

# Summary of Benefits

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. PLEASE CONTACT YOUR EMPLOYER FOR SPECIFIC INFORMATION ON YOUR COVERAGE OR VISIT SHARPHALTHPLAN.COM TO VIEW THE MEMBER HANDBOOK.

Covered Benefits	Tier 1 Sharp Health Plan Performance HMO Network	Tier 2 Aetna Open Choice PPO Network <sup>1</sup>	Tier 3 Out-of-Network <sup>1</sup>
<b>Annual Deductible and Out of Pocket Maximum</b>			
Calendar year medical deductible (per individual/per family) - applies only to those covered benefits indicated	\$2,350/\$4,700 <sup>2,3</sup>	\$2,600/\$5,400 <sup>2,3</sup>	\$4,500/\$9,000 <sup>2,3</sup>
Calendar year pharmacy deductible (per individual/family) - applies only to covered preferred and non-preferred brand drugs	\$200/\$400	\$200/\$400	\$200/\$400
Calendar year dental deductible (per individual/family)	\$0/\$0	\$0/\$0	\$0/\$0
Annual out of pocket maximum - including medical and prescription drugs (per individual/per family)	\$2,550/\$5,100 <sup>2,3</sup>	\$6,550/\$13,100 <sup>2,3</sup>	\$15,600/\$31,200 <sup>2,3</sup>
<b>Lifetime Maximum</b>			
There are no lifetime maximums for this plan	Unlimited	Unlimited	Unlimited
<b>Preventive Care<sup>4</sup></b>			
Well-baby and well-child (to age 18) physical exams, immunizations and related laboratory services	\$0	\$0	\$0
Routine adult physical exams, immunizations and related laboratory services	\$0	\$0	\$0
Laboratory, radiology, and other services for the early detection of disease when ordered by a Physician	\$0	\$0	\$0
Routine gynecological exams, immunizations and related laboratory services	\$0	\$0	\$0
Mammography	\$0	\$0	\$0
Prostate cancer screening	\$0	\$0	\$0
Colorectal cancer screenings including sigmoidoscopy and colonoscopy	\$0	\$0	\$0
<b>Best Health Wellness Services</b>			
On-line health education and wellness workshops and other wellness tools	\$0	Not covered <sup>9</sup>	Not covered <sup>9</sup>
Telephonic health coaching (weight management, tobacco cessation, stress management, physical activity, nutrition)	\$0	Not covered <sup>9</sup>	Not covered <sup>9</sup>
<b>Professional Services</b>			
Primary Care Physician office visit for consultation, treatments, diagnostic testing, etc.	\$57/visit	\$60/visit <sup>8</sup>	50% coinsurance <sup>8</sup>
Specialist Physician office visit for consultation, treatments, diagnostic testing, etc.	\$58/visit	\$65/visit <sup>8</sup>	50% coinsurance <sup>8</sup>
Other Practitioner office visit, including acupuncture	\$57/visit	\$57/visit	50% coinsurance <sup>8</sup>
Laboratory tests and services	\$15/visit	\$15/visit <sup>8</sup>	50% coinsurance <sup>8</sup>
Radiology services (x-rays and diagnostic imaging)	\$55/visit <sup>8</sup>	\$55/visit <sup>8</sup>	50% coinsurance <sup>8</sup>
Advanced radiology (including but not limited to MRI, MRA, MRS, CT scan, PET, MUGA, SPECT)	\$335/visit <sup>8</sup>	\$335/visit <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Allergy testing	\$58/visit	\$58/visit	50% coinsurance <sup>8</sup>
