

VISION – EMPLOYER SPONSORED or VOLUNTARY

| Carrier | VSP [®] Vision Care ^{2,3,4,5} | | | | | |
|-------------------------------------------------------|-------------------------------------------------|------------------------------|-----------------|------------------------------|-----------------|------------------------------|
| | Silver ER Sponsored Only | | Gold | | Platinum | |
| Plan Name | In-Network | Out-of-Network Reimbursement | In-Network | Out-of-Network Reimbursement | In-Network | Out-of-Network Reimbursement |
| Eye Examination | \$20 ¹ Copay | Up to \$45 | \$10 Copay | Up to \$45 | \$10 Copay | Up to \$45 |
| Frames | \$180 Allowance | Up to \$70 | \$180 Allowance | Up to \$70 | \$180 Allowance | Up to \$70 |
| Standard Lenses | | | | | | |
| Single Vision | Covered In Full | Up to \$30 | \$25 Copay | Up to \$30 | \$25 Copay | Up to \$30 |
| Lined Bifocal | Covered In Full | Up to \$50 | \$25 Copay | Up to \$50 | \$25 Copay | Up to \$50 |
| Lined Trifocal | Covered In Full | Up to \$65 | \$25 Copay | Up to \$65 | \$25 Copay | Up to \$65 |
| Standard Progressive | Covered In Full | Up to \$50 | Covered In Full | Up to \$50 | Covered In Full | Up to \$50 |
| Contact Lenses (in lieu of lenses & frames) | \$150 Allowance | Up to \$105 | \$150 Allowance | Up to \$105 | \$150 Allowance | Up to \$105 |
| Benefit Frequency* | 12/24/24 | 12/24/24 | 12/12/24 | 12/12/24 | 12/12/12 | 12/12/12 |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

* Benefit Frequency - Exams/lenses/frames

1 The \$20 Copay applies to exam and/or materials once in an eligibility period

2 Average 20%-25% savings on non-covered lens enhancements.

3 20% off additional glasses and sunglasses, including lens options, from any VSP Vision Care doctor within 12 months of your last WellVision Exam

4 Includes \$250 per eye laser surgery benefit (in-network)

5 Sun Care included- provides Plano Sunglasses to members who do not have a prescription.