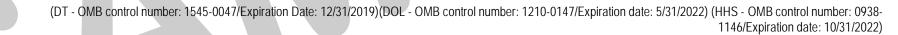
Coverage Period: 01/01/2023 – 12/31/2023 Coverage for: Small Group | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.sharphealthplan.com or call 1-800-359-2002 to request a copy.

Important Questions		Answers		Why This Matters:
What is the overall deductible?	Tier 1: Sharp Health Plan Performance HMO Network \$0	Tier 2: Aetna Open Choice PPO Network \$0	Tier 3: Out-of- Network \$4,500 Individual / \$9,000 Family (Deductible resets January 1st)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, Primary Care services and certain Mental Health Services are covered before you meet your deductible.			This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventative services without <u>cost sharing</u> before you meet your <u>deductible</u> . See a list of covered services at <u>www.healthcare.gov/coverage/preventative-care-benefits</u> .
Are there other deductibles for specific services?	No.			You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Tier 1: Sharp Health Plan Performance HMO Network \$3,000 Individual / \$6,000 Family	Tier 2: Aetna Open Choice PPO Network \$3,000 Individual / \$6,000 Family	Tier 3: Out-of- Network \$9,000 Individual / \$18,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

Important Questions	Answers			Why This Matters:
What is not included in the <u>out-of-pocket limit?</u>	Premiums, copayments for supplemental benefits and health care this plan doesn't cover.			Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of in-newww.sharphealthplan			You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use a Tier 3 <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your network <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	Plan Cr	Tier 2: Aetna Open Choice PPO Network No.	Tier 3: Out-of- Network No.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		
Common Medical Eve	Services You May Need	Tier 1: Sharp Health Plan Performcance HMO Network (You will pay the least)	Tier 2: Aetna Open Choice PPO Network	Tier 3: Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /visit; <u>deductible</u> does not apply	\$15 <u>copay</u> /visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
If you visit a healt care <u>provider's</u> off or clinic		\$20 <u>copay</u> /visit; <u>deductible</u> does not apply	\$20 <u>copay</u> /visit; <u>deductible</u> does not apply	50% coinsurance	Preauthorization is required, except for obstetric gynecologic services.
	Preventive care/screening/immunization	No charge; deductible does not apply	No charge; deductible does not apply	No charge; deductible does not apply	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	<u>Diagnostic test</u>	\$10 copay/visit (blood work); deductible does not apply	\$10 <u>copay</u> /visit (blood work); <u>deductible</u> does not apply	50% <u>coinsurance</u> (blood work)	None
If you have a test	(x-ray, blood work)	\$10 <u>copay</u> /visit (x- rays); <u>deductible</u> does not apply	\$10 copay/visit (x-rays); deductible does not apply	50% <u>coinsurance</u> (x-rays)	
	Imaging (CT/PET scans, MRIs)	\$100 <u>copay</u> /procedure; <u>deductible</u> does not apply	\$100 <u>copay</u> /procedure; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required. Precertification applies on Tier 2 and Tier 3.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

Common Medical Event	Services You May Need	Tier 1: Sharp Health Plan Performcance HMO Network (You will pay the least)	Tier 2: Aetna Open Choice PPO Network	Tier 3: Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs	\$15/30-day supply; deductible does not apply \$30/90-day supply; deductible does not apply	\$15/30-day supply; deductible does not apply \$30/90-day supply; deductible does not apply	\$15/30-day supply; deductible does not apply \$30/90-day supply; deductible does not apply	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Preferred brand drugs	\$35/30-day supply; deductible does not apply \$70/90-day supply; deductible does not apply	\$35/30-day supply; deductible does not apply \$70/90-day supply; deductible does not apply	\$35/30-day supply; deductible does not apply \$70/90-day supply; deductible does not apply	Brand drugs are not covered if a generic version is available, unless preauthorization is obtained.  Preauthorization is required for certain generic drugs. 90-day supply copay
www.sharphealthplan.com	Non-preferred brand drugs	\$50/30-day supply; deductible does not apply \$100/90-day supply; deductible does not apply	\$50/30-day supply; deductible does not apply \$100/90-day supply; deductible does not apply	\$50/30-day supply; deductible does not apply \$100/90-day supply; deductible does not apply	applies to mail order only.
	Specialty drugs	Specialty follows the tier structure above	Specialty follows the tier structure above	Specialty follows the tier structure above	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 <u>copay</u> /procedure; <u>deductible</u> does not apply	\$100 <u>copay</u> /procedure; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required. Precertification applies on Tier 2 and Tier 3.
surgery	Physician/surgeon fees	No charge/visit; deductible does not apply	\$25 <u>copay</u> /visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required. Precertification applies on Tier 2 and Tier 3.

