B
Participating Health Plans	Sutter Health Plus	UnitedHealthcare	UnitedHealthcare
Network Name	Full	SignatureValue	Alliance
Metal Tier	Gold	Gold	Gold
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	\$300 Copay per day – 5 days max per admit	70%	70%
Hospice	100%	100%	100%
Durable Medical Equipment (Covered when medically necessary)	80%	\$50 Copay	\$50 Copay
Mental Health			
In-Patient	\$600 Copay per day – 5 days max per admit ¹²	70%	70%
Out-Patient (office visit)	\$25 Copay ¹³	\$30 Copay	\$30 Copay
Drug/Substance Abuse			
In-Patient (Detox Only)	\$600 Copay per day – 5 days max per admit ¹²	70%	70%
Infertility			
Infertility Evaluation and Treatment	Not Covered	Not Covered	Not Covered
Infertility Drugs	Not Covered	Not Covered	Not Covered
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered	Not Covered	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered
Pediatric Vision			
Carrier	VSP	UnitedHealthcare Vision	UnitedHealthcare Vision
Network	Choice Network	Spectera Eyecare Networks	Spectera Eyecare Networks
Exam	100% ¹⁰	100%	100%
Contact Lenses	100% (in lieu of eyeglasses) ^{10,11}	70%	70%
Frames	100% ^{10,11}	70%	70%
Maximum Allowance per year	1 pair per year	1 per calendar year	1 per calendar year
Pediatric Dental			
Carrier	Delta Dental	UnitedHealthcare Dental	UnitedHealthcare Dental
Network	DeltaCare USA	CA DHMO	CA DHMO
Deductible	None	None	None
Out-of-Pocket Maximum	Combined with Medical	Combined with Medical	Combined with Medical
Office Visit	Copay varies by service	100%	100%
Diagnostic & Preventative (D&P)	100%	100%	100%
Basic Services	Copay varies by service	Copay varies by service	Copay varies by service
Major Services (no waiting period)	Copay varies by service	Copay varies by service	Copay varies by service
Orthodontics (medically necessary)	\$1,000 Copay	\$1,000 Copay	\$1,000 Copay

* All services are subject to the deductible unless otherwise stated.

- See plan specific EOC for information on preventive services.
- When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services (except infertility services) for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.
- For Specialty drugs, please see plan specific EOC.
- In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.
- Maximum member responsibility.
- Cost sharing amounts for all essential health benefits, including those applied to a deductible, accumulate toward the out-of-pocket maximum.
- Non-specialist Practitioner office visits includes Therapy Visits, other office visits not provided by either Primary Care or Specialty Physicians or not specified in another benefit category. Member cost-sharing will be charged as a separate copay from a preventive service during an office visit.
- Member cost sharing for oral anti-cancer drugs shall not exceed \$200 per prescription per 30-day supply. For HDHP Plans, this applies after the deductible is met. Copays apply per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand-name drugs in accordance with formulary guidelines. A 100-day supply is available, at twice the 30-day Copay price, through the mail-order form. Prescription drug deductibles or Copays contribute toward the annual deductible (as applicable) and out-of-pocket maximum.
- Medications prescribed for sexual dysfunction are subject to prior authorization, have a 50% cost share, and some are limited to 8 doses per 30-day supply.
- Pediatric eye exam and glasses or contact lenses are provided annually for members through the end of the month in which the member turns 19 years of age as part of the essential health benefit for pediatric vision.
- Standard: 1 pair per year; Monthly: 6 pair per year; Bi-Weekly: 6 pair per year; Dailies: 1 month supply per year.
- Inpatient Mental/Behavioral Health/SUD Services include: inpatient psychiatric hospitalization; inpatient chemical dependency hospitalization, including detoxification; mental health psychiatric observation; mental health residential treatment; Substance Use Disorder Transitional Residential Recovery Services in a non-medical residential recovery setting; Substance Use Disorder Treatment for Withdrawal; inpatient Behavioral Health Treatment for Pervasive Developmental Disorder (PDD) and autism.
- Mental/Behavioral Health/Substance Use Disorder (MH/SUD) other outpatient services include: mental health psychological testing; mental health outpatient monitoring of drug therapy; Substance Use Disorder Treatment for Withdrawal; day treatment such as partial hospitalization and intensive outpatient program; outpatient Behavioral Health Treatment for Pervasive Developmental Disorder and autism. These and other MH/SUD services that fall between inpatient care and regular outpatient office visits may have a different cost share.



Gold HMO

Groups Beginning 12/1/18

Services	HMO C	HMO A	HMO B
Participating Health Plans	UnitedHealthcare	Western Health Advantage	Western Health Advantage
Network Name	Focus	Full	Full
Metal Tier	Gold	Gold	Gold
Calendar Year Deductible*	None	None	None
Out-of-Pocket Max Ind/Fam	\$5,500 / \$11,000 ⁶	\$6,750 / \$13,500 ¹	\$6,000 / \$12,000 ¹
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$30 Copay	\$40 Copay	\$25 Copay
Specialist Visit (SPC)	\$50 Copay	\$40 Copay	\$55 Copay
Laboratory	\$25 Copay	\$40 Copay	\$35 Copay
X-Ray	\$25 Copay	\$40 Copay	\$55 Copay
MRI, CT and PET (office setting)	\$200 Copay per procedure	\$300 Copay	\$275 Copay
Hospital Services – In-Patient	70%	\$600 Copay per day	\$600 Copay per day – Days 1-5
In-Patient Physician Fees	70%	100%	100%
Emergency Room (copay waived if admitted)	70%	\$300 Copay	\$325 Copay
Urgent Care	\$75 Copay	\$100 Copay	\$25 Copay
Hospital Services – Out-Patient			
Surgical Facility	70%	\$300 Copay	\$300 Copay
Ambulatory Surgery Center	70%	\$300 Copay	\$300 Copay
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$50 Copay	\$40 Copay	\$55 Copay
Ambulance Services (per trip)	\$100 Copay	100%	\$250 Copay
Rx Benefits			
Generic	\$15 Copay	\$20 Copay	\$15 Copay
Formulary Brand	\$35 Copay ⁷	\$50 Copay ¹²	\$55 Copay ¹²
Non-Formulary Brand	\$70 Copay ⁷	\$75 Copay ¹²	\$75 Copay ¹²
Specialty	75% (up to \$250 per prescription ⁹) ⁷	80% (up to \$250 per 30 day supply ⁹) ³	80% (up to \$250 per 30 day supply ⁹) ³
Oral Contraceptives	100%	100%	100%
Diabetes – Self-Injectable	Applicable Rx Copay ⁷	\$40 Copay	\$50 Copay
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% ⁵	100% ^{2, 5}	100% ^{2, 5}
Chronic Disease Management	Covered as any Illness	Covered as any Illness	Covered as any Illness
Chemotherapy	\$150 Copay ⁸	100%	80%
Chiropractic (20 visits max per year)	\$15 Copay	\$15 Copay ¹¹	\$15 Copay ¹¹
Acupuncture	\$10 Copay	\$15 Copay	\$15 Copay
Physical, Occupational, Speech Therapy	\$30 Copay	\$40 Copay	\$25 Copay
Rehabilitative & Habilitative Services and Devices	\$30 Copay	\$40 Copay	\$25 Copay
Home Health Care (Max 100 visits per year)	\$30 Copay	100%	\$30 Copay

Services	HMO C	HMO A	HMO B
Participating Health Plans	UnitedHealthcare	Western Health Advantage	Western Health Advantage
Network Name	Focus	Full	Full
Metal Tier	Gold	Gold	Gold
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	70%	\$600 Copay per day	\$300 Copay per day – Days 1-5
Hospice	100%	100%	100%
Durable Medical Equipment (Covered when medically necessary)	\$50 Copay	80% ^{3,4}	80% ^{3,4}
Mental Health In-Patient Out-Patient (office visit)	70% \$30 Copay	\$600 Copay per day \$40 Copay	\$600 Copay per day – Days 1-5 \$25 Copay
Drug/Substance Abuse In-Patient (Detox Only)	70%	\$600 Copay per day	\$600 Copay per day – Days 1-5
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	UnitedHealthcare Vision Spectera Eyecare Networks 100% 70% 70% 1 per calendar year	MES Vision Eyewear Only 100% 100% 100% 1 per calendar year ¹⁰	MES Vision Eyewear Only 100% 100% 100% 1 per calendar year ¹⁰
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	UnitedHealthcare Dental CA DHMO None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay	Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay	Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay

* All services are subject to the deductible unless otherwise stated.

- The annual out-of-pocket maximum is the total amount the member must pay for certain services in a calendar year.
- There may be an office visit copay if the primary purpose of a visit is not preventive or other services are provided.
- Percentage copayment amounts are based on WHA's contracted rates with the provider of service.
- See copayment summary for applicable prosthetic/orthotic device copayment amount.
- See plan specific EOC for information on preventive services.
- When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services (except infertility services) for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.

7. For Specialty drugs, please see plan specific EOC.

- In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.
- Maximum member responsibility.
- Limited to one pair of glasses with standard lenses or one pair of standard hard or six soft contact lenses instead of glasses.
- Copayments do not contribute to out-of-pocket maximum.
- Regardless of medical necessity or generic availability, the member will be responsible for the applicable copayment when a Tier 2 or Tier 3 medication is dispensed. If a Tier 1 medication is available and the member elects to receive a Tier 2 or Tier 3 medication without medical indication from the prescribing physician, the member will be responsible for the difference in cost between the Tier 1 and the purchased medication in addition to the Tier 1 copayment. The amount paid for the difference in cost does not contribute to the out-of-pocket maximum.



Gold HMO

Groups Beginning 12/1/18

Services	HMO C	HMO D [†]	HSA Qualified
Participating Health Plans	Western Health Advantage	Western Health Advantage	
Network Name	Full	Full	
Metal Tier	Gold	Gold	
Calendar Year Deductible*	\$1,000 / \$2,000 ^{1,7} (applies to Max OOP)	\$2,000 / \$2,700 / \$4,000 ^{1,11} (combined Med/Rx ded) (applies to Max OOP)	
Out-of-Pocket Max Ind/Fam	\$6,750 / \$13,500 ^{2,7}	\$4,000 / \$8,000 ²	
Lifetime Maximum	Unlimited	Unlimited	
Dr. Office Visits (PCP)	\$40 Copay (ded waived)	100% ¹	
Specialist Visit (SPC)	\$40 Copay (ded waived)	100% ¹	
Laboratory	100% (ded waived)	100% ¹	
X-Ray	100% (ded waived)	100% ¹	
MRI, CT and PET (office setting)	\$250 Copay (ded waived)	100% ¹	
Hospital Services – In-Patient	\$500 Copay per day ¹ – Days 1-5	100% ¹	
In-Patient Physician Fees	100% (ded waived)	100% ¹	
Emergency Room (copay waived if admitted)	\$275 Copay ¹	100% ¹	
Urgent Care	\$50 Copay (ded waived)	100% ¹	
Hospital Services – Out-Patient			
Surgical Facility	\$500 Copay ¹	100% ¹	
Ambulatory Surgery Center	\$500 Copay ¹	100% ¹	
Hospital Pre-Authorization	Required	Required	
2nd Surgical Opinion	\$40 Copay (ded waived)	100% ¹	
Ambulance Services (per trip)	100% (ded waived)	100% ¹	
Rx Benefits			
Generic	\$10 Copay (ded waived)	100% ¹ (combined Med/Rx ded)	
Formulary Brand	\$250 / \$500 Ded – \$50 Copay ^{1,12}	\$30 Copay (combined Med/Rx ded) ^{1,12}	
Non-Formulary Brand	\$250 / \$500 Ded – \$75 Copay ^{1,12}	\$50 Copay (combined Med/Rx ded) ^{1,12}	
Specialty	\$250 / \$500 Ded – 80% (up to \$250 per 30 day supply) ^{9,10}	80% (up to \$250 per 30 day supply ⁹) (combined Med/Rx ded) ^{1,10}	
Oral Contraceptives	100% (ded waived)	100% (ded waived)	
Diabetes – Self-Injectable	\$250 / \$500 Ded – \$30 Copay ¹	100% ¹ (combined Med/Rx ded)	
Pre-Existing Conditions	Covered	Covered	
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	
Preventive/Wellness Services	100% (ded waived) ^{3,5}	100% (ded waived) ^{3,5}	
Chronic Disease Management	Covered as any Illness	Covered as any Illness	
Chemotherapy	100% (ded waived)	100% ¹	
Chiropractic (20 visits max per year)	\$15 Copay (ded waived) ⁸	100% ¹	
Acupuncture	\$15 Copay (ded waived)	100% ¹	
Physical, Occupational, Speech Therapy	\$40 Copay (ded waived)	100% ¹	
Rehabilitative & Habilitative Services and Devices	\$40 Copay (ded waived)	100% ¹	
Home Health Care (Max 100 visits per year)	100% (ded waived)	100% ¹	

Services	HMO C	HMO D†	HSA Qualified
Participating Health Plans	Western Health Advantage	Western Health Advantage	
Network Name	Full	Full	
Metal Tier	Gold	Gold	
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	\$500 Copay per day ¹ – Days 1-5	100% ¹	
Hospice	100% (ded waived)	100% ¹	
Durable Medical Equipment (Covered when medically necessary)	80% (ded waived) ^{4, 10}	100% ¹⁴	
Mental Health In-Patient Out-Patient (office visit)	\$500 Copay per day ¹ – Days 1-5 \$40 Copay (ded waived)	100% ¹ 100% ¹	
Drug/Substance Abuse In-Patient (Detox Only)	\$500 Copay per day ¹ – Days 1-5	100% ¹	
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered	
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	MES Vision Eyewear Only 100% (ded waived) 100% (ded waived) 100% (ded waived) 1 per calendar year ⁶	MES Vision Eyewear Only 100% (ded waived) 100% (ded waived) 100% (ded waived) 1 per calendar year ⁶	
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay	Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay	

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

1. Medical or prescription services may be subject to a deductible. The member must pay for these services when services are rendered until the deductible is met in that calendar year. Charges under the deductible are based on WHA's contracted rates with the provider of service.
2. The annual out-of-pocket maximum is the total amount that the member must pay for certain services in a calendar year.
3. There may be an office visit copay if the primary purpose of a visit is not preventive or other services are provided.
4. See copayment summary for applicable prosthetic/orthotic device copayment amount.
5. See plan specific EOC for information on preventive services.
6. Limited to one pair of glasses with standard lenses or one pair of standard hard or six pairs of standard soft contact lenses instead of glasses.
7. The deductible and annual out-of-pocket maximum amounts are embedded, i.e. each member in the family must meet the individual amount or the family must meet the family amount before benefits will apply for that member.