Allergy injections	\$57/visit	\$57/visit	50% coinsurance <sup>8</sup>
<b>Outpatient Services (including but not limited to surgical, diagnostic and therapeutic services)</b>			
Outpatient surgery facility fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Outpatient Physician/Surgeon fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Infusion therapy (including but not limited to chemotherapy)	variable <sup>5</sup>	variable <sup>5,7</sup>	50% coinsurance <sup>7,8</sup>
Dialysis	\$0	20% coinsurance <sup>7</sup>	50% coinsurance <sup>7,8</sup>
Rehabilitation services: physical, occupational and speech therapy	\$57/visit	\$57/visit <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Habilitation services	\$57/visit	\$57/visit <sup>7</sup>	50% coinsurance <sup>7,8</sup>
Radiation therapy	variable <sup>5</sup>	variable <sup>5,7</sup>	50% coinsurance <sup>7,8</sup>
<b>Hospitalization (including but not limited to inpatient services, organ transplant, and inpatient rehabilitation)</b>			
Inpatient facility fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Physician/surgeon fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
<b>Emergency and Urgent Care Services</b>			
Emergency room services facility fee (waived if admitted to the hospital)	\$540/visit <sup>8</sup>	\$540/visit <sup>8</sup>	\$540/visit <sup>8</sup>
Emergency room services physician fee (waived if admitted to the hospital)	\$0 <sup>8</sup>	\$0 <sup>8</sup>	\$0 <sup>8</sup>
Urgent care services	\$58/visit	\$58/visit	\$58/visit <sup>8</sup>
<b>Medical Transportation</b>			
Emergency medical transportation	\$200 <sup>8</sup>	\$200 <sup>8</sup>	\$200 <sup>8</sup>
Non-emergency medical transportation	\$0 <sup>8</sup>	\$0 <sup>8</sup>	\$0 <sup>8</sup>
<b>Maternity Care</b>			
Prenatal and postpartum office visits	\$0	\$0	50% coinsurance <sup>8</sup>
Delivery and all inpatient services - Hospital	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Delivery and all inpatient services - Professional	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Breastfeeding support, supplies and counseling	\$0	\$0	\$0 <sup>8</sup>
<b>Family Planning Services</b>			
Injectable contraceptives (including but not limited to Depo Provera)	\$0	\$0 <sup>7</sup>	50% coinsurance <sup>7,8</sup>
Voluntary sterilization - women	\$0	\$0 <sup>7</sup>	50% coinsurance <sup>7,8</sup>
Voluntary sterilization - men	variable <sup>5</sup>	variable <sup>5,7</sup>	50% coinsurance <sup>7,8</sup>
Interruption of pregnancy (including but not limited to office visits, outpatient surgery, and inpatient services)	\$0 <sup>5</sup>	\$0 <sup>5</sup>	0% coinsurance
Infertility Services (diagnosis and treatment of underlying condition)	50% coinsurance	50% coinsurance <sup>7</sup>	50% coinsurance <sup>7,8</sup>