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

			What You Will Pay		
Common Medical Event	Services You May Need	Tier 1: Sharp Health Plan Performcance HMO Network (You will pay the least)	Tier 2: Aetna Open Choice PPO Network	Tier 3: Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room	\$100 <u>copay</u> /visit; <u>deductible</u> does not apply (facility fee)	\$100 <u>copay</u> /visit; <u>deductible</u> does not apply (facility fee)	\$100 <u>copay</u> /visit; <u>deductible</u> does not apply (facility fee)	Cost sharing waived if admitted to the
If you was all booms disable	care	No charge/visit; deductible does not apply (physician fee)	No charge/visit; deductible does not apply (physician fee)	No charge/visit; deductible does not apply (physician fee)	hospital.
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copay</u> /trip; <u>deductible</u> does not apply	\$100 <u>copay</u> /trip; <u>deductible</u> does not apply	\$100 <u>copay</u> /trip; <u>deductible</u> does not apply	None.
	<u>Urgent care</u>	\$20 <u>copay</u> /visit; <u>deductible</u> does not apply	\$20 <u>copay</u> /visit; <u>deductible</u> does not apply	\$20 <u>copay</u> /visit	Urgent Care Services are covered at the Tier 1 cost share if approved by your Primary Care Provider, Plan Medical Group, or the Plan. For Urgent Care Services that are not prior Authorized, the applicable Tier 2 or Tier 3 cost share will apply.
	Facility fee (e.g., hospital room)	\$300 <u>copay</u> /day (3-day max); <u>deductible</u> does not apply	\$300 <u>copay</u> /day (3-day max); <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required for non- emergency services. Tier 2 and Tier 3
If you have a hospital stay	Physician/surgeon fees	No charge/visit; deductible does not apply (physician fee)	No charge/visit; deductible does not apply (physician fee)	50% <u>coinsurance</u>	if the service is for emergency care.  Precertification applies on Tier 2 and Tier 3.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

			What You Will Pay		
Common Medical Event	Services You May Need	Tier 1: Sharp Health Plan Performcance HMO Network (You will pay the least)	Tier 2: Aetna Open Choice PPO Network	Tier 3: Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Mental Health/Substance Use Disorder Office visits: \$10 copay/visit (MH/SUD); deductible does not apply Group therapy: \$10 copay/visit (MH); deductible does not apply \$7 copay/visit (SUD); deductible does not apply Other outpatient services*: \$10 copay/visit (MH/SUD); deductible does not apply	Mental Health/Substance Use Disorder Office visits: \$10 copay/visit (MH/SUD); deductible does not apply Group therapy: \$10 copay/visit (MH); deductible does not apply \$7 copay/visit (SUD); deductible does not apply Other outpatient services*: \$10 copay/visit (MH/SUD); deductible does not apply	Mental Health/Substance Use Disorder Office visits: 50% coinsurance (MH/SUD) Group therapy: 50% coinsurance (MH/SUD) Other outpatient services*: 50% coinsurance (MH/SUD)	Preauthorization is required.  *Applies to intensive outpatient program and partial hospitalization program.
	Inpatient services	Mental Health/Substance Use Disorder \$250 copay/day (3-day max); deductible does not apply (facility fee) No charge/visit; deductible does not apply (physician fee)	Mental Health/Substance Use Disorder \$250 copay/day (3-day max); deductible does not apply (facility fee) No charge/visit; deductible does not apply (physician fee)	Mental Health/Substance Use Disorder 50% <u>coinsurance</u> (facility fee/physician fee)	Preauthorization is required for non- emergency services. Tier 2 and Tier 3 services are covered at the Tier 1 cost share if the service is for emergency care. Precertification applies on Tier 2 and Tier 3.

