

Benefit Summaries

Small Business Private Exchange

For Groups of 1-100 Employees

Groups Beginning 1/1/18

(Revised 10/26/17)

Silver



Jan – June 2018 Benefit Update

Due to recent changes required by the California Department of Managed Health Care, we have an update to our January through June 2018 benefits.

Below is an overview of the previous benefit and updated benefit.

| Health Plan | Benefit Plan | Jan-June 2018 Quote | Benefit Update |
|--------------------------|--------------|---|---|
| Sharp Health Plan | Silver HMO A | Calendar Year Deductible: \$2,600/\$5,200 (applies to Max OOP) | Calendar Year Deductible: \$2,100/\$4,200 (applies to Max OOP) |
| Sharp Health Plan | Bronze HMO A | Specialist Visit (SPC): \$100 Copay | Specialist Visit (SPC): \$75 Copay |
| Sharp Health Plan | Bronze HMO A | Urgent Care: \$100 Copay | Urgent Care: \$75 Copay |

If you have any questions regarding the updates, please contact our Customer Service department at 800.558.8003. Thank you for choosing CaliforniaChoice®. We appreciate your business.

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Groups Beginning 1/1/18

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The benefits listed in this brochure were collected from all plans participating in the CaliforniaChoice® Program and are accurate to the best of our knowledge at the time of print. If the information in this brochure differs from the information in the SBC (Summary of Benefits and Coverage), EOC (Evidence of Coverage) or COI (Certificate of Insurance), the EOC or COI applies.

Silver HMO

Groups Beginning 1/1/18

| Services | HMO A | HMO A | HMO B |
|--|---|---|---|
| Participating Health Plans | Anthem Blue Cross | Health Net | Health Net |
| Network Name | Select HMO | WholeCare | CommunityCare |
| Metal Tier | Silver | Silver | Silver |
| Calendar Year Deductible* | \$1,750 / \$3,500 ² (combined Med/Pediatric dental ded) (applies to Max OOP) | None | None |
| Out-of-Pocket Max Ind/Fam | \$7,150 / \$14,300 ³ | \$7,200 / \$14,400 | \$7,200 / \$14,400 |
| Lifetime Maximum | Unlimited | Unlimited | Unlimited |
| Dr. Office Visits (PCP) | \$55 Copay (ded waived) | \$45 Copay | \$45 Copay |
| Specialist Visit (SPC) | \$85 Copay (ded waived) | \$60 Copay | \$60 Copay |
| Laboratory | \$25 Copay (ded waived) ¹² | \$40 Copay | \$40 Copay |
| X-Ray | \$25 Copay (ded waived) ¹² | \$50 Copay | \$50 Copay |
| MRI, CT and PET (office setting) | \$75 Copay per test (ded waived) ¹⁴ | \$300 Copay per procedure | \$300 Copay per procedure |
| Hospital Services – In-Patient | 60% | 50% | 50% |
| In-Patient Physician Fees | 100% (ded waived) | 50% | 50% |
| Emergency Room (copay waived if admitted) | \$400 Copay – 60% | \$300 Copay | \$300 Copay |
| Urgent Care | \$55 Copay (ded waived) | \$60 Copay | \$60 Copay |
| Hospital Services – Out-Patient | | | |
| Surgical Facility | 60% | 50% | 50% |
| Ambulatory Surgery Center | 60% | 60% ²¹ | 60% ²¹ |
| Hospital Pre-Authorization | Required | Required | Required |
| 2nd Surgical Opinion | \$85 Copay (ded waived) | \$60 Copay | \$60 Copay |
| Ambulance Services (per trip) | 60% ⁸ | \$300 Copay | \$300 Copay |
| Rx Benefits | | | |
| Generic | \$5 Copay / \$20 Copay (ded waived) ⁹ | \$20 Copay (ded waived) ^{15, 16} | \$20 Copay (ded waived) ^{15, 16} |
| Formulary Brand | \$250 / \$500 Ded – \$70 Copay ⁹ | \$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16} | \$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16} |
| Non-Formulary Brand | \$250 / \$500 Ded – \$110 Copay ⁹ | \$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16} | \$500 / \$1,000 Ded – 50% (up to \$250 per prescription) ^{7, 15, 16} |
| Specialty | \$250 / \$500 Ded – 70% (up to \$250 per prescription ⁷) (prior auth. required) ^{5, 9} | \$500 / \$1,000 Ded – 50% (up to \$250 per prescription ⁷) (prior auth. required) ^{15, 16} | \$500 / \$1,000 Ded – 50% (up to \$250 per prescription ⁷) (prior auth. required) ^{15, 16} |
| Oral Contraceptives | 100% | 100% | 100% |
| Diabetes – Self-Injectable | Applicable Ded / Rx Copay ⁹ | \$500 / \$1,000 Ded – Applicable Rx Copay ^{15, 16} | \$500 / \$1,000 Ded – Applicable Rx Copay ^{15, 16} |
| Pre-Existing Conditions | Covered | Covered | Covered |
| Maternity and Newborn Care | Covered as any Illness | Covered as any Illness | Covered as any Illness |
| Preventive/Wellness Services | 100% (ded waived) ¹ | 100% ¹ | 100% ¹ |
| Chronic Disease Management | Covered as any Illness | \$60 Copay | \$60 Copay |
| Chemotherapy | 60% (ded waived) ¹⁰ | 100% | 100% |
| Chiropractic (20 visits max per year) | \$55 Copay (ded waived) (20 visits max per benefit period) ¹¹ | Not Covered | Not Covered |
| Acupuncture | \$55 Copay (ded waived) | \$10 Copay | \$10 Copay |
| Physical, Occupational, Speech Therapy | \$55 Copay (ded waived) ¹² | \$45 Copay | \$45 Copay |
| Rehabilitative & Habilitative Services and Devices | \$55 Copay (ded waived) ¹² | \$45 Copay | \$45 Copay |