8. Copayments do not contribute to out-of-pocket maximum.

9. Maximum member responsibility.

10. Percentage copayment amounts are based on WHA's contracted rates with the provider of service.
11. Individual with self-only coverage amount / Individual with family coverage amount / Family coverage amount.
12. Regardless of medical necessity or generic availability, the member will be responsible for the applicable copayment when a Tier 2 or Tier 3 medication is dispensed. If a Tier 1 medication is available and the member elects to receive a Tier 2 or Tier 3 medication without medical indication from the prescribing physician, the member will be responsible for the difference in cost between the Tier 1 and the purchased medication in addition to the Tier 1 copayment. The amount paid for the difference in cost does not contribute to the out-of-pocket maximum.



Gold PPO

Groups Beginning 12/1/18

Services	PPO A		PPO B	
Participating Health Plans	Anthem Blue Cross		Anthem Blue Cross	
Network Name	Advantage PPO		Select PPO	
Metal Tier	Gold		Gold	
	In-Network	Out-of-Network ⁹	In-Network	Out-of-Network ⁹
Calendar Year Deductible*	\$500 / \$1,500 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$1,000 / \$2,000 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$750 / \$2,250 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$1,500 / \$3,000 (combined Med/Pediatric dental ded) (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$6,000 / \$12,000 ¹	\$12,000 / \$24,000 ¹	\$4,500 / \$9,000 ¹	\$9,000 / \$18,000 ¹
Lifetime Maximum	Unlimited		Unlimited	
Dr. Office Visits (PCP)	\$30 Copay (ded waived)	50%	\$25 Copay (ded waived)	50%
Specialist Visit (SPC)	\$60 Copay (ded waived)	50%	\$50 Copay (ded waived)	50%
Laboratory	80%	50%	80%	50%
X-Ray	80%	50%	80%	50%
MRI, CT and PET (office setting)	80% ¹⁴	50% (up to \$800 per test) ⁵	80% ¹⁴	50% (up to \$800 per test) ⁵
Hospital Services – In-Patient	Tier 1: 80% Tier 2: \$500 Copay per admit – 80%	50% (up to \$650 per day) ⁵	80%	50% (up to \$650 per day) ⁵
In-Patient Physician Fees	80%	50%	80%	50%
Emergency Room (copay waived if admitted)	\$250 Copay – 80%		\$250 Copay – 80%	
Urgent Care	\$30 Copay (ded waived)	50%	\$50 Copay (ded waived)	50%
Hospital Services – Out-Patient				
Surgical Facility	Tier 1: 80% Tier 2: \$250 Copay per admit – 80%	50% (up to \$380 per admit) ⁵	80%	50% (up to \$380 per admit) ⁵
Ambulatory Surgery Center	Tier 1: 80% Tier 2: \$250 Copay per admit – 80%	50% (up to \$380 per admit) ⁵	80%	50% (up to \$380 per admit) ⁵
Hospital Pre-Authorization	Not Required		Not Required	
2nd Surgical Opinion	\$60 Copay (ded waived)	50%	\$50 Copay (ded waived)	50%
Ambulance Services (per trip)	80% ¹³		80% ¹³	
Rx Benefits				
Generic	\$5 Copay / \$20 Copay (overall ded waived) ²	Not Covered	\$5 Copay / \$20 Copay (ded waived) ²	Not Covered
Formulary Brand	\$40 Copay (overall ded waived) ²	Not Covered	\$250 / \$500 Ded – \$40 Copay ²	Not Covered
Non-Formulary Brand	\$80 Copay (overall ded waived) ²	Not Covered	\$250 / \$500 Ded – \$80 Copay ²	Not Covered
Specialty	70% (up to \$250 per prescription ⁸) (overall ded waived) (prior auth. required) ^{2,6}	Not Covered	\$250 / \$500 Ded – 70% (up to \$250 per prescription ⁸) (prior auth. required) ^{2,6}	Not Covered
Oral Contraceptives	100%		100%	
Diabetes – Self-Injectable	Applicable Rx Copay (overall ded waived) ²	Not Covered	Applicable Ded / Rx Copay ²	Not Covered
Pre-Existing Conditions	Covered		Covered	
Maternity and Newborn Care	Covered as any Illness		Covered as any Illness	
Preventive/Wellness Services	100% (ded waived) ³	50% ³	100% (ded waived) ³	50% ³
Chronic Disease Management	Covered as any Illness		Covered as any Illness	
Chemotherapy	80%	50% ¹⁴	80%	50% ¹⁴
Chiropractic (20 visits max per year)	50% (ded waived) (20 visits max per benefit period) ¹⁰	Not Covered	50% (ded waived) (20 visits max per benefit period) ¹⁰	Not Covered

Services	PPO A		PPO B	
Participating Health Plans	Anthem Blue Cross		Anthem Blue Cross	
Network Name	Advantage PPO		Select PPO	
Metal Tier	Gold		Gold	
	In-Network	Out-of-Network ⁹	In-Network	Out-of-Network ⁹
Acupuncture	\$30 Copay (ded waived)	Not Covered	\$25 Copay (ded waived)	Not Covered
Physical, Occupational, Speech Therapy	80%	50% ¹⁴	80%	50% ¹⁴
Rehabilitative & Habilitative Services and Devices	80% ¹¹	50% ¹¹	80% ¹¹	50% ¹¹
Home Health Care (Max 100 visits per year)	80% (Max 100 visits per benefit period) ⁴	50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5}	80% (Max 100 visits per benefit period) ⁴	50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5}
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	Tier 1: 80% ¹² Tier 2: \$500 Copay per admit – 80% ¹²	50% (up to \$150 per day) ^{5,12}	80% ¹²	50% (up to \$150 per day) ^{5,12}
Hospice	100%	50%	100%	50%
Durable Medical Equipment (Covered when medically necessary)	50%	50%	50%	50%
Mental Health				
In-Patient	Tier 1: 80% Tier 2: \$500 Copay per admit – 80%	50% (up to \$650 per day) ⁵	80%	50% (up to \$650 per day) ⁵
Out-Patient (office visit)	\$30 Copay (ded waived)	50%	\$25 Copay (ded waived)	50%
Drug/Substance Abuse				
In-Patient (Detox Only)	Tier 1: 80% Tier 2: \$500 Copay per admit – 80%	50% (up to \$650 per day) ⁵	80%	50% (up to \$650 per day) ⁵
Infertility				
Infertility Evaluation and Treatment	\$30 Copay (ded waived) ⁷	50% ⁷	\$25 Copay (ded waived) ⁷	50% ⁷
Infertility Drugs	Not Covered	Not Covered	Not Covered	Not Covered
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered	Not Covered	Not Covered	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered	Not Covered
Pediatric Vision				
Carrier	Anthem Vision	Anthem Vision	Anthem Vision	Anthem Vision
Network	Blue View Vision		Blue View Vision	
Exam	100% (ded waived)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)	100% (ded waived)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)
Contact Lenses	100% (in lieu of eyeglasses)	\$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses)	100% (in lieu of eyeglasses)	\$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses)
Frames	100% (ded waived) (1 per calendar year)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived) (1 per calendar year)	100% (ded waived) (1 per calendar year)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived) (1 per calendar year)
Maximum Allowance per year	1 per calendar year	1 per calendar year	1 per calendar year	1 per calendar year
Pediatric Dental				
Carrier	Anthem Dental	Anthem Dental	Anthem Dental	Anthem Dental
Network	Prime		Prime	
Deductible	Combined Med/Pediatric dental ded (IN & OON)	Combined Med/Pediatric dental ded (IN & OON)	Combined Med/Pediatric dental ded (IN & OON)	Combined Med/Pediatric dental ded (IN & OON)
Out-of-Pocket Maximum	Combined with Medical (IN & OON)	Combined with Medical (IN & OON)	Combined with Medical (IN & OON)	Combined with Medical (IN & OON)
Office Visit	100%	100%	100%	100%
Diagnostic & Preventative (D&P)	100% (ded waived)	100% (ded waived)	100% (ded waived)	100% (ded waived)
Basic Services	50%	50%	50%	50%
Major Services (no waiting period)	50%	50%	50%	50%
Orthodontics (medically necessary)	50%	50%	50%	50%

(Footnotes continued on page 42)

Gold PPO

Groups Beginning 12/1/18

Services	PPO C		PPO D	
Participating Health Plans	Anthem Blue Cross		Anthem Blue Cross	
Network Name	Select PPO		Select PPO	
Metal Tier	Gold		Gold	
	In-Network	Out-of-Network ⁹	In-Network	Out-of-Network ⁹
Calendar Year Deductible*	\$500 / \$1,500 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$1,000 / \$2,000 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$1,200 / \$2,400 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$2,400 / \$4,800 (combined Med/Pediatric dental ded) (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$4,000 / \$8,000 ¹	\$8,000 / \$16,000 ¹	\$3,500 / \$7,000 ¹	\$7,000 / \$14,000 ¹
Lifetime Maximum	Unlimited		Unlimited	
Dr. Office Visits (PCP)	\$30 Copay (ded waived)	50%	\$20 Copay (ded waived)	50%
Specialist Visit (SPC)	\$60 Copay (ded waived)	50%	\$40 Copay (ded waived)	50%
Laboratory	80%	50%	80%	50%
X-Ray	80%	50%	80%	50%
MRI, CT and PET (office setting)	80% ¹⁴	50% (up to \$800 per test) ⁵	80% ¹⁴	50% (up to \$800 per test) ⁵
Hospital Services – In-Patient	\$500 Copay per admit	50% (up to \$650 per day) ⁵	80%	50% (up to \$650 per day) ⁵
In-Patient Physician Fees	80%	50%	80%	50%
Emergency Room (copay waived if admitted)	\$250 Copay – 80%		\$250 Copay – 80%	
Urgent Care	\$30 Copay (ded waived)	50%	\$50 Copay (ded waived)	50%
Hospital Services – Out-Patient				
Surgical Facility	\$250 Copay per admit – 80%	50% (up to \$380 per admit) ⁵	80%	50% (up to \$380 per admit) ⁵
Ambulatory Surgery Center	\$250 Copay per admit – 80%	50% (up to \$380 per admit) ⁵	80%	50% (up to \$380 per admit) ⁵
Hospital Pre-Authorization	Not Required		Not Required	
2nd Surgical Opinion	\$60 Copay (ded waived)	50%	\$40 Copay (ded waived)	50%
Ambulance Services (per trip)	80% ¹³		80% ¹³	
Rx Benefits				
Generic	\$5 Copay / \$20 Copay (overall ded waived) ²	Not Covered	\$5 Copay / \$20 Copay (ded waived) ²	Not Covered
Formulary Brand	\$40 Copay (overall ded waived) ²	Not Covered	\$250 / \$500 Ded – \$40 Copay ²	Not Covered
Non-Formulary Brand	\$80 Copay (overall ded waived) ²	Not Covered	\$250 / \$500 Ded – \$80 Copay ²	Not Covered
Specialty	70% (up to \$250 per prescription ⁸) (overall ded waived) (prior auth. required) ^{2,6}	Not Covered	\$250 / \$500 Ded – 70% (up to \$250 per prescription ⁸) (prior auth. required) ^{2,6}	Not Covered
Oral Contraceptives	100%		100%	
Diabetes – Self-Injectable	Applicable Rx Copay (overall ded waived) ²	Not Covered	Applicable Ded / Rx Copay ²	Not Covered
Pre-Existing Conditions	Covered		Covered	
Maternity and Newborn Care	Covered as any Illness		Covered as any Illness	
Preventive/Wellness Services	100% (ded waived) ³	50% ³	100% (ded waived) ³	50% ³
Chronic Disease Management	Covered as any Illness		Covered as any Illness	
Chemotherapy	80%	50% ¹⁴	80%	50% ¹⁴
Chiropractic (20 visits max per year)	50% (ded waived) (20 visits max per benefit period) ¹⁰	Not Covered	50% (ded waived) (20 visits max per benefit period) ¹⁰	Not Covered
Acupuncture	\$30 Copay (ded waived)	Not Covered	\$20 Copay (ded waived)	Not Covered
Physical, Occupational, Speech Therapy	80%	50% ¹⁴	80%	50% ¹⁴

