

## Quick Reference to VSP® Vision Care Plans

Below is just a sample of VSP plans and benefits.

These plans are recommended for clients with less than 500 employees.

Contact your VSP representative for a customizable eye health and wellness solution.



	VSP Signature Plan® Premier Coverage	VSP Choice Plan® Full Coverage	VSP Exam Plus <sup>SM</sup> Plan Basic Exam Coverage
<b>Plan Customization</b>			
<b>Employer-paid Plan Option</b>	Minimum of two enrolled employees	Minimum of 10 enrolled employees	Minimum of 10 enrolled employees
<b>Voluntary Plan Option</b>	Minimum of 10 enrolled employees	Minimum of 10 enrolled employees	N/A
<b>Frequency Options</b>	✓	✓	✓
<b>Customizable Exam/ Material Copays</b>	✓	✓	✓
<b>Exam Coverage</b>			
<b>WellVision Exam®</b>	Covered in full	Covered in full	Covered in full
<b>Routine Retinal Screenings</b> Covered after no more than a \$39 copay	✓	✓	N/A
<b>Lens Coverage</b>			
<b>Basic Prescription Lenses</b> Glass or plastic, single vision, lined bifocal, lined trifocal, or lenticular	Covered in full	Covered in full	20% off
<b>Lens Enhancements</b>  <i>Lens enhancement savings vary by plan and lens enhancement selected. Prices shown reflect standard selections; premium or custom options may also be available.</i>	Covered with a copay, saving an average of 35-40%	Most popular are covered with a copay, saving an average of 20-25%	20% off
	Patient cost: Progressives: Covered Anti-reflective: \$37 Photochromics: \$70 Scratch coating: \$15 Polycarbonate: \$23  Valid only through VSP doctors, Costco® Optical prices already include savings	Patient cost: Progressives: Covered Anti-reflective: \$41 Photochromics: \$75 Scratch coating: \$17 Polycarbonate: \$31  Valid only through VSP doctors, Costco® Optical prices already include savings	
	Dependent children are eligible for covered polycarbonate prescription lenses	Dependent children are eligible for covered polycarbonate prescription lenses	
<b>Frame Coverage</b>			
<b>Frame</b> <i>Costco® Optical allowance may differ but is of equivalent value; 20% off not available at Costco as price already includes savings.</i>	\$130 retail allowance, plus 20% off any amount above the allowance	\$130 retail allowance, plus 20% off any amount above the allowance	20% off
<b>Wholesale Guarantee</b> Frame allowance backed by a wholesale guarantee, meaning VSP fully covers more frames than retail allowance plans	✓	✓	N/A
<b>Extra \$20 Allowance</b> On featured brands like bebe®, Calvin Klein, Flexon, Lacoste, Nike, Nine West and more <i>Featured frame brands and promotion subject to change, promotion doesn't apply to Costco® Optical.</i>	✓	✓	N/A
<b>Additional Pairs of Glasses or Sunglasses</b> <i>All members receive 20% off unlimited additional pairs of glasses from any VSP doctor within 12 months of last eye exam. Signature Plan members also receive 30% off on glasses purchased same day as eye exam from the same VSP doctor that did exam. 20% and 30% off not available at Costco® Optical as price already includes savings.</i>	30% off (same day)  20% off (throughout the year)	20% off	20% off
<b>Contact Lens Coverage</b>			
<b>Elective Contact Lenses</b> (prescription contact lenses, in lieu of glasses) <i>15% off not available at Costco® Optical as price already includes savings.</i>	<b>Fitting &amp; Evaluation:</b> Standard <u>and</u> premium fit: covered in full after copay (15% off contact lens exam services; copay will never exceed \$60)  <b>Contact Lenses:</b> Materials covered in full up to \$130	<b>Fitting &amp; Evaluation:</b> Standard <u>and</u> premium fit: covered in full after copay (15% off contact lens exam services; copay will never exceed \$60)  <b>Contact Lenses:</b> Materials covered in full up to \$130	15% off contact lens exam services
<b>Contact Lens Rebates</b> Exclusive mail-in rebates, savings, and coupons on eligible contact lenses <i>Subject to change</i>	✓	✓	✓
<b>Necessary Contact Lenses</b> Covered for members with specific conditions that contacts would provide better visual correction <i>Not available at participating retail chains</i>	✓	✓	N/A

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	VSP Signature Plan® Premier Coverage	VSP Choice Plan® Full Coverage	VSP Exam Plus <sup>SM</sup> Plan Basic Exam Coverage
<b>Value-added Programs</b>			
<b>VSP Primary EyeCare Plan<sup>SM</sup></b> Supplemental coverage for medical eye conditions, such as pink eye, by a VSP doctor; no referral necessary	✓	✓	✓
<b>Eye Health Management Program<sup>SM</sup></b> Member materials and care from your VSP doctors that support your wellness initiatives	✓	✓	✓
<b>VSP Laser VisionCare<sup>SM</sup> Program</b> Discounts on LASIK, Custom LASIK, and PRK, plus patient education <i>Wavefront technology with the microkeratome surgical device only. Other LASIK procedures performed at additional cost. Discounts only available from VSP-contracted facilities.</i>	Average 15% off or 5% off promotional offer	Average 15% off or 5% off promotional offer	Average 15% off or 5% off promotional offer
	Members who've had vision correction surgery can use their frame benefit for sunglasses, instead of a pair of prescription glasses	N/A	N/A
<b>Low Vision</b> For people with extremely limited vision, not fully correctable by glasses or contacts	Exam and allowance for low vision aids every two years	Exam and allowance for low vision aids every two years	N/A
<b>Plan Enhancements</b> Enhance your plan even further by adding one of these <i>optional</i> supplemental benefits			
<b>Covered Contacts</b> Covers contact lens services and an annual supply of contacts in addition to glasses	✓	N/A	N/A
<b>Second Pair</b> Covers a second pair of glasses or an allowance for contact lenses	✓	✓	N/A
<b>Vision Therapy</b> Coverage for patients with specific visual dysfunctions, such as turned eye or lazy eye	✓	N/A	N/A
<b>Specialty Care Plans</b> Available as standalone plans or as supplemental benefits			
<b>ProTec Safety® Plan</b> Provides protective eyewear that meets ANSI and OSHA standards. Includes prescription lenses, and a selection of covered-in-full safety frames from ProTec Eyewear®	✓	✓	N/A
<b>Computer VisionCare<sup>SM</sup> Plan</b> Helps detect eye health and vision issues attributed to regular computer use; includes exam, prescription glasses, and patient education	✓	N/A	N/A
<b>Other Plan Offerings</b>			
<b>2-9 Employee Program</b> VSP has an employer-paid program for clients with 2 to 9 employees. Completely administered online, this premier full-service plan offers clients choice, flexibility, and maximum value through a VSP network doctor.			
<b>Exam Core Voluntary Materials Plan</b> The exam is covered in full by the employer with a voluntary employee-paid materials buy-up option.			

Based on applicable laws, benefits may vary by doctor location.

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