| Services | HMO A | HMO A | HMO B |
|---|--|--|--|
| Participating Health Plans | Anthem Blue Cross | Health Net | Health Net |
| Network Name | Select HMO | WholeCare | CommunityCare |
| Metal Tier | Silver | Silver | Silver |
| Home Health Care (Max 100 visits per year) | \$55 Copay (ded waived) (Max visits per benefit period) ⁴ | \$45 Copay | \$45 Copay |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 60% ¹³ | \$25 Copay per day (no limit) | \$25 Copay per day (no limit) |
| Hospice | 100% | 100% | 100% |
| Durable Medical Equipment (Covered when medically necessary) | 50% | 50% | 50% |
| Mental Health | | | |
| In-Patient | 60% | 50% ²⁰ | 50% ²⁰ |
| Out-Patient (office visit) | \$55 Copay (ded waived) | \$45 Copay ²⁰ | \$45 Copay ²⁰ |
| Drug/Substance Abuse | | | |
| In-Patient (Detox Only) | 60% | 50% | 50% |
| Infertility | | | |
| Infertility Evaluation and Treatment | \$55 Copay (ded waived) ⁶ | 50% ¹⁷ | Not Covered |
| Infertility Drugs | Not Covered | 50% ¹⁷ | Not Covered |
| In Vitro Fertilization (IVF) | Not Covered | Not Covered | Not Covered |
| Gamete Intrafallopian Transfer (GIFT) | Not Covered | 50% ¹⁷ | Not Covered |
| Zygote Intrafallopian Transfer (ZIFT) | Not Covered | Not Covered | Not Covered |
| Pediatric Vision | | | |
| Carrier | Anthem Vision | EyeMed ¹⁹ | EyeMed ¹⁹ |
| Network | Blue View Vision | EyeMed | EyeMed |
| Exam | 100% (ded waived) | 100% | 100% |
| Contact Lenses | 1 pair per calendar year | 100% | 100% |
| Frames | 1 pair per calendar year (ded waived) | 1 pair per calendar year | 1 pair per calendar year |
| Maximum Allowance per year | 1 per calendar year | None | None |
| Pediatric Dental | | | |
| Carrier | Anthem Dental | Dental Benefit Providers ^{18, 19} | Dental Benefit Providers ^{18, 19} |
| Network | Prime | Dental Benefit Providers | Dental Benefit Providers |
| Deductible | Combined Med/Pediatric dental ded | None | None |
| Out-of-Pocket Maximum | Combined with Medical | Combined with Medical | Combined with Medical |
| Office Visit | 100% | 100% | 100% |
| Diagnostic & Preventative (D&P) | 100% (ded waived) | 100% | 100% |
| Basic Services | 50% | Copay varies by service | Copay varies by service |
| Major Services (no waiting period) | 50% | Copay varies by service | Copay varies by service |
| Orthodontics (medically necessary) | 50% | Copay varies by service | Copay varies by service |

* All services are subject to the deductible unless otherwise stated.

- See plan specific EOC for information on preventive services.
- Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.
- Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
- Limited to 100 4-hour visits per benefit period.
- Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
- Evaluation only.
- Maximum member responsibility.
- Medical emergency only.
- The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.
- In an office setting.
- Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
- Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
- Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
- Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.
- The four prescription drug tiers are Tier 1: Generic formulary; Tier 2: Brand formulary; Tier 3: Brand non-formulary; Tier 4: Specialty.
- See plan specific EOC for information regarding preventive drugs and women's contraceptives.
- Limited to a lifetime benefit maximum of \$8,500 for infertility services and \$1,500 for infertility drugs.
- The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with Health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.
- Pediatric dental and vision are included on all plans.
- Benefits are administered by MHN Services, an affiliate behavioral health administrative services company which provides behavioral health services.
- Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.



Silver HMO & HSP

Groups Beginning 1/1/18

| Services | HSP A | HMO B | HMO C |
|--|--|---|---|
| Participating Health Plans | Health Net | Kaiser Permanente | Kaiser Permanente |
| Network Name | PureCare | Full | Full |
| Metal Tier | Silver | Silver | Silver |
| Calendar Year Deductible* | \$1,500 / \$3,000 (applies to Max OOP) | \$1,000 / \$2,000 ⁶ (applies to Max OOP) | \$2,000 / \$4,000 ⁶ (applies to Max OOP) |
| Out-of-Pocket Max Ind/Fam | \$7,150 / \$14,300 | \$7,000 / \$14,000 ⁷ | \$7,000 / \$14,000 ⁷ |
| Lifetime Maximum | Unlimited | Unlimited | Unlimited |
| Dr. Office Visits (PCP) | \$30 Copay ⁴ | \$50 Copay (ded waived) | \$45 Copay (ded waived) |
| Specialist Visit (SPC) | \$45 Copay ⁴ | \$70 Copay (ded waived) | \$75 Copay (ded waived) |
| Laboratory | \$30 Copay | \$50 Copay (ded waived) | \$40 Copay (ded waived) |
| X-Ray | \$30 Copay | \$65 Copay (ded waived) | \$70 Copay (ded waived) |
| MRI, CT and PET (office setting) | \$300 Copay per procedure | \$350 Copay per procedure | \$300 Copay per procedure (ded waived) |
| Hospital Services – In-Patient | 50% | 65% | 80% |
| In-Patient Physician Fees | 50% | 65% | 80% |
| Emergency Room (copay waived if admitted) | 50% | 65% | \$350 Copay (ded waived) |
| Urgent Care | \$45 Copay | \$50 Copay (ded waived) | \$45 Copay (ded waived) |
| Hospital Services – Out-Patient | | | |
| Surgical Facility | 50% | 65% | 80% |
| Ambulatory Surgery Center | 50% ¹⁴ | 65% | 80% |
| Hospital Pre-Authorization | Required | Required | Required |
| 2nd Surgical Opinion | \$45 Copay | 65% | 80% |
| Ambulance Services (per trip) | 50% | 65% | \$250 Copay |
| Rx Benefits | | | |
| Generic | \$10 Copay (overall ded waived) | \$25 Copay (ded waived) | \$125 Ded – \$15 Copay |
| Formulary Brand | \$30 Copay (overall ded waived) | \$250 Ded – \$70 Copay | \$125 Ded – \$55 Copay |
| Non-Formulary Brand | 50% (up to \$250 per prescription ¹²) (overall ded waived) | \$250 Ded – \$70 Copay (with physician approval) | \$125 Ded – \$55 Copay (with physician approval) |
| Specialty | 50% (up to \$250 per prescription ¹²) (overall ded waived) | \$250 Ded – 80% (up to \$250 per prescription ¹²) (with physician approval) | \$125 Ded – 80% (up to \$250 per prescription ¹²) (with physician approval) |
| Oral Contraceptives | 100% | 100% | 100% |
| Diabetes – Self-Injectable | 50% (overall ded waived) | \$250 Ded – \$70 Copay | \$125 Ded – \$55 Copay |
| Pre-Existing Conditions | Covered | Covered | Covered |
| Maternity and Newborn Care | Covered as any illness | Covered as any illness | Covered as any illness |
| Preventive/Wellness Services | 100% (ded waived) ⁵ | 100% (ded waived) ⁵ | 100% (ded waived) ⁵ |
| Chronic Disease Management | \$45 Copay | \$40 Copay | 80% |
| Chemotherapy | 50% | 100% (ded waived) | 80% (ded waived) |
| Chiropractic (20 visits max per year) | Not Covered | \$15 Copay (ded waived) ¹³ | Not Covered |
| Acupuncture | \$10 Copay | \$50 Copay (ded waived) ¹³ | \$45 Copay (ded waived) |
| Physical, Occupational, Speech Therapy | \$30 Copay | \$65 Copay (ded waived) | \$45 Copay (ded waived) |
| Rehabilitative & Habilitative Services and Devices | \$30 Copay | \$65 Copay (ded waived) | \$45 Copay (ded waived) |
| Home Health Care (Max 100 visits per year) | 50% | 100% (ded waived) ¹ | \$45 Copay (ded waived) ¹ |