Services	PPO C		PPO D	
Participating Health Plans	Anthem Blue Cross		Anthem Blue Cross	
Network Name	Select PPO		Select PPO	
Metal Tier	Gold		Gold	
	In-Network	Out-of-Network ⁹	In-Network	Out-of-Network ⁹
Rehabilitative & Habilitative Services and Devices	80% ¹¹	50% ¹¹	80% ¹¹	50% ¹¹
Home Health Care (Max 100 visits per year)	80% (Max 100 visits per benefit period) ⁴	50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5}	80% (Max 100 visits per benefit period) ⁴	50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5}
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	\$500 Copay per admit ¹²	50% (up to \$150 per day) ^{5,12}	80% ¹²	50% (up to \$150 per day) ^{5,12}
Hospice	100%	50%	100%	50%
Durable Medical Equipment (Covered when medically necessary)	50%	50%	50%	50%
Mental Health				
In-Patient	\$500 Copay per admit	50% (up to \$650 per day) ⁵	80%	50% (up to \$650 per day) ⁵
Out-Patient (office visit)	\$30 Copay (ded waived)	50%	\$20 Copay (ded waived)	50%
Drug/Substance Abuse				
In-Patient (Detox Only)	\$500 Copay per admit	50% (up to \$650 per day) ⁵	80%	50% (up to \$650 per day) ⁵
Infertility				
Infertility Evaluation and Treatment	\$30 Copay (ded waived) ⁷	50% ⁷	\$20 Copay (ded waived) ⁷	50% ⁷
Infertility Drugs	Not Covered	Not Covered	Not Covered	Not Covered
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered	Not Covered	Not Covered	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered	Not Covered
Pediatric Vision				
Carrier	Anthem Vision	Anthem Vision	Anthem Vision	Anthem Vision
Network	Blue View Vision		Blue View Vision	
Exam	100% (ded waived)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)	100% (ded waived)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)
Contact Lenses	100% (in lieu of eyeglasses)	\$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses)	100% (in lieu of eyeglasses)	\$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses)
Frames	100% (ded waived) (1 per calendar year)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived) (1 per calendar year)	100% (ded waived) (1 per calendar year)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived) (1 per calendar year)
Maximum Allowance per year	1 per calendar year	1 per calendar year	1 per calendar year	1 per calendar year
Pediatric Dental				
Carrier	Anthem Dental	Anthem Dental	Anthem Dental	Anthem Dental
Network	Prime	Combined Med/Pediatric dental ded (IN & OON)	Prime	Combined Med/Pediatric dental ded (IN & OON)
Deductible	Combined Med/Pediatric dental ded (IN & OON)	Combined with Medical (IN & OON)	Combined Med/Pediatric dental ded (IN & OON)	Combined with Medical (IN & OON)
Out-of-Pocket Maximum	Combined with Medical (IN & OON)	100%	Combined with Medical (IN & OON)	100%
Office Visit	100%	100% (ded waived)	100%	100% (ded waived)
Diagnostic & Preventative (D&P)	100% (ded waived)	50%	100% (ded waived)	50%
Basic Services	50%	50%	50%	50%
Major Services (no waiting period)	50%	50%	50%	50%
Orthodontics (medically necessary)	50%	50%	50%	50%

(Footnotes continued on page 42)

Gold EPO

Groups Beginning 12/1/18

Services	EPO A	EPO B	EPO C
Participating Health Plans	Oscar	Oscar	Oscar
Network Name	Oscar EPO	Oscar EPO	Oscar EPO
Metal Tier	Gold	Gold	Gold
Calendar Year Deductible*	\$500 / \$1,000 (combined Med/ Pediatric dental ded)(applies to Max OOP)	None	\$2,000 / \$4,000 (combined Med/ Pediatric dental ded)(applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$5,000 / \$10,000	\$6,000 / \$12,000	\$7,000 / \$14,000
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$25 Copay (ded waived)	\$25 Copay	\$10 Copay (ded waived)
Specialist Visit (SPC)	\$50 Copay (ded waived)	\$55 Copay	\$50 Copay (ded waived)
Laboratory	\$25 Copay (ded waived)	\$35 Copay	80%
X-Ray	80%	\$55 Copay	80%
MRI, CT and PET (office setting)	80%	\$275 Copay	80%
Hospital Services – In-Patient	80%	\$600 Copay per day – 5 days max	80%
In-Patient Physician Fees	80%	100%	80%
Emergency Room (copay waived if admitted)	\$300 Copay (ded waived)	\$325 Copay	\$300 Copay (ded waived)
Urgent Care	\$50 Copay (ded waived)	\$25 Copay	\$50 Copay (ded waived)
Hospital Services – Out-Patient			
Surgical Facility	80%	\$300 Copay	80%
Ambulatory Surgery Center	80%	\$300 Copay	80%
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$50 Copay (ded waived)	\$55 Copay	\$50 Copay (ded waived)
Ambulance Services (per trip)	\$300 Copay (ded waived)	\$250 Copay	\$300 Copay (ded waived)
Rx Benefits			
Generic	\$10 Copay (overall ded waived)	\$15 Copay	\$10 Copay (overall ded waived)
Formulary Brand	\$50 Copay (overall ded waived)	\$55 Copay	\$50 Copay (overall ded waived)
Non-Formulary Brand	\$75 Copay (overall ded waived)	\$75 Copay	\$75 Copay (overall ded waived)
Specialty	80% (overall ded waived)	80% (up to \$250 per prescription ³)	80% (overall ded waived)
Oral Contraceptives	100% (ded waived)	100%	100% (ded waived)
Diabetes – Self-Injectable	Applicable Rx Copay (overall ded waived)	Applicable Rx Copay	Applicable Rx Copay (overall ded waived)
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% (ded waived) ¹	100% ¹	100% (ded waived) ¹
Chronic Disease Management	Covered as any Illness	Covered as any Illness	Covered as any Illness
Chemotherapy	80%	80%	80%
Chiropractic (20 visits max per year)	Not Covered	Not Covered	Not Covered
Acupuncture	\$25 Copay (ded waived)	\$25 Copay	\$10 Copay (ded waived)
Physical, Occupational, Speech Therapy	\$25 Copay (ded waived)	\$25 Copay	\$25 Copay (ded waived)
Rehabilitative & Habilitative Services and Devices	\$25 Copay (ded waived)	\$25 Copay	\$25 Copay (ded waived)
Home Health Care (Max 100 visits per year)	\$50 Copay (ded waived)	\$30 Copay	\$50 Copay (ded waived)

Services	EPO A	EPO B	EPO C
Participating Health Plans	Oscar	Oscar	Oscar
Network Name	Oscar EPO	Oscar EPO	Oscar EPO
Metal Tier	Gold	Gold	Gold
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	80%	\$300 Copay per day – 5 days max	80%
Hospice	\$25 Copay (ded waived)	100%	\$10 Copay (ded waived)
Durable Medical Equipment (Covered when medically necessary)	80%	80%	80%
Mental Health In-Patient Out-Patient (office visit)	80% \$50 Copay (ded waived)	\$600 Copay per day – 5 days max \$25 Copay	80% \$50 Copay (ded waived)
Drug/Substance Abuse In-Patient (Detox Only)	80%	\$600 Copay per day – 5 days max	80%
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	See Plan Specific EOC ⁴ Not Covered Not Covered Not Covered Not Covered	See Plan Specific EOC ⁴ Not Covered Not Covered Not Covered Not Covered	See Plan Specific EOC ⁴ Not Covered Not Covered Not Covered Not Covered
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	Oscar Davis Vision \$50 Copay (ded waived) 80% (in lieu of eyeglasses) 80% 1 pair per calendar year	Oscar Davis Vision 100% 100% (in lieu of eyeglasses) 100% 1 pair per calendar year	Oscar Davis Vision \$50 Copay (ded waived) 80% (in lieu of eyeglasses) 80% 1 pair per calendar year
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	Oscar Liberty Combined Med/Pediatric dental ded Combined with Medical Copay varies by service 100% (ded waived) ² Copay varies by service Copay varies by service 80%	Oscar Liberty None Combined with Medical Copay varies by service 100% ² Copay varies by service Copay varies by service \$1,000 Copay	Oscar Liberty Combined Med/Pediatric dental ded Combined with Medical Copay varies by service 100% (ded waived) ² Copay varies by service Copay varies by service 80%

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.
2. Preventive is covered in full, please see plan specific EOC for information on Diagnostic cost shares.
3. Maximum member responsibility.
4. Evaluation only.



Silver HMO

Groups Beginning 12/1/18

Services	HMO A	HMO A	HMO B
Participating Health Plans	Anthem Blue Cross	Health Net	Health Net
Network Name	Select HMO	WholeCare	CommunityCare
Metal Tier	Silver	Silver	Silver
Calendar Year Deductible*	\$1,750 / \$3,500 ² (combined Med/Pediatric dental ded) (applies to Max OOP)	None	None
Out-of-Pocket Max Ind/Fam	\$7,150 / \$14,300 ³	\$7,200 / \$14,400	\$7,200 / \$14,400
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$55 Copay (ded waived)	\$45 Copay	\$45 Copay
Specialist Visit (SPC)	\$85 Copay (ded waived)	\$60 Copay	\$60 Copay
Laboratory	\$25 Copay (ded waived) ¹²	\$40 Copay	\$40 Copay
X-Ray	\$25 Copay (ded waived) ¹²	\$50 Copay	\$50 Copay
MRI, CT and PET (office setting)	\$75 Copay per test (ded waived) ¹⁴	\$300 Copay per procedure	\$300 Copay per procedure
Hospital Services – In-Patient	60%	50%	50%
In-Patient Physician Fees	100% (ded waived)	50%	50%
Emergency Room (copay waived if admitted)	\$400 Copay – 60%	\$300 Copay	\$300 Copay
Urgent Care	\$55 Copay (ded waived)	\$60 Copay	\$60 Copay
Hospital Services – Out-Patient			
Surgical Facility	60%	50%	50%
Ambulatory Surgery Center	60%	60% ²¹	60% ²¹
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$85 Copay (ded waived)	\$60 Copay	\$60 Copay
Ambulance Services (per trip)	60% ⁸	\$300 Copay	\$300 Copay
Rx Benefits			
Generic	\$5 Copay / \$20 Copay (ded waived) ⁹	\$20 Copay (ded waived) ^{15, 16}	\$20 Copay (ded waived) ^{15, 16}
Formulary Brand	\$250 / \$500 Ded – \$70 Copay ⁹	\$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16}	\$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16}
Non-Formulary Brand	\$250 / \$500 Ded – \$110 Copay ⁹	\$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16}	\$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16}
Specialty	\$250 / \$500 Ded – 70% (up to \$250 per prescription ⁷) (prior auth. required) ^{5, 9}	\$500 / \$1,000 Ded – 50% (up to \$250 per prescription ⁷) (prior auth. required) ^{15, 16}	\$500 / \$1,000 Ded – 50% (up to \$250 per prescription ⁷) (prior auth. required) ^{15, 16}
Oral Contraceptives	100%	100%	100%
Diabetes – Self-Injectable	Applicable Ded / Rx Copay ⁹	\$500 / \$1,000 Ded – Applicable Rx Copay ^{15, 16}	\$500 / \$1,000 Ded – Applicable Rx Copay ^{15, 16}
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% (ded waived) ¹	100% ¹	100% ¹
Chronic Disease Management	Covered as any Illness	\$60 Copay	\$60 Copay
Chemotherapy	60% (ded waived) ¹⁰	100%	100%
Chiropractic (20 visits max per year)	\$55 Copay (ded waived) (20 visits max per benefit period) ¹¹	Not Covered	Not Covered
Acupuncture	\$55 Copay (ded waived)	\$10 Copay	\$10 Copay
Physical, Occupational, Speech Therapy	\$55 Copay (ded waived) ¹²	\$45 Copay	\$45 Copay
Rehabilitative & Habilitative Services and Devices	\$55 Copay (ded waived) ¹²	\$45 Copay	\$45 Copay

Services	HMO A	HMO A	HMO B
Participating Health Plans	Anthem Blue Cross	Health Net	Health Net
Network Name	Select HMO	WholeCare	CommunityCare
Metal Tier	Silver	Silver	Silver
Home Health Care (Max 100 visits per year)	\$55 Copay (ded waived) (Max visits per benefit period) ⁴	\$45 Copay	\$45 Copay
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	60% ¹³	\$25 Copay per day (no limit)	\$25 Copay per day (no limit)
Hospice	100%	100%	100%
Durable Medical Equipment (Covered when medically necessary)	50%	50%	50%
Mental Health			
In-Patient	60%	50% ²⁰	50% ²⁰
Out-Patient (office visit)	\$55 Copay (ded waived)	\$45 Copay ²⁰	\$45 Copay ²⁰
Drug/Substance Abuse			
In-Patient (Detox Only)	60%	50%	50%
Infertility			
Infertility Evaluation and Treatment	\$55 Copay (ded waived) ⁶	50% ¹⁷	Not Covered
Infertility Drugs	Not Covered	50% ¹⁷	Not Covered
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered	50% ¹⁷	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered
Pediatric Vision			
Carrier	Anthem Vision	EyeMed ¹⁹	EyeMed ¹⁹
Network	Blue View Vision	EyeMed	EyeMed
Exam	100% (ded waived)	100%	100%
Contact Lenses	1 pair per calendar year	100%	100%
Frames	1 pair per calendar year (ded waived)	1 pair per calendar year	1 pair per calendar year
Maximum Allowance per year	1 per calendar year	None	None
Pediatric Dental			
Carrier	Anthem Dental	Dental Benefit Providers ^{18, 19}	Dental Benefit Providers ^{18, 19}
Network	Prime	Dental Benefit Providers	Dental Benefit Providers
Deductible	Combined Med/Pediatric dental ded	None	None
Out-of-Pocket Maximum	Combined with Medical	Combined with Medical	Combined with Medical
Office Visit	100%	100%	100%
Diagnostic & Preventative (D&P)	100% (ded waived)	100%	100%
Basic Services	50%	Copay varies by service	Copay varies by service
Major Services (no waiting period)	50%	Copay varies by service	Copay varies by service
Orthodontics (medically necessary)	50%	Copay varies by service	Copay varies by service

* All services are subject to the deductible unless otherwise stated.