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

Common Medical Event	Services You May Need	Tier 1: Sharp Health Plan Performcance HMO Network (You will pay the least)	Tier 2: Aetna Open Choice PPO Network	Tier 3: Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge/visit; deductible does not apply	No charge/visit; deductible does not apply	50% <u>coinsurance</u>	Cost sharing does not apply to preventive services. Depending on the type of services, a copayment, coinsurance, or deductible (if
	Childbirth/delivery professional services	No charge/visit; deductible does not apply	No charge/visit; deductible does not apply	50% coinsurance	applicable) may apply. Matemity care may include tests and services described
If you are pregnant	Childbirth/delivery facility services	\$300 <u>copay</u> /admission (3-day max); <u>deductible</u> does not apply	\$300 <u>copay</u> /admission (3-day max); <u>deductible</u> does not apply	50% coinsurance	elsewhere in the SBC (i.e. ultrasound). Out- of-network services are covered for emergency care only. Tier 2 and Tier 3 services are covered at the Tier 1 cost share if the service is for emergency care. Precertification for childbirth/delivery professional services and facility services applies on Tier 2 and Tier 3.
	Home health care	\$10 <u>copay/</u> visit; <u>deductible</u> does not apply	\$10 copay/visit; deductible does not apply	50% <u>coinsurance</u>	Preauthorization is required. Coverage is limited to short-term, intermittent services, a combined maximum of 100 visits per calendar year across all tiers. Precertification applies on Tier 2 and Tier 3.
	Rehabilitation services	\$10 <u>copay/</u> visit; <u>deductible</u> does not apply	\$10 <u>copay/</u> visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required. Precertification applies on Tier 2 and Tier 3 for inpatient service.
If you need help recovering or have other special health needs	Habilitation services	\$10 <u>copay/</u> visit; <u>deductible</u> does not apply	\$10 <u>copay/</u> visit; <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required. Precertification applies on Tier 2 and Tier 3 for inpatient service.
TICCUS	Skilled nursing care	\$100 <u>copay</u> /day (3-day max); <u>deductible</u> does not apply	\$100 <u>copay</u> /day (3-day max) <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required. Coverage is limited to a combined maximum of 100 days per calendar year across all tiers. Precertification applies on Tier 2 and Tier 3.
	Durable medical equipment	50% <u>coinsurance</u> ; <u>deductible</u> does not apply	50% <u>coinsurance;</u> <u>deductible</u> does not apply	50% <u>coinsurance</u>	Preauthorization is required. Precertification applies on Tier 2 and Tier 3 for inpatient service.

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

Common Medical Event	Services You May Need	Tier 1: Sharp Health Plan Performcance HMO Network (You will pay the least)	Tier 2: Aetna Open Choice PPO Network	Tier 3: Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	Inpatient: \$100 <u>copay</u> /day (3-day max); <u>deductible</u> does not apply	Inpatient: \$100 <u>copay</u> /day (3-day max); <u>deductible</u> does not apply	Inpatient: 50% <u>coinsurance</u>	Preauthorization is required. Precertification applies on Tier 2
		Outpatient: No charge/visit; deductible does not apply	Outpatient: No charge/visit; deductible does not apply	Outpatient: 50% coinsurance	and Tier 3 for inpatient service.
	Children's eye exam	No charge/visit; deductible does not apply	Not covered	Not covered	Eye exams are covered once every 12 months. Sharp Health Plan's pediatric vision benefits are provided by VSP. Please refer to the VSP schedule of benefits for further details about your pediatric eye benefits.
If your child needs dental or eye care	Children's glasses	No charge/visit; deductible does not apply	Not covered	Not covered	Frames/lenses are covered once every 12 months. Sharp Health Plan's pediatric vision benefits are provided by VSP. Please refer to the VSP schedule of benefits for further details about your pediatric eye benefits.
	Children's dental check-up	No charge/visit; deductible does not apply	Not covered	Not covered	Limited to once every six months. Sharp Health Plan's pediatric dental benefits are provided by Delta Dental. Please refer to the Delta Dental schedule of benefits for further details about your pediatric dental benefits.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S
- Private-duty nursing
- Routine foot care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care

Hearing aids

- Routine eye care (Adult)
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html</a>: California Department of Managed Health Care at 1-888-466-2219 or <a href="https://www.HealthHelp.ca.gov">https://www.HealthHelp.ca.gov</a>: Office of Personnel Management Multi State Plan Program at 1-800-318-2596 or <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program">https://www.opm.gov/healthcare-insurance/multi-state-plan-program</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claimThis complaint is called a grievance or appealFor more information about your rights, look at the explanation of benefits you will receive for that medical claimYour plan documents also provide complete information on how to submit a claimappealor a grievance for any reason to your planFor more information about your rights, this notice, or assistance, contact: California Department of Managed Health Care at 1-888-466-2219 or http://www.HealthHelp.ca.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

### Language Access Services:

#### **English**

ATTENTION: If you do not speak English, language assistance services, free of charge, are available to you. Call 1-800-359-2002 (TTY:711).