Silver HMO & HSP

Groups Beginning 1/1/18

| Services | HSP A | HMO B | HMO C |
|---|---|---|---|
| Participating Health Plans | Health Net | Kaiser Permanente | Kaiser Permanente |
| Network Name | PureCare | Full | Full |
| Metal Tier | Silver | Silver | Silver |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 50% (no limit) | 65% | 80% |
| Hospice | 100% (ded waived) | 100% (ded waived) | 100% (ded waived) |
| Durable Medical Equipment (Covered when medically necessary) | 50% | 65% (ded waived) ⁸ | 80% (ded waived) ⁸ |
| Mental Health | | | |
| In-Patient | 50% | 65% | 80% |
| Out-Patient (office visit) | \$30 Copay | \$50 Copay (ded waived) | \$45 Copay (ded waived) |
| Drug/Substance Abuse | | | |
| In-Patient (Detox Only) | 50% | 65% | 80% |
| Infertility | | | |
| Infertility Evaluation and Treatment | 50% ⁹ | Not Covered | Not Covered |
| Infertility Drugs | 50% ⁹ | Not Covered | Not Covered |
| In Vitro Fertilization (IVF) | Not Covered | Not Covered | Not Covered |
| Gamete Intrafallopian Transfer (GIFT) | 50% ⁹ | Not Covered | Not Covered |
| Zygote Intrafallopian Transfer (ZIFT) | Not Covered | Not Covered | Not Covered |
| Pediatric Vision | | | |
| Carrier | EyeMed ¹⁰ | Kaiser Permanente | Kaiser Permanente |
| Network | EyeMed | Kaiser Permanente | Kaiser Permanente |
| Exam | 100% | 100% (ded waived) | 100% (ded waived) |
| Contact Lenses | 100% | 1 pair per calendar year ¹⁵ | 1 pair per calendar year ¹⁵ |
| Frames | 1 pair per calendar year | 1 pair per calendar year (ded waived) ¹⁵ | 1 pair per calendar year (ded waived) ¹⁵ |
| Maximum Allowance per year | None | None | None |
| Pediatric Dental | | | |
| Carrier | Dental Benefit Providers ^{10,11} | Delta Dental | Delta Dental |
| Network | Dental Benefit Providers | DeltaCare USA | DeltaCare USA |
| Deductible | None | None | None |
| Out-of-Pocket Maximum | Combined with Medical | \$350 / \$700 | \$350 / \$700 |
| Office Visit | 100% | 100% (ded waived) | 100% (ded waived) |
| Diagnostic & Preventative (D&P) | 100% | 100% (ded waived) | 100% (ded waived) |
| Basic Services | Copay varies by service | \$95 Copay ² | \$95 Copay ² |
| Major Services (no waiting period) | Copay varies by service | \$365 Copay ³ | \$365 Copay ³ |
| Orthodontics (medically necessary) | Copay varies by service | \$350 Copay | \$350 Copay |

* All services are subject to the deductible unless otherwise stated.

1. Home Health Care visit part-time/intermittent coverage (2 hour(s) maximum per visit(s), 3 visit(s) maximum per day(s), 100 visit(s) maximum per calendar year).

2. DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

3. DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

4. Lower copay applies to office visits to Providers in family practice, pediatrics, internal medicine, geriatrics, general practice, obstetrics/gynecology and nurse practitioners. Higher copay applies to office visits to Providers in all other specialties.

5. See plan specific EOC for information on preventive services.

6. Under a family contract, when an insured satisfies the individual deductible amount, no further deductible is required for that insured for the remainder of that calendar year; however, an insured may not contribute an amount greater than the individual deductible toward the family deductible.

7. Under a family contract, an insured can satisfy their individual out-of-pocket maximum; however, an insured may not contribute an amount greater than the individual maximum copayment limit toward the family maximum.

8. Certain prosthetics, orthotics and devices may be available at no cost (after deductible, if deductible applies). Please refer to the Evidence of Coverage for more information on Durable Medical Equipment (DME), prosthetics, orthotics and devices. Most DME for home use, prosthetics, orthotics and devices are not covered.

9. Limited to a lifetime benefit maximum of \$8,500 for infertility services and \$1,500 for infertility drugs.

10. Pediatric dental and vision are included on all plans.

11. The pediatric dental benefits are provided by Health Net and administered by Dental Benefit Providers of California, Inc. (DBP). DBP is a California licensed specialized dental plan and is not affiliated with health Net. Additional pediatric dental benefits are covered. See the plan's EOC for details.

12. Maximum member responsibility.

13. 20 visits max per year combined for Chiropractic and Acupuncture.

14. Cost share varies depending on type of service, see plan specific EOC for cost shares of other service types.

15. 1 pair of glasses or 1 pair of contact lenses per accumulation period.