- See plan specific EOC for information on preventive services.
- Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.
- Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
- Limited to 100 4-hour visits per benefit period.
- Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
- Evaluation only.
- Maximum member responsibility.
- Medical emergency only.
- The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.
- In an office setting.

- Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
- Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
- Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
- Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.
- The four prescription drug tiers are Tier 1: Generic formulary; Tier 2: Brand formulary; Tier 3: Brand non-formulary; Tier 4: Specialty.
- See plan specific EOC for information regarding preventive drugs and women's contraceptives.
- Limited to a lifetime benefit maximum of \$8,500 for infertility services and \$1,500 for infertility drugs.
- The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with Health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.
- Pediatric dental and vision are included on all plans.
- Benefits are administered by MHN Services, an affiliate behavioral health administrative services company which provides behavioral health services.
- Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.



Silver HMO & HSP

Groups Beginning 12/1/18

Services	HSP A	HMO B	HMO C
Participating Health Plans	Health Net	Kaiser Permanente	Kaiser Permanente
Network Name	PureCare	Full	Full
Metal Tier	Silver	Silver	Silver
Calendar Year Deductible*	\$1,500 / \$3,000 (applies to Max OOP)	\$1,000 / \$2,000 ⁶ (applies to Max OOP)	\$2,000 / \$4,000 ⁶ (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$7,150 / \$14,300	\$7,000 / \$14,000 ⁷	\$7,000 / \$14,000 ⁷
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$30 Copay ⁴	\$50 Copay (ded waived)	\$45 Copay (ded waived)
Specialist Visit (SPC)	\$45 Copay ⁴	\$70 Copay (ded waived)	\$75 Copay (ded waived)
Laboratory	\$30 Copay	\$50 Copay (ded waived)	\$40 Copay (ded waived)
X-Ray	\$30 Copay	\$65 Copay (ded waived)	\$70 Copay (ded waived)
MRI, CT and PET (office setting)	\$300 Copay per procedure	\$350 Copay per procedure	\$300 Copay per procedure (ded waived)
Hospital Services – In-Patient	50%	65%	80%
In-Patient Physician Fees	50%	65%	80%
Emergency Room (copay waived if admitted)	50%	65%	\$350 Copay (ded waived)
Urgent Care	\$45 Copay	\$50 Copay (ded waived)	\$45 Copay (ded waived)
Hospital Services – Out-Patient			
Surgical Facility	50%	65%	80% (ded waived)
Ambulatory Surgery Center	50% ¹⁴	65%	80% (ded waived)
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$45 Copay	65%	80%
Ambulance Services (per trip)	50%	65%	\$250 Copay
Rx Benefits			
Generic	\$10 Copay (overall ded waived)	\$25 Copay (ded waived)	\$125 Ded – \$15 Copay
Formulary Brand	\$30 Copay (overall ded waived)	\$250 Ded – \$70 Copay	\$125 Ded – \$55 Copay
Non-Formulary Brand	50% (up to \$250 per prescription ¹²) (overall ded waived)	\$250 Ded – \$70 Copay (with physician approval)	\$125 Ded – \$55 Copay (with physician approval)
Specialty	50% (up to \$250 per prescription ¹²) (overall ded waived)	\$250 Ded – 80% (up to \$250 per prescription ¹²) (with physician approval)	\$125 Ded – 80% (up to \$250 per prescription ¹²) (with physician approval)
Oral Contraceptives	100%	100%	100%
Diabetes – Self-Injectable	50% (overall ded waived)	\$250 Ded – \$70 Copay	\$125 Ded – \$55 Copay
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any illness	Covered as any illness	Covered as any illness
Preventive/Wellness Services	100% (ded waived) ⁵	100% (ded waived) ⁵	100% (ded waived) ⁵
Chronic Disease Management	\$45 Copay	\$40 Copay	80%
Chemotherapy	50%	100% (ded waived)	80% (ded waived)
Chiropractic (20 visits max per year)	Not Covered	\$15 Copay (ded waived) ¹³	Not Covered
Acupuncture	\$10 Copay	\$50 Copay (ded waived) ¹³	\$45 Copay (ded waived)
Physical, Occupational, Speech Therapy	\$30 Copay	\$65 Copay (ded waived)	\$45 Copay (ded waived)
Rehabilitative & Habilitative Services and Devices	\$30 Copay	\$65 Copay (ded waived)	\$45 Copay (ded waived)
Home Health Care (Max 100 visits per year)	50%	100% (ded waived) ¹	\$45 Copay (ded waived) ¹

Silver HMO & HSP

Groups Beginning 12/1/18

Services	HSP A	HMO B	HMO C
Participating Health Plans	Health Net	Kaiser Permanente	Kaiser Permanente
Network Name	PureCare	Full	Full
Metal Tier	Silver	Silver	Silver
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	50% (no limit)	65%	80%
Hospice	100% (ded waived)	100% (ded waived)	100% (ded waived)
Durable Medical Equipment (Covered when medically necessary)	50%	65% (ded waived) ⁸	80% (ded waived) ⁸
Mental Health			
In-Patient	50%	65%	80%
Out-Patient (office visit)	\$30 Copay	\$50 Copay (ded waived)	\$45 Copay (ded waived)
Drug/Substance Abuse			
In-Patient (Detox Only)	50%	65%	80%
Infertility			
Infertility Evaluation and Treatment	50% ⁹	Not Covered	Not Covered
Infertility Drugs	50% ⁹	Not Covered	Not Covered
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	50% ⁹	Not Covered	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered
Pediatric Vision			
Carrier	EyeMed ¹⁰	Kaiser Permanente	Kaiser Permanente
Network	EyeMed	Kaiser Permanente	Kaiser Permanente
Exam	100%	100% (ded waived)	100% (ded waived)
Contact Lenses	100%	1 pair per calendar year ¹⁵	1 pair per calendar year ¹⁵
Frames	1 pair per calendar year	1 pair per calendar year (ded waived) ¹⁵	1 pair per calendar year (ded waived) ¹⁵
Maximum Allowance per year	None	None	None
Pediatric Dental			
Carrier	Dental Benefit Providers ^{10,11}	Delta Dental	Delta Dental
Network	Dental Benefit Providers	DeltaCare USA	DeltaCare USA
Deductible	None	None	None
Out-of-Pocket Maximum	Combined with Medical	\$350 / \$700	\$350 / \$700
Office Visit	100%	100% (ded waived)	100% (ded waived)
Diagnostic & Preventative (D&P)	100%	100% (ded waived)	100% (ded waived)
Basic Services	Copay varies by service	\$95 Copay ²	\$95 Copay ²
Major Services (no waiting period)	Copay varies by service	\$365 Copay ³	\$365 Copay ³
Orthodontics (medically necessary)	Copay varies by service	\$350 Copay	\$350 Copay

* All services are subject to the deductible unless otherwise stated.

1. Home Health Care visit part-time/intermittent coverage (2 hour(s) maximum per visit(s), 3 visit(s) maximum per day(s), 100 visit(s) maximum per calendar year).

2. DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

3. DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

4. Lower copay applies to office visits to Providers in family practice, pediatrics, internal medicine, geriatrics, general practice, obstetrics/gynecology and nurse practitioners. Higher copay applies to office visits to Providers in all other specialties.

5. See plan specific EOC for information on preventive services.

6. Under a family contract, when an insured satisfies the individual deductible amount, no further deductible is required for that insured for the remainder of that calendar year; however, an insured may not contribute an amount greater than the individual deductible toward the family deductible.

7. Under a family contract, an insured can satisfy their individual out-of-pocket maximum; however, an insured may not contribute an amount greater than the individual maximum copayment limit toward the family maximum.

8. Certain prosthetics, orthotics and devices may be available at no cost (after deductible, if deductible applies). Please refer to the Evidence of Coverage for more information on Durable Medical Equipment (DME), prosthetics, orthotics and devices. Most DME for home use, prosthetics, orthotics and devices are not covered.

9. Limited to a lifetime benefit maximum of \$8,500 for infertility services and \$1,500 for infertility drugs.

10. Pediatric dental and vision are included on all plans.

11. The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.

12. Maximum member responsibility.

13. 20 visits max per year combined for Chiropractic and Acupuncture.

14. Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.

15. 1 pair of glasses or 1 pair of contact lenses per accumulation period.



Silver HMO

Groups Beginning 12/1/18

Services	HMO D [†]	HSA Qualified	HMO A	HMO B
Participating Health Plans	Kaiser Permanente		Sharp	Sharp
Network Name	Full		Premier	Performance
Metal Tier	Silver		Silver	Silver
Calendar Year Deductible*	\$2,000 / \$2,700 / \$4,000 ⁷ (combined Med/Rx ded) (applies to Max OOP)		\$2,100 / \$4,200 ² (applies to Max OOP)	\$2,000 / \$4,000 ² (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$6,550 / \$13,100 ⁸		\$6,000 / \$12,000 ²	\$6,250 / \$12,500 ²
Lifetime Maximum	Unlimited		Unlimited	Unlimited
Dr. Office Visits (PCP)	80%		\$40 Copay (ded waived)	\$40 Copay (ded waived)
Specialist Visit (SPC)	80%		\$70 Copay (ded waived)	\$70 Copay (ded waived)
Laboratory	80%		\$30 Copay	\$15 Copay
X-Ray	80%		\$60 Copay	\$30 Copay
MRI, CT and PET (office setting)	80% per procedure		\$250 Copay per procedure	\$300 Copay per procedure
Hospital Services – In-Patient	80%		\$750 Copay per day	60%
In-Patient Physician Fees	80%		100%	60%
Emergency Room (copay waived if admitted)	80%		\$400 Copay	60%
Urgent Care	80%		\$70 Copay (ded waived)	\$70 Copay (ded waived)
Hospital Services – Out-Patient				
Surgical Facility	80%		50%	60%
Ambulatory Surgery Center	80%		50%	60%
Hospital Pre-Authorization	Required		Required	Required
2nd Surgical Opinion	80%		\$70 Copay (ded waived)	\$70 Copay (ded waived)
Ambulance Services (per trip)	80%		\$400 Copay (ded waived)	60% (ded waived)
Rx Benefits				
Generic	80% (combined Med/Rx ded)		\$20 Copay (ded waived)	\$20 Copay (ded waived)
Formulary Brand	80% (combined Med/Rx ded)		\$200 / \$400 Ded – \$50 Copay	\$200 / \$400 Ded – \$50 Copay
Non-Formulary Brand	80% (combined Med/Rx ded) (with physician approval)		\$200 / \$400 Ded – \$80 Copay	\$200 / \$400 Ded – \$100 Copay
Specialty	80% (up to \$250 per prescription ⁹) (combined Med/Rx ded) (with physician approval)		\$200 / \$400 Ded – Applicable Rx Copay	\$200 / \$400 Ded – Applicable Rx Copay
Oral Contraceptives	100%		100% (if in formulary)	100% (if in formulary)
Diabetes – Self-Injectable	80% (combined Med/Rx ded)		\$200 / \$400 Ded – Applicable Rx Copay	\$200 / \$400 Ded – Applicable Rx Copay
Pre-Existing Conditions	Covered		Covered	Covered
Maternity and Newborn Care	Covered as any Illness		Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% (ded waived) ¹		100% (ded waived) ¹	100% (ded waived) ¹
Chronic Disease Management	80%		\$70 Copay (ded waived)	\$70 Copay (ded waived)
Chemotherapy	80%		Variable ⁶	Variable ⁶
Chiropractic (20 visits max per year)	Not Covered		Not Covered	Not Covered
Acupuncture	80%		\$40 Copay (ded waived)	\$40 Copay (ded waived)
Physical, Occupational, Speech Therapy	80%		\$40 Copay (ded waived)	\$40 Copay (ded waived)
Rehabilitative & Habilitative Services and Devices	80%		\$40 Copay (ded waived)	\$40 Copay (ded waived)

Services	HMO D [†]	HSA Qualified	HMO A	HMO B
Participating Health Plans	Kaiser Permanente		Sharp	Sharp
Network Name	Full		Premier	Performance
Metal Tier	Silver		Silver	Silver
Home Health Care (Max 100 visits per year)	80% ¹⁰		\$40 Copay (ded waived)	\$40 Copay (ded waived)
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	80%		\$200 Copay per day	60%
Hospice	100%		100% (ded waived)	100% (ded waived)
Durable Medical Equipment (Covered when medically necessary)	80%		50%	50%
Mental Health				
In-Patient	80%		\$750 Copay per day	60%
Out-Patient (office visit)	80%		\$40 Copay (ded waived)	\$40 Copay (ded waived)
Drug/Substance Abuse				
In-Patient (Detox Only)	80%		\$750 Copay per day	60%
Infertility				
Infertility Evaluation and Treatment	Not Covered		Not Covered	Not Covered
Infertility Drugs	Not Covered		Not Covered	Not Covered
In Vitro Fertilization (IVF)	Not Covered		Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered		Not Covered	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered		Not Covered	Not Covered
Pediatric Vision				
Carrier	Kaiser Permanente		VSP	VSP
Network	Kaiser Permanente		VSP	VSP
Exam	100% (ded waived)		100%	100%
Contact Lenses	1 pair per calendar year ¹¹		1 pair in lieu of eyeglasses	1 pair in lieu of eyeglasses
Frames	1 pair per calendar year (ded waived) ¹¹		100% (Pediatric Exchange collection only)	100% (Pediatric Exchange collection only)
Maximum Allowance per year	None		None	None
Pediatric Dental				
Carrier	Delta Dental		Access Dental	Access Dental
Network	DeltaCare USA		Access Dental Plan Children's Dental HMO	Access Dental Plan Children's Dental HMO
Deductible	None		None	None
Out-of-Pocket Maximum	\$350 / \$700		\$350 / \$700 ³	\$350 / \$700 ³
Office Visit	100% (ded waived)		100%	100%
Diagnostic & Preventative (D&P)	100% (ded waived)		100%	100%
Basic Services	\$95 Copay ⁴		\$25 Copay ⁴	\$25 Copay ⁴
Major Services (no waiting period)	\$365 Copay ⁵		\$350 Copay ⁴	\$350 Copay ⁵
Orthodontics (medically necessary)	\$350 Copay		\$350 Copay	\$350 Copay

[†] HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.