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Sharp Health Plan  
Silver POS NG 1

	Tier 1 Sharp Health Plan Performance HMO Network	Tier 2 Aetna Open Choice PPO Network <sup>1</sup>	Tier 3 Out-of-Network <sup>1</sup>
<b>Covered Benefits</b>			
<b>Durable Medical Equipment and Other Supplies</b>			
Durable medical equipment	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Diabetic supplies	20% coinsurance	20% coinsurance <sup>7</sup>	50% coinsurance <sup>7,8</sup>
Prosthetics and orthotics	\$58/visit	20% coinsurance <sup>7</sup>	50% coinsurance <sup>7,8</sup>
<b>Mental Health Services<sup>6</sup></b>			
Office visits	\$57/visit	\$57/visit <sup>9</sup>	50% coinsurance <sup>8</sup>
Group therapy	\$25/visit	\$25/visit	50% coinsurance <sup>8</sup>
Other outpatient items and services	\$0	\$0	50% coinsurance <sup>8</sup>
Inpatient facility fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Inpatient physician fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Emergency services facility fee (waived if admitted)	\$540/visit <sup>3</sup>	\$540/visit <sup>3</sup>	\$540/visit <sup>3</sup>
Emergency services physician fee (waived if admitted)	\$0 <sup>8</sup>	\$0 <sup>8</sup>	\$0 <sup>8</sup>
Emergency psychiatric transportation	\$200 <sup>9</sup>	\$200 <sup>9</sup>	\$200 <sup>9</sup>
Non-emergency psychiatric transportation	\$0 <sup>8</sup>	\$100 <sup>8</sup>	\$200 <sup>9</sup>
Urgent care services	\$57/visit	\$60/visit	50% coinsurance <sup>8</sup>
<b>Substance Use Disorder Services<sup>6</sup></b>			
Office visits	\$42/visit	\$57/visit <sup>9</sup>	50% coinsurance <sup>8</sup>
Group therapy	\$7/visit	\$7/visit	50% coinsurance <sup>8</sup>
Other outpatient items and services	\$0	\$0	50% coinsurance <sup>8</sup>
Inpatient facility fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Inpatient physician fee	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Emergency services facility fee for alcohol or drug detoxification (waived if admitted)	\$540/visit <sup>8</sup>	\$540/visit <sup>8</sup>	\$540/visit <sup>8</sup>
Emergency services physician fee for alcohol or drug detoxification (waived if admitted)	\$0 <sup>8</sup>	\$0 <sup>8</sup>	\$0 <sup>8</sup>
Emergency substance use disorder transportation	\$200 <sup>9</sup>	\$200 <sup>9</sup>	\$200 <sup>9</sup>
Non-emergency substance use disorder transportation	\$0 <sup>8</sup>	\$200 <sup>9</sup>	\$200 <sup>9</sup>
Urgent care services	\$57/visit	\$60/visit	50% coinsurance <sup>8</sup>
<b>Skilled Nursing, Home Health and Hospice Services</b>			
Skilled nursing facility services (combined maximum of 100 visits per calendar year across all tiers)	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Home health services (combined maximum of 100 visits per calendar year across all tiers)	\$57 / visit	\$57 / visit <sup>7</sup>	50% coinsurance <sup>7,8</sup>
Hospice care - Inpatient	50% coinsurance <sup>8</sup>	50% coinsurance <sup>7,8</sup>	50% coinsurance <sup>7,8</sup>
Hospice care - Outpatient	\$0	\$0 <sup>7</sup>	50% coinsurance <sup>7,8</sup>
<b>Pediatric Vision Services</b>			
Eye Exam	\$0	Not covered	Not covered
Glasses or contact lenses in lieu of glasses	1/year, covered in full	Not covered	Not covered
<b>Pediatric Dental Services</b>			
Sharp Health Plan's pediatric dental benefits are provided at Tier 1 only by Delta Dental. <sup>9</sup> Please refer to the Delta Dental schedule of benefits for applicable cost-sharing information.			
<b>Prescription Drug Coverage<sup>10,11</sup></b>			
Preferred Generic/Preferred Brand/Non-preferred medications up to 30 day supply	\$16/\$145 <sup>9</sup> /\$155 <sup>8</sup>	\$16/\$145 <sup>9</sup> /\$155 <sup>8</sup>	\$16/\$145 <sup>9</sup> /\$155 <sup>8</sup>
Preferred Generic/Preferred Brand/Non-preferred medications for a 90 day supply by mail order (for maintenance medications only)	\$32/\$290 <sup>9</sup> /\$310 <sup>8</sup>	\$32/\$290 <sup>9</sup> /\$310 <sup>8</sup>	\$32/\$290 <sup>9</sup> /\$310 <sup>8</sup>
Preventive prescription drugs including Preferred Generic and prescribed over-the-counter contraceptives	\$0	\$0	\$0

## Notes

<sup>1</sup> Services prior Authorized by your Primary Care Provider, Plan Medical Group, or the Plan are subject to Tier 1 Cost-Sharing. Emergency Services are subject to Tier 1 Cost-Sharing. For non-emergency services not prior Authorized by your Primary Care Provider, Plan Medical Group, or the Plan, the applicable Tier 2 or Tier 3 Cost-Sharing will apply.