Silver HMO

Groups Beginning 1/1/18

| Services | HMO D [†] | HSA Qualified | HMO A | HMO B |
|--|--|---------------|---|---|
| Participating Health Plans | Kaiser Permanente | | Sharp | Sharp |
| Network Name | Full | | Premier | Performance |
| Metal Tier | Silver | | Silver | Silver |
| Calendar Year Deductible* | \$2,000 / \$2,700 / \$4,000 ⁷ (combined Med/Rx ded) (applies to Max OOP) | | \$2,600 / \$5,200 ² (applies to Max OOP) | \$2,000 / \$4,000 ² (applies to Max OOP) |
| Out-of-Pocket Max Ind/Fam | \$6,550 / \$13,100 ⁸ | | \$6,000 / \$12,000 ² | \$6,250 / \$12,500 ² |
| Lifetime Maximum | Unlimited | | Unlimited | Unlimited |
| Dr. Office Visits (PCP) | 80% | | \$40 Copay (ded waived) | \$40 Copay (ded waived) |
| Specialist Visit (SPC) | 80% | | \$70 Copay (ded waived) | \$70 Copay (ded waived) |
| Laboratory | 80% | | \$30 Copay | \$15 Copay |
| X-Ray | 80% | | \$60 Copay | \$30 Copay |
| MRI, CT and PET (office setting) | 80% per procedure | | \$250 Copay per procedure | \$300 Copay per procedure |
| Hospital Services – In-Patient | 80% | | \$750 Copay per day | 60% |
| In-Patient Physician Fees | 80% | | 100% | 60% |
| Emergency Room (copay waived if admitted) | 80% | | \$400 Copay | 60% |
| Urgent Care | 80% | | \$70 Copay (ded waived) | \$70 Copay (ded waived) |
| Hospital Services – Out-Patient | | | | |
| Surgical Facility | 80% | | 50% | 60% |
| Ambulatory Surgery Center | 80% | | 50% | 60% |
| Hospital Pre-Authorization | Required | | Required | Required |
| 2nd Surgical Opinion | 80% | | \$70 Copay (ded waived) | \$70 Copay (ded waived) |
| Ambulance Services (per trip) | 80% | | \$400 Copay (ded waived) | 60% (ded waived) |
| Rx Benefits | | | | |
| Generic | 80% (combined Med/Rx ded) | | \$20 Copay (ded waived) | \$20 Copay (ded waived) |
| Formulary Brand | 80% (combined Med/Rx ded) | | \$200 / \$400 Ded – \$50 Copay | \$200 / \$400 Ded – \$50 Copay |
| Non-Formulary Brand | 80% (combined Med/Rx ded) (with physician approval) | | \$200 / \$400 Ded – \$80 Copay | \$200 / \$400 Ded – \$100 Copay |
| Specialty | 80% (up to \$250 per prescription ⁹) (combined Med/Rx ded) (with physician approval) | | \$200 / \$400 Ded – Applicable Rx Copay | \$200 / \$400 Ded – Applicable Rx Copay |
| Oral Contraceptives | 100% | | 100% (if in formulary) | 100% (if in formulary) |
| Diabetes – Self-Injectable | 80% (combined Med/Rx ded) | | \$200 / \$400 Ded – Applicable Rx Copay | \$200 / \$400 Ded – Applicable Rx Copay |
| Pre-Existing Conditions | Covered | | Covered | Covered |
| Maternity and Newborn Care | Covered as any Illness | | Covered as any Illness | Covered as any Illness |
| Preventive/Wellness Services | 100% (ded waived) ¹ | | 100% (ded waived) ¹ | 100% (ded waived) ¹ |
| Chronic Disease Management | 80% | | \$70 Copay (ded waived) | \$70 Copay (ded waived) |
| Chemotherapy | 80% | | Variable ⁶ | Variable ⁶ |
| Chiropractic (20 visits max per year) | Not Covered | | Not Covered | Not Covered |
| Acupuncture | 80% | | \$40 Copay (ded waived) | \$40 Copay (ded waived) |
| Physical, Occupational, Speech Therapy | 80% | | \$40 Copay (ded waived) | \$40 Copay (ded waived) |
| Rehabilitative & Habilitative Services and Devices | 80% | | \$40 Copay (ded waived) | \$40 Copay (ded waived) |

| Services | HMO D [†] | HSA Qualified | HMO A | HMO B |
|---|---|---------------|---|---|
| Participating Health Plans | Kaiser Permanente | | Sharp | Sharp |
| Network Name | Full | | Premier | Performance |
| Metal Tier | Silver | | Silver | Silver |
| Home Health Care (Max 100 visits per year) | 80% ¹⁰ | | \$40 Copay (ded waived) | \$40 Copay (ded waived) |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 80% | | \$200 Copay per day | 60% |
| Hospice | 100% | | 100% (ded waived) | 100% (ded waived) |
| Durable Medical Equipment (Covered when medically necessary) | 80% | | 50% | 50% |
| Mental Health | | | | |
| In-Patient | 80% | | \$750 Copay per day | 60% |
| Out-Patient (office visit) | 80% | | \$40 Copay (ded waived) | \$40 Copay (ded waived) |
| Drug/Substance Abuse | | | | |
| In-Patient (Detox Only) | 80% | | \$750 Copay per day | 60% |
| Infertility | | | | |
| Infertility Evaluation and Treatment | Not Covered | | Not Covered | Not Covered |
| Infertility Drugs | Not Covered | | Not Covered | Not Covered |
| In Vitro Fertilization (IVF) | Not Covered | | Not Covered | Not Covered |
| Gamete Intrafallopian Transfer (GIFT) | Not Covered | | Not Covered | Not Covered |
| Zygote Intrafallopian Transfer (ZIFT) | Not Covered | | Not Covered | Not Covered |
| Pediatric Vision | | | | |
| Carrier | Kaiser Permanente | | VSP | VSP |
| Network | Kaiser Permanente | | VSP | VSP |
| Exam | 100% (ded waived) | | 100% | 100% |
| Contact Lenses | 1 pair per calendar year ¹¹ | | 1 pair in lieu of eyeglasses | 1 pair in lieu of eyeglasses |
| Frames | 1 pair per calendar year (ded waived) ¹¹ | | 100% (Pediatric Exchange collection only) | 100% (Pediatric Exchange collection only) |
| Maximum Allowance per year | None | | None | None |
| Pediatric Dental | | | | |
| Carrier | Delta Dental | | Access Dental | Access Dental |
| Network | DeltaCare USA | | Access Dental Plan Children's Dental HMO | Access Dental Plan Children's Dental HMO |
| Deductible | None | | None | None |
| Out-of-Pocket Maximum | \$350 / \$700 | | \$350 / \$700 ³ | \$350 / \$700 ³ |
| Office Visit | 100% (ded waived) | | 100% | 100% |
| Diagnostic & Preventative (D&P) | 100% (ded waived) | | 100% | 100% |
| Basic Services | \$95 Copay ⁴ | | \$25 Copay ⁴ | \$25 Copay ⁴ |
| Major Services (no waiting period) | \$365 Copay ⁵ | | \$350 Copay ⁴ | \$350 Copay ⁵ |
| Orthodontics (medically necessary) | \$350 Copay | | \$350 Copay | \$350 Copay |

[†] HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.