### **Español (Spanish)**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-359-2002 (TTY:711).

### 繁體中文 (Chinese)

注意 : 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-800-359-2002 (TTY:711)。

#### Tiế ng Việ t (Vietnamese)

CHÚ Ý: Nế u bạ n nói Tiế ng Việ t, có các dịch vụ hỗ trợ ngôn ngữ miễ n phí dành cho bạ n. Gọ i số 1-800-359-2002 (TTY:711).

#### Tagalog (Tagalog – Filipino):

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-359-2002 (TTY:711).

# 한국어 (Korean):

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-359-2002 (TTY:711) 번으로 전화해 주십시오.

## Հայերեն (Armenian)։

ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվձար կարող են տրամադրվել լեզվական աջակցության ծառայություններ։ Զանգահարեք 1-800-359-2002 (TTY (հեռատիպ)՝ 711).

### فارسى (Farsi):

توجه :اگر به زبان فارسی گفتگو می کنید، تسهیالت زبانی بصورت رایگان برای شما تماس بگیرید (TTY:711) 2002-359-198-1 با. باشد می فراهم.

#### Русский (Russian):

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-359-2002 (телетайп: 711).

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

### Language Access Services (Cont.):

## 日本語 (Japanese):

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-359-2002 (TTY:711) まで、お電話にてご連絡ください。

آيبرعلا: (Arabic)

ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. تصل برقم 2002-359-800-1 (رقم هاتف الصم والبكم: 711).

# ਪੰਜਾਬੀ (Punjabi):

ਧਿਆਨ ਧਿਓ: ਜੇ ਤੁਸੀਂ ਪੰ ਜਾਬੀ ਬੋਲਿ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਧਿੱ ਚ ਸਹਾਇਤਾ ਸੇਿਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਿ ਹੈ। 1-800-359-2002 (TTY:711) 'ਤੇ ਕਾਲ ਕਰੋ।

#### ផ្ទេ (Mon Khmer, Cambodian):

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ

1-800-359-2002 (TTY: 711)<sub>9</sub>

## **Hmoob (Hmong):**

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-359-2002 (TTY:711).

#### हिंदी (Hindi):

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-359-2002 (TTY: 711) पर कॉल करें।

#### ภาษาไทย (Thai):

เรียน: ถ้าคณพดภาษาไทยคณสามารถใช้บริการช่วยเหลือทางภาษาได้ ฟรี โทร 1-800-359-2002 (TTY:711).

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

#### Notice of Nondiscrimination

Sharp Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability. Sharp Health Plan does not exclude people or treat them differently because of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability.

#### Sharp Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - o Information in other formats (such as large print, audio, accessible electronic formats, or other formats) free of charge
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - o Information written in other languages

If you need these services, contact Customer Care at 1-800-359-2002. If you believe that Sharp Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability, you can file a grievance with our Civil Rights Coordinator at:

Sharp Health Plan
Attn: Appeal/Grievance Department
8520 Tech Way, Suite 200
San Diego, CA 92123-1450
Telephone: 1-800-359-2002 (TTY: 711)

Fax: (619) 740-8572

You can file a grievance in person or by mail, fax, or you can also complete the online Grievance/Appeal form on the Plan's website sharphealthplan.com. Please call our Customer Care team at 1-800-359-2002 if you need help filing a grievance. You can also file a discrimination complaint if there is a concern of discrimination based on race, color, national origin, age, disability, or sex with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

#### Notice of Nondiscrimination (Cont.)

The California Department of Managed Health Care is responsible for regulating health care service plans. If your Grievance has not been satisfactorily resolved by Sharp Health Plan or your Grievance has remained unresolved for more than 30 days, you may call toll-free the Department of Managed Care for assistance:

- 1-888-HMO-2219 Voice
- 1-877-688-9891 TDD

The Department of Managed Care's Internet Web site has complaint forms and instructions online: <a href="http://www.hmohelp.ca.gov">http://www.hmohelp.ca.gov</a>.



#### **PRA Disclosure Statement**

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.sharphealthplan.com.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$300
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

## In this example, Peg would pay:

Cost Sharing				
Deductibles	\$0			
Copayments	\$500			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$560			

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$300
Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$2,800
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# In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$800
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,020

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$20
Hospital (facility) copayment	\$300
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

#### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$400	
Coinsurance	\$50	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$450	