<sup>2</sup> Individuals enrolled in a family plan will reach the annual deductible or Out of Pocket Maximum amount if the member meets the individual deductible or Out of Pocket Maximum amount or any combination of enrolled family members meets the family Deductible or Out of Pocket Maximum amount, whichever comes first. Once an individual in a family reaches the individual out of pocket maximum, the individual is not required to pay any further cost-sharing. Amounts paid toward the Deductible apply toward the Out of Pocket Maximum.

<sup>3</sup> Out of Pocket Maximums and Deductibles do not cross apply between the medical costs in Tier 1, Tier 2 and Tier 3. Copayments for supplemental benefits (Assisted Reproductive Technologies, Acupuncture, Chiropractic Services, Hearing Aids, and Adult Vision) do not apply to the annual Out of Pocket Maximum.

<sup>4</sup> Includes preventive services with a rating of A or B from the US Preventive Services Task Force; immunizations for children, adolescents and adults recommended by the Centers of Disease Control; and preventive care and screenings supported by the Health Resources and Services Administration for infants, children, adolescents and women. If preventive care is received at the time of other services, the applicable copayment for such services other than preventive care may apply. If an out-of-network provider is used for contraceptive services because there is no in-network provider available to provide this service, no cost-sharing will be charged.

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## Notes

<sup>5</sup> The listed copayment only applies if the service is received in the listed setting. If the service is received in a different setting, the copayment and any applicable deductibles for services in that setting will apply instead. For example, if the listed copayment is for a Specialist Physician Office visit, but the service is received in the Emergency Room, the Emergency Room copayment, and any applicable deductibles, will apply instead of the Specialist Physician Office copayment.

<sup>6</sup> All medically necessary treatment of mental health and substance use disorders is covered under this plan.

<sup>7</sup> Service requires Precertification as outlined in your Member Handbook. If you fail to obtain Precertification for a service received from a provider outside of your Tier 1 provider network, you will be required to pay a penalty of [up to 50%] of the amount Sharp Health Plan pays the provider for that service rather than the Tier 2 or Tier 3 cost-share coinsurance, deductible, and copayment amount listed for that service. The amount Sharp Health Plan pays the Tier 2 or Tier 3 provider is based on a discounted rate of the provider's billed charges as negotiated between the Plan and the provider.

<sup>8</sup> Deductible applies

<sup>9</sup> Services may only be obtained at Tier 1 and will not be covered if obtained at Tier 2 or Tier 3.

<sup>10</sup> Member cost-share will not exceed \$250 per individual prescription of up to a 30-day supply of a covered oral anti-cancer drug.

<sup>11</sup> Out of Pocket Maximums and Deductibles cross apply between the pharmacy costs in Tier 1, Tier 2 and Tier 3.

Note: Coinsurance values are based on contracted rates.

Note: "Other Practitioner Office Visits" includes: Therapy visits, office visits not provided by Primary Care Physicians or Specialty Physicians, and office visits not specified in another benefit category.

Note: For "Mental Health Services", "Office Visits" cost-share applies to outpatient office visits, psychological testing, and outpatient monitoring of drug therapy. "Group Therapy" cost-share applies to group mental health evaluation and treatment and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to multidisciplinary treatment in an intensive outpatient psychiatric treatment program, partial hospitalization, and home-based behavioral health treatment for autism spectrum disorder. "Inpatient" cost-share applies to inpatient facility and physician services, mental health psychiatric observation and mental health crisis residential treatment.

Note: For "Substance Use Disorder Services", "Office Visits" cost-share applies to outpatient office visits, medication treatment for withdrawal, and individual evaluation. "Group Therapy" cost-share applies to substance use disorder group evaluation and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to day treatment programs, intensive outpatient programs, and partial hospitalization. "Inpatient" cost-share applies to the inpatient facility and physician services and substance use disorder transitional residential recovery services in a non-medical residential setting.