2. Individuals enrolled in a family plan will reach the annual deductible or out-of-pocket maximum if the member meets the individual deductible or out-of-pocket maximum amount or any combination of enrolled family members meets the family deductible or out-of-pocket maximum amount, whichever comes first. Amounts paid toward the deductible apply toward the out-of-pocket maximum.

3. The pediatric dental out-of-pocket maximum is \$350 for a family with one child and \$700 for a family with 2 or more children.

4. DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

5. DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

6. Copay/Coinsurance waived if seen by nurse or in an out-patient setting.

7. \$2,000 Self only enrollment, \$2,700 for any one member within a Family enrollment. \$4,000 for an entire Family. Does not apply to preventive care.

8. Under a family contract, an insured can satisfy their individual out-of-pocket maximum however, an insured may not contribute an amount greater than the individual maximum copayment limit toward the family maximum.

9. Maximum member responsibility.

10. Home Health Care visit part-time/intermittent coverage (2 hour(s) maximum per visit(s), 3 visit(s) maximum per day(s), 100 visit(s) maximum per calendar year).

11. 1 pair of glasses or 1 pair of contact lenses per accumulation period.



Silver HMO

Groups Beginning 1/1/18

| Services | HMO C | HMO B | HMO C [†] | HSA Qualified |
|--|--|---|--|---------------|
| Participating Health Plans | Sharp | Sutter Health Plus | Sutter Health Plus | |
| Network Name | Premier | Full | Full | |
| Metal Tier | Silver | Silver | Silver | |
| Calendar Year Deductible* | \$2,000 / \$4,000 ¹³ (applies to Max OOP) | \$2,000 / \$4,000 ¹ (applies to Max OOP) | \$2,000 / \$2,700 / \$4,000 ^{1,10} (combined Med/Rx ded) (applies to Max OOP) | |
| Out-of-Pocket Max Ind/Fam | \$6,850 / \$13,700 ^{13,14} | \$7,000 / \$14,000 ² | \$5,650 / \$11,300 ² | |
| Lifetime Maximum | Unlimited | Unlimited | Unlimited | |
| Dr. Office Visits (PCP) | \$40 Copay (ded waived) | \$45 Copay (ded waived) ⁸ | \$35 Copay ⁸ | |
| Specialist Visit (SPC) | \$70 Copay (ded waived) | \$75 Copay (ded waived) | \$35 Copay | |
| Laboratory | \$50 Copay | \$40 Copay (ded waived) | \$35 Copay | |
| X-Ray | \$50 Copay | \$70 Copay (ded waived) | \$15 Copay | |
| MRI, CT and PET (office setting) | \$500 Copay per procedure | \$300 Copay (ded waived) | \$50 Copay | |
| Hospital Services – In-Patient | 50% | 80% | 80% | |
| In-Patient Physician Fees | 50% | 80% | 80% | |
| Emergency Room (copay waived if admitted) | 50% | \$350 Copay (ded waived) | 80% | |
| Urgent Care | \$70 Copay (ded waived) | \$45 Copay (ded waived) | \$35 Copay | |
| Hospital Services – Out-Patient | | | | |
| Surgical Facility | 50% | 80% (ded waived) | 80% | |
| Ambulatory Surgery Center | 50% | 80% (ded waived) | 80% | |
| Hospital Pre-Authorization | Required | Required | Required | |
| 2nd Surgical Opinion | \$70 Copay (ded waived) | \$75 Copay (ded waived) | \$35 Copay | |
| Ambulance Services (per trip) | 50% (ded waived) | \$250 Copay (ded waived) | 80% | |
| Rx Benefits | | | | |
| Generic | \$20 Copay (overall ded waived) | \$125 / \$250 Ded – \$15 Copay ³ | \$10 Copay (combined Med/Rx ded) ³ | |
| Formulary Brand | \$50 Copay (overall ded waived) | \$125 / \$250 Ded – \$55 Copay ^{3,4} | \$20 Copay (combined Med/Rx ded) ^{3,4} | |
| Non-Formulary Brand | \$100 Copay (overall ded waived) | \$125 / \$250 Ded – \$85 Copay ^{3,4} | \$40 Copay (combined Med/Rx ded) ^{3,4} | |
| Specialty | Applicable Rx Copay (overall ded waived) | \$125 / \$250 Ded – 80% (up to \$250 per prescription ⁹) ^{3,4} | 80% (up to \$250 per prescription ⁹) (combined Med/Rx ded) ^{3,4} | |
| Oral Contraceptives | 100% (overall ded waived) | 100% (ded waived) | 100% (ded waived) | |
| Diabetes – Self-Injectable | Applicable Rx Copay (overall ded waived) | \$125 / \$250 Ded – Applicable Rx Copay ³ | Applicable Rx Copay (combined Med/Rx ded) ³ | |
| Pre-Existing Conditions | Covered | Covered | Covered | |
| Maternity and Newborn Care | Covered as any illness | Covered as any illness | Covered as any illness | |
| Preventive/Wellness Services | 100% (ded waived) ⁵ | 100% (ded waived) ⁵ | 100% (ded waived) ⁵ | |
| Chronic Disease Management | \$70 Copay (ded waived) | Covered as any illness | Covered as any illness | |
| Chemotherapy | Variable ¹⁵ | 80% (ded waived) | 80% | |
| Chiropractic (20 visits max per year) | Not Covered | Not Covered | Not Covered | |
| Acupuncture | \$40 Copay (ded waived) | \$45 Copay (ded waived) | \$35 Copay | |
| Physical, Occupational, Speech Therapy | \$40 Copay (ded waived) | \$45 Copay (ded waived) | \$35 Copay | |
| Rehabilitative & Habilitative Services and Devices | \$40 Copay (ded waived) | \$45 Copay (ded waived) | \$35 Copay | |
| Home Health Care (Max 100 visits per year) | \$40 Copay (ded waived) | \$45 Copay (ded waived) | 80% | |

