

GOLD 80 HRA HMO 2000/30 + CHILD DENTAL + INFERTILITYDeductible HMO with HRA Plan¹⁰

(HRA can be administered through Kaiser Permanente)

FEATURES	MEMBER PAYS
PLAN DEDUCTIBLE Embedded	Individual — \$2,000 ¹ Family — \$4,000 ¹
OUT-OF-POCKET MAXIMUM Embedded	Individual — \$6,500 ^{1,2} Family — \$13,000 ^{1,2}
IN THE MEDICAL OFFICE Primary care visits Urgent care visits Specialty office visits Preventive exams, vaccines (immunizations) Prenatal care Postpartum care Well-child preventive care visits Allergy injections Infertility services Physical, occupational, and speech therapy Most laboratory tests Most X-rays and diagnostic testing Most MRI/CT/PET scans Outpatient surgery (per procedure)	\$30 \$30 \$30 \$0 ³ \$0 ⁴ \$0 ⁴ \$0 ⁵ \$5 (after deductible) 50% (IVF not covered) \$30 (after deductible) 20% (after deductible) 20% (after deductible) 20% (after deductible) 20% (after deductible)
EMERGENCY SERVICES Emergency Department visits Ambulance	20% 20% (after deductible)
PRESCRIPTIONS Generic drugs (up to a 30-day supply) Brand-name drugs (up to a 30-day supply) Specialty drugs (up to a 30-day supply)	\$15 ⁶ \$30 ⁶ 20% per prescription up to \$250 maximum ⁶
HOSPITAL CARE Physicians' services, room and board, tests, medications, supplies, therapies, birth services Skilled nursing facility care (up to 100 days per benefit period)	20% (after deductible) 20% (after deductible)
MENTAL HEALTH SERVICES In the medical office In the hospital	\$30 20% (after deductible)
CHEMICAL DEPENDENCY SERVICES In the medical office In the hospital (detoxification only)	\$30 20% (after deductible)
OTHER Chiropractic and acupuncture Certain durable medical equipment (DME) (base only) Certain prosthetic and orthotic devices Pediatric optical (eyewear) Pediatric vision exam Adult optical (eyewear) Adult vision exam (for eye refraction) Home health care (up to 100 visits per year) Hospice care	\$30 per visit for physician-referred acupuncture; chiropractic not covered 50% ⁷ \$0 1 pair of eyeglasses or contact lenses per year ⁸ \$0 Not covered ⁹ \$0 \$0 \$0

¹This plan has an embedded deductible and out-of-pocket maximum. Each family member will begin paying copays or coinsurance after meeting his or her individual deductible, or when the family deductible is satisfied. Individual family members are no longer subject to cost sharing when they reach their individual out-of-pocket maximum, or when the family out-of-pocket maximum is met.

²Out-of-pocket maximum is the maximum amount an individual or family will pay for certain services in a year.

³Preventive lab tests, X-rays, and immunizations are covered as part of the preventive exam.

⁴Scheduled prenatal visits and the first postpartum visit

⁵Well-child visits through age 23 months

⁶Prescription drugs are covered in accordance with our formulary when prescribed by a Plan physician and obtained at Plan pharmacies. A few drugs have different copays; please refer to the *Evidence of Coverage* for detailed information about prescription drug copays. Specialty drugs are high-cost drugs that are on our specialty drug list. To obtain a list of specialty drugs that are on our formulary, or to find out if a non-formulary drug is on the specialty drug list, please call our Member Service Contact Center.

⁷Please refer to the *Evidence of Coverage* for information on what is included in your DME benefit. Coverage is limited.

⁸Under age 19

⁹Kaiser Permanente members are entitled to a 20% discount on eyeglasses and contact lenses purchased at Kaiser Permanente optical centers. These discounts may not be combined with any other Health Plan vision benefit. The discounts will not apply to any sale, promotion, or packaged eyewear program; for any contact lens extended purchase agreement; or to low-vision aids or devices. Visit kp2020.org for Kaiser Permanente optical locations.

¹⁰Groups selecting the Gold HRA 2000/30 Deductible HMO with HRA plan must establish and fund an HRA for each enrolled employee. The allowable funding range is \$250 to \$600 per employee. If the group covers dependents, the allowable funding range per family is \$500 to \$1,200.