2. Individuals enrolled in a family plan will reach the annual deductible or out-of-pocket maximum if the member meets the individual deductible or out-of-pocket maximum amount or any combination of enrolled family members meets the family deductible or out-of-pocket maximum amount, whichever comes first. Amounts paid toward the deductible apply toward the out-of-pocket maximum.

3. The pediatric dental out-of-pocket maximum is \$350 for a family with one child and \$700 for a family with 2 or more children.

4. DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

5. DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

6. Copay/Coinsurance waived if seen by nurse or in an out-patient setting.

7. \$2,000 Self only enrollment, \$2,700 for any one member within a Family enrollment. \$4,000 for an entire Family. Does not apply to preventive care.

8. Under a family contract, an insured can satisfy their individual out-of-pocket maximum however, an insured may not contribute an amount greater than the individual maximum copayment limit toward the family maximum.

9. Maximum member responsibility.

10. Home Health Care visit part-time/intermittent coverage (2 hour(s) maximum per visit(s), 3 visit(s) maximum per day(s), 100 visit(s) maximum per calendar year).

11. 1 pair of glasses or 1 pair of contact lenses per accumulation period.



Silver HMO

Groups Beginning 12/1/18

Services	HMO C	HMO B	HMO C [†]	HSA Qualified
Participating Health Plans	Sharp	Sutter Health Plus	Sutter Health Plus	
Network Name	Premier	Full	Full	
Metal Tier	Silver	Silver	Silver	
Calendar Year Deductible*	\$2,000 / \$4,000 ¹⁵ (applies to Max OOP)	\$2,000 / \$4,000 ¹ (applies to Max OOP)	\$2,000 / \$2,700 / \$4,000 ^{1,10} (combined Med/Rx ded) (applies to Max OOP)	
Out-of-Pocket Max Ind/Fam	\$6,850 / \$13,700 ^{13,14}	\$7,000 / \$14,000 ²	\$5,650 / \$11,300 ²	
Lifetime Maximum	Unlimited	Unlimited	Unlimited	
Dr. Office Visits (PCP)	\$40 Copay (ded waived)	\$45 Copay (ded waived) ⁸	\$35 Copay ⁸	
Specialist Visit (SPC)	\$70 Copay (ded waived)	\$75 Copay (ded waived)	\$35 Copay	
Laboratory	\$50 Copay	\$40 Copay (ded waived)	\$35 Copay	
X-Ray	\$50 Copay	\$70 Copay per procedure (ded waived)	\$15 Copay per procedure	
MRI, CT and PET (office setting)	\$500 Copay per procedure	\$300 Copay per procedure (ded waived)	\$50 Copay per procedure	
Hospital Services – In-Patient	50%	80%	80%	
In-Patient Physician Fees	50%	80%	80%	
Emergency Room (copay waived if admitted)	50%	\$350 Copay (ded waived)	80%	
Urgent Care	\$70 Copay (ded waived)	\$45 Copay (ded waived)	\$35 Copay	
Hospital Services – Out-Patient				
Surgical Facility	50%	80% (ded waived)	80%	
Ambulatory Surgery Center	50%	80% (ded waived)	80%	
Hospital Pre-Authorization	Required	Required	Required	
2nd Surgical Opinion	\$70 Copay (ded waived)	\$75 Copay (ded waived)	\$35 Copay	
Ambulance Services (per trip)	50% (ded waived)	\$250 Copay (ded waived)	80%	
Rx Benefits				
Generic	\$20 Copay (overall ded waived)	\$125 / \$250 Ded – \$15 Copay ³	\$10 Copay (combined Med/Rx ded) ³	
Formulary Brand	\$50 Copay (overall ded waived)	\$125 / \$250 Ded – \$55 Copay ^{3,4}	\$20 Copay (combined Med/Rx ded) ^{3,4}	
Non-Formulary Brand	\$100 Copay (overall ded waived)	\$125 / \$250 Ded – \$85 Copay ^{3,4}	\$40 Copay (combined Med/Rx ded) ^{3,4}	
Specialty	Applicable Rx Copay (overall ded waived)	\$125 / \$250 Ded – 80% (up to \$250 per prescription ⁹) ^{3,4}	80% (up to \$250 per prescription ⁹) (combined Med/Rx ded) ^{3,4}	
Oral Contraceptives	100% (overall ded waived)	100% (ded waived)	100% (ded waived)	
Diabetes – Self-Injectable	Applicable Rx Copay (overall ded waived)	\$125 / \$250 Ded – Applicable Rx Copay ³	Applicable Rx Copay (combined Med/Rx ded) ³	
Pre-Existing Conditions	Covered	Covered	Covered	
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness	
Preventive/Wellness Services	100% (ded waived) ⁵	100% (ded waived) ⁵	100% (ded waived) ⁵	
Chronic Disease Management	\$70 Copay (ded waived)	Covered as any Illness	Covered as any Illness	
Chemotherapy	Variable ¹⁵	80% (ded waived)	80%	
Chiropractic (20 visits max per year)	Not Covered	Not Covered	Not Covered	
Acupuncture	\$40 Copay (ded waived)	\$45 Copay (ded waived)	\$35 Copay	
Physical, Occupational, Speech Therapy	\$40 Copay (ded waived)	\$45 Copay (ded waived)	\$35 Copay	
Rehabilitative & Habilitative Services and Devices	\$40 Copay (ded waived)	\$45 Copay (ded waived)	\$35 Copay	
Home Health Care (Max 100 visits per year)	\$40 Copay (ded waived)	\$45 Copay (ded waived)	80%	

Services	HMO C	HMO B	HMO C [†]	HSA Qualified
Participating Health Plans	Sharp	Sutter Health Plus	Sutter Health Plus	
Network Name	Premier	Full	Full	
Metal Tier	Silver	Silver	Silver	
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	50%	80%	80%	
Hospice	100% (ded waived)	100% (ded waived)	100%	
Durable Medical Equipment (Covered when medically necessary)	50%	80% (ded waived)	80%	
Mental Health				
In-Patient	50%	80% ¹¹	80% ¹¹	
Out-Patient (office visit)	\$40 Copay (ded waived)	\$45 Copay (ded waived) ¹²	\$35 Copay ¹²	
Drug/Substance Abuse				
In-Patient (Detox Only)	50%	80% ¹¹	80% ¹¹	
Infertility				
Infertility Evaluation and Treatment	Not Covered	Not Covered	Not Covered	
Infertility Drugs	Not Covered	Not Covered	Not Covered	
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered	
Gamete Intrafallopian Transfer (GIFT)	Not Covered	Not Covered	Not Covered	
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered	
Pediatric Vision				
Carrier	VSP	VSP	VSP	
Network	VSP	Choice Network	Choice Network	
Exam	100%	100% (ded waived) ⁶	100% (ded waived) ⁶	
Contact Lenses	1 pair in lieu of eyeglasses	100% (in lieu of eyeglasses; ded waived) ^{6,7}	100% (in lieu of eyeglasses; ded waived) ^{6,7}	
Frames	100% (Pediatric Exchange collection only)	100% (ded waived) ^{6,7}	100% (ded waived) ^{6,7}	
Maximum Allowance per year	None	1 pair per year	1 pair per year	
Pediatric Dental				
Carrier	Access Dental	Delta Dental	Delta Dental	
Network	Access Dental Plan Children's Dental HMO	DeltaCare USA	DeltaCare USA	
Deductible	None	None	None	
Out-of-Pocket Maximum	\$350 / \$700 ¹⁶	Combined with Medical	Combined with Medical	
Office Visit	100%	Copay varies by service (ded waived)	Copay varies by service (ded waived)	
Diagnostic & Preventative (D&P)	100%	100% (ded waived)	100% (ded waived)	
Basic Services	\$25 Copay ¹⁷	Copay varies by service (ded waived)	Copay varies by service (ded waived)	
Major Services (no waiting period)	\$350 Copay ¹⁸	Copay varies by service (ded waived)	Copay varies by service (ded waived)	
Orthodontics (medically necessary)	\$350 Copay	\$1,000 Copay (ded waived)	\$1,000 Copay (ded waived)	

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

- Family Deductibles and Out-of-Pocket Maximum (OOPM) values are equal to two times the individual values. Except for HDHPs, an individual in a Family plan, is only responsible for the single Deductible amount and the single OOPM amount. Except for optional benefits, if elected, Deductibles and other cost sharing payments made by each individual in a Family contribute to the Family Deductible and OOPM. Each individual Family Member is responsible for the amounts listed for any one Member in a Family of two or more Members until the Family as a whole meets the Family Deductible or OOPM. Once the Family as a whole meets the Family OOPM, the plan pays all costs for Covered Services for all Family Members. For HDHPs, in Family coverage, an individual Family Member's payment toward a Deductible, if required, must be the higher of the specified Deductible amount for individual (self only) coverage or \$2,700 for the 2018 benefit year. Once an individual Family Member's Deductible is satisfied, that individual will only be responsible for the cost sharing listed for each service. Other Family Members will be required to continue to contribute to the Deductible until the Family Deductible is met. In Family coverage, an individual Family Member's out of pocket contribution is limited to the individual (self only) annual OOPM amount.
- Cost sharing amounts for all essential health benefits, including those applied to deductible, accumulate toward the out-of-pocket maximum.
- Member cost sharing for oral anti-cancer drugs shall not exceed \$200 per prescription per 30-day supply. For HDHP Plans, this applies after the deductible is met. Copays apply per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand-name drugs in accordance with formulary guidelines. A 100-day supply is available, at twice the 30-day Copay price, through the mail-order form. Prescription drug deductibles or Copays contribute toward the annual deductible (as applicable) and out-of-pocket maximum.
- Medications prescribed for sexual dysfunction are subject to prior authorization, have a 50% cost share, and some are limited to 8 doses per 30-day supply.
- See plan specific EOC for information on preventive services.

- Pediatric eye exam and glasses or contact lenses are provided annually for members through the end of the month in which the member turns 19 years of age as part of the essential health benefit for pediatric vision.
- Standard: 1 pair per year; Monthly: 6 pair per year; Bi-Weekly: 6 pair per year; Dailies: 1 month supply per year.
- Non-specialist Practitioner office visits includes Therapy Visits, other office visits not provided by either Primary Care or Specialty Physicians or not specified in another benefit category. Member cost-sharing will be charged as a separate copay from a preventive service during an office visit.
- Maximum member responsibility.
- Individual with self-only coverage amount / Individual with family coverage amount / Family coverage amount.
- Inpatient Mental/Behavioral Health/SUD Services include: inpatient psychiatric hospitalization; inpatient chemical dependency hospitalization, including detoxification; mental health psychiatric observation; mental health residential treatment; Substance Use Disorder Transitional Residential Recovery Services in a non-medical residential recovery setting; Substance Use Disorder Treatment for Withdrawal; inpatient Behavioral Health Treatment for Pervasive Developmental Disorder (PDD) and autism.
- Mental/Behavioral Health/Substance Use Disorder (MH/SUD) other outpatient services include: mental health psychological testing; mental health outpatient monitoring of drug therapy; Substance Use Disorder Treatment for Withdrawal; day treatment such as partial hospitalization and intensive outpatient program; outpatient Behavioral Health Treatment for Pervasive Developmental Disorder and autism. These and other MH/SUD services that fall between inpatient care and regular outpatient office visits may have a different cost share.