| Services | HMO C | HMO B | HMO C [†] | HSA Qualified |
|---|---|---|---|---------------|
| Participating Health Plans | Sharp | Sutter Health Plus | Sutter Health Plus | |
| Network Name | Premier | Full | Full | |
| Metal Tier | Silver | Silver | Silver | |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 50% | 80% | 80% | |
| Hospice | 100% (ded waived) | 100% (ded waived) | 100% | |
| Durable Medical Equipment (Covered when medically necessary) | 50% | 80% (ded waived) | 80% | |
| Mental Health | | | | |
| In-Patient | 50% | 80% ¹¹ | 80% ¹¹ | |
| Out-Patient (office visit) | \$40 Copay (ded waived) | \$45 Copay (ded waived) ¹² | \$35 Copay ¹² | |
| Drug/Substance Abuse | | | | |
| In-Patient (Detox Only) | 50% | 80% ¹¹ | 80% ¹¹ | |
| Infertility | | | | |
| Infertility Evaluation and Treatment | Not Covered | Not Covered | Not Covered | |
| Infertility Drugs | Not Covered | Not Covered | Not Covered | |
| In Vitro Fertilization (IVF) | Not Covered | Not Covered | Not Covered | |
| Gamete Intrafallopian Transfer (GIFT) | Not Covered | Not Covered | Not Covered | |
| Zygote Intrafallopian Transfer (ZIFT) | Not Covered | Not Covered | Not Covered | |
| Pediatric Vision | | | | |
| Carrier | VSP | VSP | VSP | |
| Network | VSP | Choice Network | Choice Network | |
| Exam | 100% | 100% (ded waived) ⁶ | 100% (ded waived) ⁶ | |
| Contact Lenses | 1 pair in lieu of eyeglasses | 100% (in lieu of eyeglasses; ded waived) ^{6,7} | 100% (in lieu of eyeglasses; ded waived) ^{6,7} | |
| Frames | 100% (Pediatric Exchange collection only) | 100% (ded waived) ^{6,7} | 100% (ded waived) ^{6,7} | |
| Maximum Allowance per year | None | 1 pair per year | 1 pair per year | |
| Pediatric Dental | | | | |
| Carrier | Access Dental | Delta Dental | Delta Dental | |
| Network | Access Dental Plan Children's Dental HMO | DeltaCare USA | DeltaCare USA | |
| Deductible | None | None | None | |
| Out-of-Pocket Maximum | \$350 / \$700 ¹⁶ | Combined with Medical | Combined with Medical | |
| Office Visit | 100% | Copay varies by service (ded waived) | Copay varies by service (ded waived) | |
| Diagnostic & Preventative (D&P) | 100% | 100% (ded waived) | 100% (ded waived) | |
| Basic Services | \$25 Copay ¹⁷ | Copay varies by service (ded waived) | Copay varies by service (ded waived) | |
| Major Services (no waiting period) | \$350 Copay ¹⁸ | Copay varies by service (ded waived) | Copay varies by service (ded waived) | |
| Orthodontics (medically necessary) | \$350 Copay | \$1,000 Copay (ded waived) | \$1,000 Copay (ded waived) | |

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

- Family Deductibles and Out-of-Pocket Maximum (OOPM) values are equal to two times the individual values. Except for HDHPs, an individual in a Family plan, is only responsible for the single Deductible amount and the single OOPM amount. Except for optional benefits, if elected, Deductibles and other cost sharing payments made by each individual in a Family contribute to the Family Deductible and OOPM. Each individual Family Member is responsible for the amounts listed for any one Member in a Family of two or more Members until the Family as a whole meets the Family Deductible or OOPM. Once the Family as a whole meets the Family OOPM, the plan pays all costs for Covered Services for all Family Members. For HDHPs, in Family coverage, an individual Family Member's payment toward a Deductible, if required, must be the higher of the specified Deductible amount for individual (self only) coverage or \$2,700 for the 2018 benefit year. Once an individual Family Member's Deductible is satisfied, that individual will only be responsible for the cost sharing listed for each service. Other Family Members will be required to continue to contribute to the Deductible until the Family Deductible is met. In Family coverage, an individual Family Member's out of pocket contribution is limited to the individual (self only) annual OOPM amount.
- Cost sharing amounts for all essential health benefits, including those applied to deductible, accumulate toward the out-of-pocket maximum.
- Member cost sharing for oral anti-cancer drugs shall not exceed \$200 per prescription per 30-day supply. For HDHP Plans, this applies after the deductible is met. Copays apply per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand-name drugs in accordance with formulary guidelines. A 100-day supply is available, at twice the 30-day Copay price, through the mail-order form. Prescription drug deductibles or Copays contribute toward the annual deductible (as applicable) and out-of-pocket maximum.
- Medications prescribed for sexual dysfunction are subject to prior authorization, have a 50% cost share, and some are limited to 8 doses per 30-day supply.
- See plan specific EOC for information on preventive services.

- Pediatric eye exam and glasses or contact lenses are provided annually for members through the end of the month in which the member turns 19 years of age as part of the essential health benefit for pediatric vision.
- Standard: 1 pair per year; Monthly: 6 pair per year; Bi-Weekly: 6 pair per year; Dailies: 1 month supply per year.
- Non-specialist Practitioner office visits includes Therapy Visits, other office visits not provided by either Primary Care or Specialty Physicians or not specified in another benefit category. Member cost-sharing will be charged as a separate copay from a preventive service during an office visit.
- Maximum member responsibility.
- Individual with self-only coverage amount / Individual with family coverage amount / Family coverage amount.
- Inpatient Mental/Behavioral Health/SUD Services include: inpatient psychiatric hospitalization; inpatient chemical dependency hospitalization, including detoxification; mental health psychiatric observation; mental health residential treatment; Substance Use Disorder Transitional Residential Recovery Services in a non-medical residential recovery setting; Substance Use Disorder Treatment for Withdrawal; inpatient Behavioral Health Treatment for Pervasive Developmental Disorder (PDD) and autism.
- Mental/Behavioral Health/Substance Use Disorder (MH/SUD) other outpatient services include: mental health psychological testing; mental health outpatient monitoring of drug therapy; Substance Use Disorder Treatment for Withdrawal; day treatment such as partial hospitalization and intensive outpatient program; outpatient Behavioral Health Treatment for Pervasive Developmental Disorder and autism. These and other MH/SUD services that fall between inpatient care and regular outpatient office visits may have a different cost share.

(Footnotes continued on page 20)



Silver HMO

Groups Beginning 1/1/18

| Services | HMO A | HMO B | HMO C |
|---|---|---|---|
| Participating Health Plans | UnitedHealthcare | UnitedHealthcare | UnitedHealthcare |
| Network Name | SignatureValue | Alliance | Alliance |
| Metal Tier | Silver | Silver | Silver |
| Calendar Year Deductible* | \$2,250 / \$4,500 ⁴ (applies to Max OOP) | \$2,250 / \$4,500 ⁴ (applies to Max OOP) | \$2,000 / \$4,000 ⁴ (applies to Max OOP) |
| Out-of-Pocket Max Ind/Fam | \$7,350 / \$14,700 ⁵ | \$7,350 / \$14,700 ⁵ | \$6,750 / \$13,500 ⁵ |
| Lifetime Maximum | Unlimited | Unlimited | Unlimited |
| Dr. Office Visits (PCP) | \$50 Copay (ded waived) | \$50 Copay (ded waived) | 70% |
| Specialist Visit (SPC) | \$75 Copay (ded waived) | \$75 Copay (ded waived) | 70% |
| Laboratory | \$40 Copay (ded waived) | \$40 Copay (ded waived) | 70% |
| X-Ray | \$40 Copay (ded waived) | \$40 Copay (ded waived) | 70% |
| MRI, CT and PET (office setting) | \$200 Copay per procedure (ded waived) | \$200 Copay per procedure (ded waived) | 70% |
| Hospital Services – In-Patient | 60% | 60% | 70% |
| In-Patient Physician Fees | 60% (ded waived) | 60% (ded waived) | 70% |
| Emergency Room (copay waived if admitted) | 60% | 60% | 70% |
| Urgent Care | \$100 Copay (ded waived) | \$100 Copay (ded waived) | 70% |
| Hospital Services – Out-Patient | | | |
| Surgical Facility | 60% | 60% | 70% |
| Ambulatory Surgery Center | 60% | 60% | 70% |
| Hospital Pre-Authorization | Required | Required | Required |
| 2nd Surgical Opinion | \$75 Copay (ded waived) | \$75 Copay (ded waived) | 70% |
| Ambulance Services (per trip) | \$100 Copay (ded waived) | \$100 Copay (ded waived) | 70% |
| Rx Benefits | | | |
| Generic | \$25 Copay (ded waived) | \$25 Copay (ded waived) | \$20 Copay (ded waived) |
| Formulary Brand | \$200 / \$400 Ded – \$50 Copay ² | \$200 / \$400 Ded – \$50 Copay ² | \$200 / \$400 Ded – \$50 Copay ² |
| Non-Formulary Brand | \$200 / \$400 Ded – \$100 Copay ² | \$200 / \$400 Ded – \$100 Copay ² | \$200 / \$400 Ded – \$100 Copay ² |
| Specialty | \$200 / \$400 Ded – 75% (up to \$250 per prescription ³) ² | \$200 / \$400 Ded – 75% (up to \$250 per prescription ³) ² | \$200 / \$400 Ded – 75% (up to \$250 per prescription ³) ² |
| Oral Contraceptives | 100% (ded waived) | 100% (ded waived) | 100% (ded waived) |
| Diabetes – Self-Injectable | \$200 / \$400 Ded – Applicable Rx Copay ² | \$200 / \$400 Ded – Applicable Rx Copay ² | \$200 / \$400 Ded – Applicable Rx Copay ² |
| Pre-Existing Conditions | Covered | Covered | Covered |
| Maternity and Newborn Care | Covered as any Illness | Covered as any Illness | Covered as any Illness |
| Preventive/Wellness Services | 100% (ded waived) ¹ | 100% (ded waived) ¹ | 100% (ded waived) ¹ |
| Chronic Disease Management | Covered as any Illness | Covered as any Illness | Covered as any Illness |
| Chemotherapy | \$150 Copay (ded waived) ⁶ | \$150 Copay (ded waived) ⁶ | 70% |
| Chiropractic (20 visits max per year) | \$15 Copay (ded waived) | \$15 Copay (ded waived) | 70% |
| Acupuncture | \$10 Copay (ded waived) | \$10 Copay (ded waived) | 70% |
| Physical, Occupational, Speech Therapy | \$50 Copay (ded waived) | \$50 Copay (ded waived) | 70% |
| Rehabilitative & Habilitative Services and Devices | \$50 Copay (ded waived) | \$50 Copay (ded waived) | 70% |
| Home Health Care (Max 100 visits per year) | \$50 Copay (ded waived) | \$50 Copay (ded waived) | 70% |

| Services | HMO A | HMO B | HMO C |
|---|--|--|--|
| Participating Health Plans | UnitedHealthcare | UnitedHealthcare | UnitedHealthcare |
| Network Name | SignatureValue | Alliance | Alliance |
| Metal Tier | Silver | Silver | Silver |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 60% | 60% | 70% |
| Hospice | 100% (ded waived) | 100% (ded waived) | 100% |
| Durable Medical Equipment (Covered when medically necessary) | \$50 Copay (ded waived) | \$50 Copay (ded waived) | 70% |
| Mental Health In-Patient Out-Patient (office visit) | 60% \$50 Copay (ded waived) | 60% \$50 Copay (ded waived) | 70% 70% |
| Drug/Substance Abuse In-Patient (Detox Only) | 60% | 60% | 70% |
| Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT) | Not Covered Not Covered Not Covered Not Covered Not Covered | Not Covered Not Covered Not Covered Not Covered Not Covered | Not Covered Not Covered Not Covered Not Covered Not Covered |
| Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year | UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 60% (ded waived) 60% (ded waived) 1 per calendar year | UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 60% (ded waived) 60% (ded waived) 1 per calendar year | UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 70% (ded waived) 70% (ded waived) 1 per calendar year |
| Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary) | UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay | UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay | UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay |

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.
2. For Specialty drugs, please see plan specific EOC.
3. Maximum member responsibility.
4. The Family Deductible is an embedded deductible. When an individual member of a family unit satisfies the Individual Deductible for the Calendar Year, no further Deductible will be required for that individual member for the remainder of the Calendar Year. The remaining family members will continue to pay full member charges for services that are subject to the deductible until the member satisfies the Individual Deductible or until the family, as a whole, meets the Family Deductible.
5. When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services (except infertility services) for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.
6. In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.