(Footnotes continued on page 42)



Silver HMO

Groups Beginning 12/1/18

Services	HMO A	HMO B	HMO C
Participating Health Plans	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare
Network Name	SignatureValue	Alliance	Alliance
Metal Tier	Silver	Silver	Silver
Calendar Year Deductible*	\$2,250 / \$4,500 ⁴ (applies to Max OOP)	\$2,250 / \$4,500 ⁴ (applies to Max OOP)	\$2,000 / \$4,000 ⁴ (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$7,350 / \$14,700 ⁵	\$7,350 / \$14,700 ⁵	\$6,750 / \$13,500 ⁵
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$50 Copay (ded waived)	\$50 Copay (ded waived)	70%
Specialist Visit (SPC)	\$75 Copay (ded waived)	\$75 Copay (ded waived)	70%
Laboratory	\$40 Copay (ded waived)	\$40 Copay (ded waived)	70%
X-Ray	\$40 Copay (ded waived)	\$40 Copay (ded waived)	70%
MRI, CT and PET (office setting)	\$200 Copay per procedure (ded waived)	\$200 Copay per procedure (ded waived)	70%
Hospital Services – In-Patient	60%	60%	70%
In-Patient Physician Fees	60% (ded waived)	60% (ded waived)	70%
Emergency Room (copay waived if admitted)	60%	60%	70%
Urgent Care	\$100 Copay (ded waived)	\$100 Copay (ded waived)	70%
Hospital Services – Out-Patient			
Surgical Facility	60%	60%	70%
Ambulatory Surgery Center	60%	60%	70%
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$75 Copay (ded waived)	\$75 Copay (ded waived)	70%
Ambulance Services (per trip)	\$100 Copay (ded waived)	\$100 Copay (ded waived)	70%
Rx Benefits			
Generic	\$25 Copay (ded waived)	\$25 Copay (ded waived)	\$20 Copay (ded waived)
Formulary Brand	\$200 / \$400 Ded – \$50 Copay ²	\$200 / \$400 Ded – \$50 Copay ²	\$200 / \$400 Ded – \$50 Copay ²
Non-Formulary Brand	\$200 / \$400 Ded – \$100 Copay ²	\$200 / \$400 Ded – \$100 Copay ²	\$200 / \$400 Ded – \$100 Copay ²
Specialty	\$200 / \$400 Ded – 75% (up to \$250 per prescription ³) ²	\$200 / \$400 Ded – 75% (up to \$250 per prescription ³) ²	\$200 / \$400 Ded – 75% (up to \$250 per prescription ³) ²
Oral Contraceptives	100% (ded waived)	100% (ded waived)	100% (ded waived)
Diabetes – Self-Injectable	\$200 / \$400 Ded – Applicable Rx Copay ²	\$200 / \$400 Ded – Applicable Rx Copay ²	\$200 / \$400 Ded – Applicable Rx Copay ²
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% (ded waived) ¹	100% (ded waived) ¹	100% (ded waived) ¹
Chronic Disease Management	Covered as any Illness	Covered as any Illness	Covered as any Illness
Chemotherapy	\$150 Copay (ded waived) ⁶	\$150 Copay (ded waived) ⁶	70%
Chiropractic (20 visits max per year)	\$15 Copay (ded waived)	\$15 Copay (ded waived)	70%
Acupuncture	\$10 Copay (ded waived)	\$10 Copay (ded waived)	70%
Physical, Occupational, Speech Therapy	\$50 Copay (ded waived)	\$50 Copay (ded waived)	70%
Rehabilitative & Habilitative Services and Devices	\$50 Copay (ded waived)	\$50 Copay (ded waived)	70%
Home Health Care (Max 100 visits per year)	\$50 Copay (ded waived)	\$50 Copay (ded waived)	70%

Services	HMO A	HMO B	HMO C
Participating Health Plans	UnitedHealthcare	UnitedHealthcare	UnitedHealthcare
Network Name	SignatureValue	Alliance	Alliance
Metal Tier	Silver	Silver	Silver
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	60%	60%	70%
Hospice	100% (ded waived)	100% (ded waived)	100%
Durable Medical Equipment (Covered when medically necessary)	\$50 Copay (ded waived)	\$50 Copay (ded waived)	70%
Mental Health In-Patient Out-Patient (office visit)	60% \$50 Copay (ded waived)	60% \$50 Copay (ded waived)	70% 70%
Drug/Substance Abuse In-Patient (Detox Only)	60%	60%	70%
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 60% (ded waived) 60% (ded waived) 1 per calendar year	UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 60% (ded waived) 60% (ded waived) 1 per calendar year	UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 70% (ded waived) 70% (ded waived) 1 per calendar year
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay	UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay	UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.

2. For Specialty drugs, please see plan specific EOC.

3. Maximum member responsibility.

4. The Family Deductible is an embedded deductible. When an individual member of a family unit satisfies the Individual Deductible for the Calendar Year, no further Deductible will be required for that individual member for the remainder of the Calendar Year. The remaining family members will continue to pay full member charges for services that are subject to the deductible until the member satisfies the Individual Deductible or until the family, as a whole, meets the Family Deductible.

5. When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services (except infertility services) for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.

6. In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.



Silver HMO

Groups Beginning 12/1/18

Services	HMO D	HMO A	HMO B
Participating Health Plans	UnitedHealthcare	Western Health Advantage	Western Health Advantage
Network Name	Focus	Full	Full
Metal Tier	Silver	Silver	Silver
Calendar Year Deductible*	\$2,250 / \$4,500 ¹⁰ (applies to Max OOP)	\$2,000 / \$4,000 ^{1,15} (applies to Max OOP)	\$2,000 / \$4,000 ^{1,15} (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$7,350 / \$14,700 ¹¹	\$7,000 / \$14,000 ^{2,13}	\$7,000 / \$14,000 ^{2,13}
Lifetime Maximum	Unlimited	Unlimited	Unlimited
Dr. Office Visits (PCP)	\$50 Copay (ded waived)	\$50 Copay (ded waived)	\$45 Copay (ded waived)
Specialist Visit (SPC)	\$75 Copay (ded waived)	\$50 Copay (ded waived)	\$75 Copay (ded waived)
Laboratory	\$40 Copay (ded waived)	\$50 Copay (ded waived)	\$40 Copay (ded waived)
X-Ray	\$40 Copay (ded waived)	\$50 Copay (ded waived)	\$70 Copay (ded waived)
MRI, CT and PET (office setting)	\$200 Copay per procedure (ded waived)	\$300 Copay (ded waived)	\$300 Copay (ded waived)
Hospital Services – In-Patient	60%	80% ^{1,4}	80% ^{1,4}
In-Patient Physician Fees	60% (ded waived)	100% (ded waived)	80% ^{1,4}
Emergency Room (copay waived if admitted)	60%	80% ^{1,4}	\$350 Copay (ded waived)
Urgent Care	\$100 Copay (ded waived)	\$100 Copay ¹	\$45 Copay (ded waived)
Hospital Services – Out-Patient			
Surgical Facility	60%	\$300 Copay ¹	80% (ded waived) ⁴
Ambulatory Surgery Center	60%	\$300 Copay ¹	80% (ded waived) ⁴
Hospital Pre-Authorization	Required	Required	Required
2nd Surgical Opinion	\$75 Copay (ded waived)	\$50 Copay (ded waived)	\$70 Copay (ded waived)
Ambulance Services (per trip)	\$100 Copay (ded waived)	100% (ded waived)	\$250 Copay ¹
Rx Benefits			
Generic	\$25 Copay (ded waived)	\$15 Copay (ded waived)	\$125 / \$250 Ded – \$15 Copay
Formulary Brand	\$200 / \$400 Ded – \$50 Copay ⁹	\$250 / \$500 Ded – \$55 Copay ^{1,15}	\$125 / \$250 Ded – \$55 Copay ^{1,15}
Non-Formulary Brand	\$200 / \$400 Ded – \$100 Copay ⁹	\$250 / \$500 Ded – \$85 Copay ^{1,15}	\$125 / \$250 Ded – \$85 Copay ^{1,15}
Specialty	\$200 / \$400 Ded – 75% (up to \$250 per prescription ⁸) ⁹	\$250 / \$500 Ded – 80% (up to \$250 per 30 day supply ⁸) ^{1,4}	\$125 / \$250 Ded – 80% (up to \$250 per 30 day supply ⁸) ^{1,4}
Oral Contraceptives	100% (ded waived)	100% (ded waived)	100% (ded waived)
Diabetes – Self-Injectable	\$200 / \$400 Ded – Applicable Rx Copay ⁹	\$250 / \$500 Ded – \$50 Copay ¹	\$125 / \$250 Ded – \$55 Copay ¹
Pre-Existing Conditions	Covered	Covered	Covered
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	Covered as any Illness
Preventive/Wellness Services	100% (ded waived) ⁶	100% (ded waived) ^{3,6}	100% (ded waived) ^{3,6}
Chronic Disease Management	Covered as any Illness	Covered as any Illness	Covered as any Illness
Chemotherapy	\$150 Copay (ded waived) ¹²	100% (ded waived)	80% ^{1,4}
Chiropractic (20 visits max per year)	\$15 Copay (ded waived)	\$15 Copay (ded waived) ¹⁴	\$15 Copay (ded waived) ¹⁴
Acupuncture	\$10 Copay (ded waived)	\$15 Copay (ded waived)	\$45 Copay (ded waived)
Physical, Occupational, Speech Therapy	\$50 Copay (ded waived)	\$50 Copay (ded waived)	\$45 Copay (ded waived)
Rehabilitative & Habilitative Services and Devices	\$50 Copay (ded waived)	\$50 Copay (ded waived)	\$45 Copay (ded waived)
Home Health Care (Max 100 visits per year)	\$50 Copay (ded waived)	100% (ded waived)	\$45 Copay (ded waived)
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	60%	80% ^{1,4}	80% ^{1,4}

Services	HMO D	HMO A	HMO B
Participating Health Plans	UnitedHealthcare	Western Health Advantage	Western Health Advantage
Network Name	Focus	Full	Full
Metal Tier	Silver	Silver	Silver
Hospice	100% (ded waived)	100% (ded waived)	100% (ded waived)
Durable Medical Equipment (Covered when medically necessary)	\$50 Copay (ded waived)	80% (ded waived) ^{4,5}	80% (ded waived) ^{4,5}
Mental Health In-Patient Out-Patient (office visit)	60% \$50 Copay (ded waived)	80% ^{1,4} \$50 Copay (ded waived)	80% ^{1,4} \$45 Copay (ded waived)
Drug/Substance Abuse In-Patient (Detox Only)	60%	80% ^{1,4}	80% ^{1,4}
Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT)	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered	Not Covered Not Covered Not Covered Not Covered Not Covered
Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year	UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 60% (ded waived) 60% (ded waived) 1 per calendar year	MES Vision Eyewear Only 100% (ded waived) 100% (ded waived) 100% (ded waived) 1 per calendar year ⁷	MES Vision Eyewear Only 100% (ded waived) 100% (ded waived) 100% (ded waived) 1 per calendar year ⁷
Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary)	UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay	Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay	Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

- Medical or prescription services may be subject to a deductible. The member must pay for these services when services are rendered until the deductible is met in that calendar year. Charges under the deductible are based on WHA's contracted rates with the provider of service.
- The annual out-of-pocket maximum is the total amount that the member must pay for certain services in a calendar year.
- There may be an office visit copay if the primary purpose of a visit is not preventive or other services are provided.
- Percentage copayment amounts are based on WHA's contracted rates with the provider of service.
- See copayment summary for applicable prosthetic/orthotic device copayment amount.
- See plan specific EOC for information on preventive services.
- Limited to one pair of glasses with standard lenses or one pair of standard hard or six soft contact lenses instead of glasses.
- Maximum member responsibility.
- For Specialty drugs, please see plan specific EOC.
- The Family Deductible is an embedded deductible. When an individual member of a family unit satisfies the Individual Deductible for the Calendar Year, no further Deductible will be required for that individual member for the remainder of the Calendar Year. The remaining family members will continue to pay full member charges for services that are subject to the deductible until the member satisfies the Individual Deductible or until the family, as a whole, meets the Family Deductible.
- When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services (except infertility services) for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.

12. In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.

13. The deductible and annual out-of-pocket maximum amounts are embedded, i.e. each member in the family must meet the individual amount or the family must meet the family amount before benefits will apply for that member.

14. Copayments do not contribute to out-of-pocket maximum.

15. Regardless of medical necessity or generic availability, the member will be responsible for the applicable copayment when a Tier 2 or Tier 3 medication is dispensed. If a Tier 1 medication is available and the member elects to receive a Tier 2 or Tier 3 medication without medical indication from the prescribing physician, the member will be responsible for the difference in cost between the Tier 1 and the purchased medication in addition to the Tier 1 copayment. The amount paid for the difference in cost does not contribute to the out-of-pocket maximum.



Silver HMO

Groups Beginning 12/1/18

Services	HMO C [†]	HSA Qualified
Participating Health Plans	Western Health Advantage	
Network Name	Full	
Metal Tier	Silver	
Calendar Year Deductible*	\$2,000 / \$2,700 / \$4,000 ^{1,9,10} (combined Med/Rx ded) (applies to Max OOP)	
Out-of-Pocket Max Ind/Fam	\$6,550 / \$13,100 ^{2,10}	
Lifetime Maximum	Unlimited	
Dr. Office Visits (PCP)	80% ^{1,4}	
Specialist Visit (SPC)	80% ^{1,4}	
Laboratory	80% ^{1,4}	
X-Ray	80% ^{1,4}	
MRI, CT and PET (office setting)	80% ^{1,4}	
Hospital Services – In-Patient	80% ^{1,4}	
In-Patient Physician Fees	80% ^{1,4}	
Emergency Room (copay waived if admitted)	80% ^{1,4}	
Urgent Care	80% ^{1,4}	
Hospital Services – Out-Patient		
Surgical Facility	80% ^{1,4}	
Ambulatory Surgery Center	80% ^{1,4}	
Hospital Pre-Authorization	Required	
2nd Surgical Opinion	80% ^{1,4}	
Ambulance Services (per trip)	80% ^{1,4}	
Rx Benefits		
Generic	80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4}	
Formulary Brand	80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4,11}	
Non-Formulary Brand	80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4,11}	
Specialty	80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4}	
Oral Contraceptives	100% (ded waived)	
Diabetes – Self-Injectable	80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4}	
Pre-Existing Conditions	Covered	
Maternity and Newborn Care	Covered as any Illness	
Preventive/Wellness Services	100% (ded waived) ^{3,6}	
Chronic Disease Management	Covered as any Illness	
Chemotherapy	80% ^{1,4}	
Chiropractic (20 visits max per year)	100% ^{1,12}	
Acupuncture	80% ^{1,4}	
Physical, Occupational, Speech Therapy	80% ^{1,4}	
Rehabilitative & Habilitative Services and Devices	80% ^{1,4}	

Services	HMO C†	HSA Qualified
Participating Health Plans	Western Health Advantage	
Network Name	Full	
Metal Tier	Silver	
Home Health Care (Max 100 visits per year)	80% ^{1,4}	
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	80% ^{1,4}	
Hospice	100% ¹	
Durable Medical Equipment (Covered when medically necessary)	80% ^{1,4,5}	
Mental Health		
In-Patient	80% ^{1,4}	
Out-Patient (office visit)	80% ^{1,4}	
Drug/Substance Abuse		
In-Patient (Detox Only)	80% ^{1,4}	
Infertility		
Infertility Evaluation and Treatment	Not Covered	
Infertility Drugs	Not Covered	
In Vitro Fertilization (IVF)	Not Covered	
Gamete Intrafallopian Transfer (GIFT)	Not Covered	
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	
Pediatric Vision		
Carrier	MES Vision	
Network	Eyewear Only	
Exam	100% (ded waived)	
Contact Lenses	100% (ded waived)	
Frames	100% (ded waived)	
Maximum Allowance per year	1 per calendar year ⁷	
Pediatric Dental		
Carrier	Delta Dental	
Network	DeltaCare USA	
Deductible	None	
Out-of-Pocket Maximum	Combined with Medical	
Office Visit	100%	
Diagnostic & Preventative (D&P)	100%	
Basic Services	Copay varies by service	
Major Services (no waiting period)	Copay varies by service	
Orthodontics (medically necessary)	\$1,000 Copay	

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

- Medical or prescription services may be subject to a deductible. The member must pay for these services when services are rendered until the deductible is met in that calendar year. Charges under the deductible are based on WHA's contracted rates with the provider of service.
- The annual out-of-pocket maximum is the total amount that the member must pay for certain services in a calendar year.
- There may be an office visit copay if the primary purpose of a visit is not preventive or other services are provided.
- Percentage copayment amounts are based on WHA's contracted rates with the provider of service.
- See copayment summary for applicable prosthetic/orthotic device copayment amount.
- See plan specific EOC for information on preventive services.
- Limited to one pair of glasses with standard lenses or one pair of standard hard or six pairs of standard soft contact lenses instead of glasses.
- Maximum member responsibility.
- Individual with self-only coverage amount / Individual with family coverage amount / Family coverage amount.
- The deductible and annual out-of-pocket maximum amounts are embedded, i.e. each member in the family must meet the individual amount or the family must meet the family amount before benefits will apply for that member.
- Regardless of medical necessity or generic availability, the member will be responsible for the applicable copayment when a Tier 2 or Tier 3 medication is dispensed. If a Tier 1 medication is available and the member elects to receive a Tier 2 or Tier 3 medication without medical indication from the prescribing physician, the member will be responsible for the difference in cost between the Tier 1 and the purchased medication in addition to the Tier 1 copayment. The amount paid for the difference in cost does not contribute to the out-of-pocket maximum.
- Copayments do not contribute to out-of-pocket maximum.



Silver PPO

Groups Beginning 12/1/18

Services	PPO A		PPO B	
Participating Health Plans	Anthem Blue Cross		Anthem Blue Cross	
Network Name	Advantage PPO		Select PPO	
Metal Tier	Silver		Silver	
	In-Network	Out-of-Network ⁹	In-Network	Out-of-Network ⁹
Calendar Year Deductible*	\$1,250 / \$2,500 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$2,500 / \$5,000 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$1,500 / \$3,000 (combined Med/Pediatric dental ded) (applies to Max OOP)	\$3,000 / \$6,000 (combined Med/Pediatric dental ded) (applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$7,350 / \$14,700 ¹	\$14,700 / \$29,400 ¹	\$7,350 / \$14,700 ¹	\$14,700 / \$29,400 ¹
Lifetime Maximum	Unlimited		Unlimited	
Dr. Office Visits (PCP)	\$40 Copay (ded waived)	50%	\$40 Copay (ded waived)	50%
Specialist Visit (SPC)	\$80 Copay (ded waived)	50%	\$80 Copay (ded waived)	50%
Laboratory	60%	50%	70%	50%
X-Ray	60%	50%	70%	50%
MRI, CT and PET (office setting)	60%	50% (up to \$800 per test) ⁵	70%	50% (up to \$800 per test) ⁵
Hospital Services – In-Patient	Tier 1: 60% Tier 2: \$500 Copay per admit – 60%	50% (up to \$650 per day) ⁵	\$750 Copay per admit	50% (up to \$650 per day) ⁵
In-Patient Physician Fees	60%	50%	70%	50%
Emergency Room (copay waived if admitted)	\$350 Copay – 60%		\$300 Copay – 70%	
Urgent Care	\$40 Copay (ded waived)	50%	\$40 Copay (ded waived)	50%
Hospital Services – Out-Patient				
Surgical Facility	Tier 1: 60% Tier 2: \$250 Copay per admit – 60%	50% (up to \$380 per admit) ⁵	\$300 Copay per admit – 70%	50% (up to \$380 per admit) ⁵
Ambulatory Surgery Center	Tier 1: 60% Tier 2: \$250 Copay per admit – 60%	50% (up to \$380 per admit) ⁵	\$300 Copay per admit – 70%	50% (up to \$380 per admit) ⁵
Hospital Pre-Authorization	Not Required		Not Required	
2nd Surgical Opinion	\$80 Copay (ded waived)	50%	\$80 Copay (ded waived)	50%
Ambulance Services (per trip)	60% ¹³		70% ¹³	
Rx Benefits				
Generic	\$5 Copay / \$20 Copay (ded waived) ²	Not Covered	\$5 Copay / \$20 Copay (ded waived) ²	Not Covered
Formulary Brand	\$250 / \$500 Ded – \$40 Copay ²	Not Covered	\$250 / \$500 Ded – \$40 Copay ²	Not Covered
Non-Formulary Brand	\$250 / \$500 Ded – \$80 Copay ²	Not Covered	\$250 / \$500 Ded – \$80 Copay ²	Not Covered
Specialty	\$250 / \$500 Ded – 70% (up to \$250 per prescription ⁸) (prior auth.required) ^{2,6}	Not Covered	\$250 / \$500 Ded – 70% (up to \$250 per prescription ⁸) (prior auth.required) ^{2,6}	Not Covered
Oral Contraceptives	100%		100%	
Diabetes – Self-Injectable	Applicable Ded / Rx Copay ²	Not Covered	Applicable Ded / Rx Copay ²	Not Covered
Pre-Existing Conditions	Covered		Covered	
Maternity and Newborn Care	Covered as any Illness		Covered as any Illness	
Preventive/Wellness Services	100% (ded waived) ³	50% ³	100% (ded waived) ³	50% ³
Chronic Disease Management	Covered as any Illness		Covered as any Illness	
Chemotherapy	60%	50% ¹⁴	70%	50% ¹⁴
Chiropractic (20 visits max per year)	50% (ded waived) (20 visits max per benefit period) ¹⁰	Not Covered	50% (ded waived) (20 visits max per benefit period) ¹⁰	Not Covered
Acupuncture	\$40 Copay (ded waived)	Not Covered	\$40 Copay (ded waived)	Not Covered
Physical, Occupational, Speech Therapy	60%	50% ¹⁴	70%	50% ¹⁴

Services	PPO A		PPO B	
Participating Health Plans	Anthem Blue Cross		Anthem Blue Cross	
Network Name	Advantage PPO		Select PPO	
Metal Tier	Silver		Silver	
	In-Network	Out-of-Network ⁹	In-Network	Out-of-Network ⁹
Rehabilitative & Habilitative Services and Devices	60% ¹¹	50% ¹¹	70% ¹¹	50% ¹¹
Home Health Care (Max 100 visits per year)	60% (Max 100 visits per benefit period) ⁴	50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5}	70% (Max 100 visits per benefit period) ⁴	50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5}
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	Tier 1: 60% ¹² Tier 2: \$500 Copay per admit – 60% ¹²	50% (up to \$150 per day) ^{5,12}	\$750 Copay per admit ¹²	50% (up to \$150 per day) ^{5,12}
Hospice	100%	50%	100%	50%
Durable Medical Equipment (Covered when medically necessary)	50%	50%	50%	50%
Mental Health				
In-Patient	Tier 1: 60% Tier 2: \$500 Copay per admit – 60%	50% (up to \$650 per day) ⁵	\$750 Copay per admit	50% (up to \$650 per day) ⁵
Out-Patient (office visit)	\$40 Copay (ded waived)	50%	\$40 Copay (ded waived)	50%
Drug/Substance Abuse				
In-Patient (Detox Only)	Tier 1: 60% Tier 2: \$500 Copay per admit – 60%	50% (up to \$650 per day) ⁵	\$750 Copay per admit	50% (up to \$650 per day) ⁵
Infertility				
Infertility Evaluation and Treatment	\$40 Copay (ded waived) ⁷	50% ⁷	\$40 Copay (ded waived) ⁷	50% ⁷
Infertility Drugs	Not Covered	Not Covered	Not Covered	Not Covered
In Vitro Fertilization (IVF)	Not Covered	Not Covered	Not Covered	Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered	Not Covered	Not Covered	Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	Not Covered	Not Covered
Pediatric Vision				
Carrier Network Exam	Anthem Vision Blue View Vision 100% (ded waived)	Anthem Vision	Anthem Vision Blue View Vision 100% (ded waived)	Anthem Vision
Contact Lenses	100% (in lieu of eyeglasses)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)	100% (in lieu of eyeglasses)	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)
Frames	100% (ded waived) (1 per calendar year)	\$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses)	100% (ded waived) (1 per calendar year)	\$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses)
Maximum Allowance per year	1 per calendar year	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)(1 per calendar year)	1 per calendar year	\$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)(1 per calendar year)
Pediatric Dental				
Carrier Network Deductible	Anthem Dental Prime Combined Med/Pediatric dental ded (IN & OON)	Anthem Dental	Anthem Dental Prime Combined Med/Pediatric dental ded (IN & OON)	Anthem Dental
Out-of-Pocket Maximum	Combined with Medical (IN & OON)	Combined with Medical (IN & OON)	Combined with Medical (IN & OON)	Combined with Medical (IN & OON)
Office Visit	100%	100%	100%	100%
Diagnostic & Preventative (D&P)	100% (ded waived)	100% (ded waived)	100% (ded waived)	100% (ded waived)
Basic Services	50%	50%	50%	50%
Major Services (no waiting period)	50%	50%	50%	50%
Orthodontics (medically necessary)	50%	50%	50%	50%

(Footnotes continued on page 43)

Silver EPO

Groups Beginning 12/1/18

Services	EPO A	EPO B [†]	HSA Qualified
Participating Health Plans	Anthem Blue Cross	Anthem Blue Cross	
Network Name	Prudent Buyer - Small Group	Prudent Buyer – Small Group	
Metal Tier	Silver	Silver	
Calendar Year Deductible*	\$2,000 / \$4,000 ² (combined Med/Pediatric dental ded)(applies to Max OOP)	\$2,000 / \$2,700 / \$4,000 ⁹ (combined Med/Rx/Pediatric dental ded) (applies to Max OOP)	
Out-of-Pocket Max Ind/Fam	\$7,150 / \$14,300 ³	\$6,500 / \$13,000 ³	
Lifetime Maximum	Unlimited	Unlimited	
Dr. Office Visits (PCP)	\$50 Copay (ded waived)	80%	
Specialist Visit (SPC)	\$100 Copay (ded waived)	80%	
Laboratory	70%	80%	
X-Ray	70%	80%	
MRI, CT and PET (office setting)	70% ¹⁴	80%	
Hospital Services – In-Patient	\$750 Copay per admit	80%	
In-Patient Physician Fees	70%	80%	
Emergency Room (copay waived if admitted)	\$300 Copay – 70%	80%	
Urgent Care	\$50 Copay (ded waived)	80%	
Hospital Services – Out-Patient			
Surgical Facility	\$300 Copay per admit – 70%	80%	
Ambulatory Surgery Center	\$300 Copay per admit – 70%	80%	
Hospital Pre-Authorization	Required	Required	
2nd Surgical Opinion	\$100 Copay (ded waived)	80%	
Ambulance Services (per trip)	70% ⁸	80% ⁸	
Rx Benefits			
Generic	\$5 Copay / \$20 Copay (overall ded waived) ¹⁰	80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰	
Formulary Brand	\$40 Copay (overall ded waived) ¹⁰	80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰	
Non-Formulary Brand	\$80 Copay (overall ded waived) ¹⁰	80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰	
Specialty	70% (up to \$250 per prescription ⁷) (overall ded waived) (prior auth. required) ^{5, 10}	80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) (prior auth. required) ^{5, 10}	
Oral Contraceptives	100%	100%	
Diabetes – Self-Injectable	Applicable Rx Copay (overall ded waived) ¹⁰	80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰	
Pre-Existing Conditions	Covered	Covered	
Maternity and Newborn Care	Covered as any Illness	Covered as any Illness	
Preventive/Wellness Services	100% (ded waived) ¹	100% (ded waived) ¹	
Chronic Disease Management	Covered as any Illness	Covered as any Illness	
Chemotherapy	70%	80%	
Chiropractic (20 visits max per year)	50% (ded waived) (20 visits max per benefit period) ¹¹	50% (20 visits max per benefit period) ¹¹	
Acupuncture	\$50 Copay (ded waived)	80%	
Physical, Occupational, Speech Therapy	70%	80%	

Services	EPO A	EPO B †	HSA Qualified
Participating Health Plans	Anthem Blue Cross	Anthem Blue Cross	
Network Name	Prudent Buyer – Small Group	Prudent Buyer – Small Group	
Metal Tier	Silver	Silver	
Rehabilitative & Habilitative Services and Devices	70% ¹²	80% ¹²	
Home Health Care (Max 100 visits per year)	70% (Max 100 visits per benefit period) ⁴	80% (Max 100 visits per benefit period) ⁴	
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	\$750 Copay per admit ¹³	80% ¹³	
Hospice	100%	80%	
Durable Medical Equipment (Covered when medically necessary)	50%	50%	
Mental Health			
In-Patient	\$750 Copay per admit	80%	
Out-Patient (office setting)	\$50 Copay (ded waived)	80%	
Drug/Substance Abuse			
In-Patient (Detox Only)	\$750 Copay per admit	80%	
Infertility			
Infertility Evaluation and Treatment	\$50 Copay (ded waived) ⁶	80% ⁶	
Infertility Drugs	Not Covered	Not Covered	
In Vitro Fertilization (IVF)	Not Covered	Not Covered	
Gamete Intrafallopian Transfer (GIFT)	Not Covered	Not Covered	
Zygote Intrafallopian Transfer (ZIFT)	Not Covered	Not Covered	
Pediatric Vision			
Carrier	Anthem Vision	Anthem Vision	
Network	Blue View Vision	Blue View Vision	
Exam	100% (ded waived)	100% (ded waived)	
Contact Lenses	1 pair per calendar year	100% (in lieu of eyeglasses)	
Frames	1 pair per calendar year (ded waived)	100% (ded waived)	
Maximum Allowance per year	1 per calendar year	1 pair per calendar year	
Pediatric Dental			
Carrier	Anthem Dental	Anthem Dental	
Network	Prime	Prime	
Deductible	Combined Med/Pediatric dental ded	Combined Med/Rx/Pediatric dental ded	
Out-of-Pocket Maximum	Combined with Medical	Combined with Medical	
Office Visit	100%	100%	
Diagnostic & Preventative (D&P)	100% (ded waived)	100% (ded waived)	
Basic Services	50%	50%	
Major Services (no waiting period)	50%	50%	
Orthodontics (medically necessary)	50%	50%	

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.

2. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.

3. Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.

4. Coverage for Home Health and Private Duty Nursing combined is limited to 100 4 hour visits per benefit period.

5. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.

6. Evaluation only.

7. Maximum member responsibility.

8. Medical emergency only.

9. Deductible applies depending on who is covered under the plan at the time service is rendered - Subscriber only: \$2,000 individual deductible; or Subscriber and Family coverage: \$2,700 individual and \$4,000 family deductible. For family deductible, for any given member, cost share applies either after he/she meets the per member deductible, or after the entire family deductible is met. The per family deductible can be met by any combination of amounts from any member, however no one member may contribute any more than his/her per member deductible toward the family deductible.

10. The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.

11. Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.

12. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.

13. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).

14. Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.



Silver EPO

Groups Beginning 12/1/18

Services	EPO A [†]	HSA Qualified	EPO B
Participating Health Plans	Oscar		Oscar
Network Name	Oscar EPO		Oscar EPO
Metal Tier	Silver		Silver
Calendar Year Deductible*	\$2,000 / \$2,700 / \$4,000 ⁵ (combined Med/Rx/Pediatric dental ded)(applies to Max OOP)		\$2,000 / \$4,000 (combined Med/Pediatric dental ded)(applies to Max OOP)
Out-of-Pocket Max Ind/Fam	\$6,550 / \$13,100		\$7,000 / \$14,000
Lifetime Maximum	Unlimited		Unlimited
Dr. Office Visits (PCP)	80%		\$45 Copay (ded waived)
Specialist Visit (SPC)	80%		\$75 Copay (ded waived)
Laboratory	80%		\$40 Copay (ded waived)
X-Ray	80%		\$70 Copay (ded waived)
MRI, CT and PET (office setting)	80%		\$300 Copay (ded waived)
Hospital Services – In-Patient	80%		80%
In-Patient Physician Fees	80%		80%
Emergency Room (copay waived if admitted)	80%		\$350 Copay (ded waived)
Urgent Care	80%		\$45 Copay (ded waived)
Hospital Services – Out-Patient			
Surgical Facility	80%		80% (ded waived)
Ambulatory Surgery Center	80%		80% (ded waived)
Hospital Pre-Authorization	Required		Required
2nd Surgical Opinion	80%		\$75 Copay (ded waived)
Ambulance Services (per trip)	80%		\$250 Copay
Rx Benefits			
Generic	80% (up to \$250 per prescription ⁴) (combined Med/Rx/Pediatric dental ded)		\$125 / \$250 Ded - \$15 Copay
Formulary Brand	80% (up to \$250 per prescription ⁴) (combined Med/Rx/Pediatric dental ded)		\$125 / \$250 Ded - \$55 Copay
Non-Formulary Brand	80% (up to \$250 per prescription ⁴) (combined Med/Rx/Pediatric dental ded)		\$125 / \$250 Ded - \$85 Copay
Specialty	80% (up to \$250 per prescription ⁴) (combined Med/Rx/Pediatric dental ded)		\$125 / \$250 Ded – 80% (up to \$250 per prescription ⁴)
Oral Contraceptives	100% (ded waived)		100% (ded waived)
Diabetes – Self-Injectable	Applicable Ded/Rx Copay		Applicable Ded/Rx Copay
Pre-Existing Conditions	Covered		Covered
Maternity and Newborn Care	Covered as any Illness		Covered as any Illness
Preventive/Wellness Services	100% (ded waived)		100% (ded waived) ¹
Chronic Disease Management	Covered as any Illness		Covered as any Illness
Chemotherapy	80%		80% (ded waived)
Chiropractic (20 visits max per year)	Not Covered		Not Covered
Acupuncture	80%		\$45 Copay (ded waived)
Physical, Occupational, Speech Therapy	80%		\$45 Copay (ded waived)
Rehabilitative & Habilitative Services and Devices	80%		\$45 Copay (ded waived)

Services	EPO A [†]	HSA Qualified	EPO B
Participating Health Plans	Oscar		Oscar
Network Name	Oscar EPO		Oscar EPO
Metal Tier	Gold		Silver
Home Health Care (Max 100 visits per year)	80%		\$45 Copay (ded waived)
Skilled Nursing Facility Per Disability (Max 100 days per benefit period)	80%		80%
Hospice	100%		100% (ded waived)
Durable Medical Equipment (Covered when medically necessary)	80%		80% (ded waived)
Mental Health			
In-Patient	80%		80%
Out-Patient (office visit)	80%		\$45 Copay (ded waived)
Drug/Substance Abuse			
In-Patient (Detox Only)	80%		80%
Infertility			
Infertility Evaluation and Treatment	See Plan Specific EOC ⁵		See Plan Specific EOC ⁵
Infertility Drugs	Not Covered		Not Covered
In Vitro Fertilization (IVF)	Not Covered		Not Covered
Gamete Intrafallopian Transfer (GIFT)	Not Covered		Not Covered
Zygote Intrafallopian Transfer (ZIFT)	Not Covered		Not Covered
Pediatric Vision			
Carrier	Oscar		Oscar
Network	Davis Vision		Davis Vision
Exam	100% (ded waived)		100% (ded waived)
Contact Lenses	100% (ded waived)(in lieu of eyeglasses)		100% (ded waived)(in lieu of eyeglasses)
Frames	100% (ded waived)		100% (ded waived)
Maximum Allowance per year	1 pair per calendar year		1 pair per calendar year
Pediatric Dental			
Carrier	Oscar		Oscar
Network	Liberty		Liberty
Deductible	Combined Med/Rx/Pediatric dental ded		Combined Med/Pediatric dental ded
Out-of-Pocket Maximum	Combined with Medical		Combined with Medical
Office Visit	Copay varies by service		Copay varies by service
Diagnostic & Preventative (D&P)	100% (ded waived) ²		100% (ded waived) ²
Basic Services	Copay varies by service		Copay varies by service
Major Services (no waiting period)	Copay varies by service		Copay varies by service
Orthodontics (medically necessary)	50% (ded waived)		\$1,000 Copay (ded waived)

[†] HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.
2. Preventive is covered in full, please see plan specific EOC for information on Diagnostic cost shares.
3. Individual with self-only coverage amount / Individual with family coverage amount / Family coverage amount.
4. Maximum member responsibility.
5. Evaluation only.



Additional Footnotes

Groups Beginning 12/1/18

Gold HMO

(Footnotes continued from page 9)

13. Non-specialist Practitioner office visits includes Therapy Visits, other office visits not provided by either Primary Care or Specialty Physicians or not specified in another benefit category. Member cost-sharing will be charged as a separate copay from a preventive service during an office visit.
14. Maximum member responsibility.
15. Inpatient Mental/Behavioral Health/SUD Services include: inpatient psychiatric hospitalization; inpatient chemical dependency hospitalization, including detoxification; mental health psychiatric observation; mental health residential treatment; Substance Use Disorder Transitional Residential Recovery Services in a non-medical residential recovery setting; Substance Use Disorder Treatment for Withdrawal; inpatient Behavioral Health Treatment for Pervasive Developmental Disorder (PDD) and autism.
16. Mental/Behavioral Health/Substance Use Disorder (MH/SUD) other outpatient services include: mental health psychological testing; mental health outpatient monitoring of drug therapy; Substance Use Disorder Treatment for Withdrawal; day treatment such as partial hospitalization and intensive outpatient program; outpatient Behavioral Health Treatment for Pervasive Developmental Disorder and autism. These and other MH/SUD services that fall between inpatient care and regular outpatient office visits may have a different cost share.
17. In a family plan, an individual in a self-only coverage plan must meet the Self-Only Deductible. In a family plan, each individual in the family must meet the Individual Deductible, until the Family Deductible is met. The Out-of-Pocket Maximum includes the deductible, copayments and coinsurance. In an individual plan, the Member is responsible for all applicable deductibles, copayments, and coinsurance up to the Self-Only Out-of-Pocket Maximum. In a family plan, the Member is responsible for all deductibles, copayments, and coinsurance up to the Individual Out-of-Pocket Maximum, until the combined deductibles, copayments and coinsurance equal the Family Out-of-Pocket Maximum. When the family's combined deductibles, copayments, and coinsurance equal the Family Out-of-Pocket Maximum, all family members have met the Out-of-Pocket Maximum.
18. Copayments for supplemental benefits (Assisted Reproductive Technologies, Chiropractic Services, Adult Vision, etc.) do not apply to the annual out-of-pocket maximum

Gold PPO

(Footnotes continued from page 19)

- * All services are subject to the deductible unless otherwise stated. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.
1. Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
 2. The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.
 3. See plan specific EOC for information on preventive services.
 4. Coverage for Home Health and Private Duty Nursing combined is limited to 100 4 hour visits per benefit period, in-network and out-of-network providers combined.
 5. Amount listed is maximum paid by Anthem.
 6. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
 7. Evaluation only.
 8. Maximum member responsibility.
 9. When you use an out-of-network provider, you will have higher cost sharing amounts to pay. Anthem's payment is based on a maximum allowed amount (includes certain benefits with maximum payment limits) and an out-of-network provider can charge you for amounts in excess of the Maximum Allowed Amount (there is an exception for Emergency Care received in California). In addition, only the maximum allowed amount for out of network services is applied towards your Out-of-Network deductible and out of pocket.
 10. Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
 11. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
 12. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
 13. Medical emergency only.
 14. Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.

Gold PPO

(Footnotes continued from page 17)

- * All services are subject to the deductible unless otherwise stated. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.
1. Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
 2. The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.
 3. See plan specific EOC for information on preventive services.
 4. Coverage for Home Health and Private Duty Nursing combined is limited to 100 4 hour visits per benefit period, in-network and out-of-network providers combined.
 5. Amount listed is maximum paid by Anthem.
 6. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
 7. Evaluation only.
 8. Maximum member responsibility.
 9. When you use an out-of-network provider, you will have higher cost sharing amounts to pay. Anthem's payment is based on a maximum allowed amount (includes certain benefits with maximum payment limits) and an out-of-network provider can charge you for amounts in excess of the Maximum Allowed Amount (there is an exception for Emergency Care received in California). In addition, only the maximum allowed amount for out of network services is applied towards your Out-of-Network deductible and out of pocket.
 10. Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
 11. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
 12. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
 13. Medical emergency only.
 14. Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.

Silver HMO

(Footnotes continued from page 29)

13. In a family plan, an individual in a self-only coverage plan must meet the Self-Only Deductible. In a family plan, each individual in the family must meet the Individual Deductible, until the Family Deductible is met. The Out-of-Pocket Maximum includes the deductible, copayments and coinsurance. In an individual plan, the Member is responsible for all applicable deductibles, copayments, and coinsurance up to the Self-Only Out-of-Pocket Maximum. In a family plan, the Member is responsible for all deductibles, copayments, and coinsurance up to the Individual Out-of-Pocket Maximum, until the combined deductibles, copayments and coinsurance equal the Family Out-of-Pocket Maximum. When the family's combined deductibles, copayments, and coinsurance equal the Family Out-of-Pocket Maximum, all family members have met the Out-of-Pocket Maximum.
14. Copayments for supplemental benefits (Assisted Reproductive Technologies, Chiropractic Services, Adult Vision, etc.) do not apply to the annual out-of-pocket maximum
15. Copay/Coinsurance waived if seen by nurse or in an out-patient setting.
16. The pediatric dental out-of-pocket maximum is \$350 for a family with one child and \$700 for a family with 2 or more children.
17. DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
18. DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

Silver PPO

(Footnotes continued from page 37)

- * All services are subject to the deductible unless otherwise stated. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.
- 1. Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
- 2. The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.
- 3. See plan specific EOC for information on preventive services.
- 4. Coverage for Home Health and Private Duty Nursing combined is limited to 100 4 hour visits per benefit period, in-network and out-of-network providers combined.
- 5. Amount listed is maximum paid by Anthem.
- 6. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
- 7. Evaluation only.
- 8. Maximum member responsibility.
- 9. When you use an out-of-network provider, you will have higher cost sharing amounts to pay. Anthem's payment is based on a maximum allowed amount (includes certain benefits with maximum payment limits) and an out-of-network provider can charge you for amounts in excess of the Maximum Allowed Amount (there is an exception for Emergency Care received in California). In addition, only the maximum allowed amount for out of network services is applied towards your Out-of-Network deductible and out of pocket.
- 10. Manipulation Therapy only; benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
- 11. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
- 12. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
- 13. Medical emergency only.
- 14. Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.



CaliforniaChoice®



simple.

calchoice.com | 800.542.4218