Silver HMO

Groups Beginning 1/1/18

| Services | HMO D | HMO A | HMO B |
|--|---|--|--|
| Participating Health Plans | UnitedHealthcare | Western Health Advantage | Western Health Advantage |
| Network Name | Focus | Full | Full |
| Metal Tier | Silver | Silver | Silver |
| Calendar Year Deductible* | \$2,250 / \$4,500 ¹⁰ (applies to Max OOP) | \$2,000 / \$4,000 ^{1,15} (applies to Max OOP) | \$2,000 / \$4,000 ^{1,15} (applies to Max OOP) |
| Out-of-Pocket Max Ind/Fam | \$7,350 / \$14,700 ¹¹ | \$7,000 / \$14,000 ^{2,13} | \$7,000 / \$14,000 ^{2,13} |
| Lifetime Maximum | Unlimited | Unlimited | Unlimited |
| Dr. Office Visits (PCP) | \$50 Copay (ded waived) | \$50 Copay (ded waived) | \$45 Copay (ded waived) |
| Specialist Visit (SPC) | \$75 Copay (ded waived) | \$50 Copay (ded waived) | \$75 Copay (ded waived) |
| Laboratory | \$40 Copay (ded waived) | \$50 Copay (ded waived) | \$40 Copay (ded waived) |
| X-Ray | \$40 Copay (ded waived) | \$50 Copay (ded waived) | \$70 Copay (ded waived) |
| MRI, CT and PET (office setting) | \$200 Copay per procedure (ded waived) | \$300 Copay (ded waived) | \$300 Copay (ded waived) |
| Hospital Services – In-Patient | 60% | 80% ^{1,4} | 80% ^{1,4} |
| In-Patient Physician Fees | 60% (ded waived) | 100% (ded waived) | 80% ^{1,4} |
| Emergency Room (copay waived if admitted) | 60% | 80% ^{1,4} | \$350 Copay (ded waived) |
| Urgent Care | \$100 Copay (ded waived) | \$100 Copay ¹ | \$45 Copay (ded waived) |
| Hospital Services – Out-Patient | | | |
| Surgical Facility | 60% | \$300 Copay ¹ | 80% (ded waived) ⁴ |
| Ambulatory Surgery Center | 60% | \$300 Copay ¹ | 80% (ded waived) ⁴ |
| Hospital Pre-Authorization | Required | Required | Required |
| 2nd Surgical Opinion | \$75 Copay (ded waived) | \$50 Copay (ded waived) | \$70 Copay (ded waived) |
| Ambulance Services (per trip) | \$100 Copay (ded waived) | 100% (ded waived) | \$250 Copay ¹ |
| Rx Benefits | | | |
| Generic | \$25 Copay (ded waived) | \$15 Copay (ded waived) | \$125 / \$250 Ded – \$15 Copay |
| Formulary Brand | \$200 / \$400 Ded – \$50 Copay ⁹ | \$250 / \$500 Ded – \$55 Copay ^{1,15} | \$125 / \$250 Ded – \$55 Copay ^{1,15} |
| Non-Formulary Brand | \$200 / \$400 Ded – \$100 Copay ⁹ | \$250 / \$500 Ded – \$85 Copay ^{1,15} | \$125 / \$250 Ded – \$85 Copay ^{1,15} |
| Specialty | \$200 / \$400 Ded – 75% (up to \$250 per prescription ⁸) ⁹ | \$250 / \$500 Ded – 80% (up to \$250 per 30 day supply ⁸) ^{1,4} | \$125 / \$250 Ded – 80% (up to \$250 per 30 day supply ⁸) ^{1,4} |
| Oral Contraceptives | 100% (ded waived) | 100% (ded waived) | 100% (ded waived) |
| Diabetes – Self-Injectable | \$200 / \$400 Ded – Applicable Rx Copay ⁹ | \$250 / \$500 Ded – \$50 Copay ¹ | \$125 / \$250 Ded – \$55 Copay ¹ |
| Pre-Existing Conditions | Covered | Covered | Covered |
| Maternity and Newborn Care | Covered as any Illness | Covered as any Illness | Covered as any Illness |
| Preventive/Wellness Services | 100% (ded waived) ⁶ | 100% (ded waived) ^{3,6} | 100% (ded waived) ^{3,6} |
| Chronic Disease Management | Covered as any Illness | Covered as any Illness | Covered as any Illness |
| Chemotherapy | \$150 Copay (ded waived) ¹² | 100% (ded waived) | 80% ^{1,4} |
| Chiropractic (20 visits max per year) | \$15 Copay (ded waived) | \$15 Copay (ded waived) ¹⁴ | \$15 Copay (ded waived) ¹⁴ |
| Acupuncture | \$10 Copay (ded waived) | \$15 Copay (ded waived) | \$45 Copay (ded waived) |
| Physical, Occupational, Speech Therapy | \$50 Copay (ded waived) | \$50 Copay (ded waived) | \$45 Copay (ded waived) |
| Rehabilitative & Habilitative Services and Devices | \$50 Copay (ded waived) | \$50 Copay (ded waived) | \$45 Copay (ded waived) |
| Home Health Care (Max 100 visits per year) | \$50 Copay (ded waived) | 100% (ded waived) | \$45 Copay (ded waived) |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 60% | 80% ^{1,4} | 80% ^{1,4} |

| Services | HMO D | HMO A | HMO B |
|---|--|---|---|
| Participating Health Plans | UnitedHealthcare | Western Health Advantage | Western Health Advantage |
| Network Name | Focus | Full | Full |
| Metal Tier | Silver | Silver | Silver |
| Hospice | 100% (ded waived) | 100% (ded waived) | 100% (ded waived) |
| Durable Medical Equipment (Covered when medically necessary) | \$50 Copay (ded waived) | 80% (ded waived) ^{4,5} | 80% (ded waived) ^{4,5} |
| Mental Health In-Patient Out-Patient (office visit) | 60% \$50 Copay (ded waived) | 80% ^{1,4} \$50 Copay (ded waived) | 80% ^{1,4} \$45 Copay (ded waived) |
| Drug/Substance Abuse In-Patient (Detox Only) | 60% | 80% ^{1,4} | 80% ^{1,4} |
| Infertility Infertility Evaluation and Treatment Infertility Drugs In Vitro Fertilization (IVF) Gamete Intrafallopian Transfer (GIFT) Zygote Intrafallopian Transfer (ZIFT) | Not Covered Not Covered Not Covered Not Covered Not Covered | Not Covered Not Covered Not Covered Not Covered Not Covered | Not Covered Not Covered Not Covered Not Covered Not Covered |
| Pediatric Vision Carrier Network Exam Contact Lenses Frames Maximum Allowance per year | UnitedHealthcare Vision Spectera Eyecare Networks 100% (ded waived) 60% (ded waived) 60% (ded waived) 1 per calendar year | MES Vision Eyewear Only 100% (ded waived) 100% (ded waived) 100% (ded waived) 1 per calendar year ⁷ | MES Vision Eyewear Only 100% (ded waived) 100% (ded waived) 100% (ded waived) 1 per calendar year ⁷ |
| Pediatric Dental Carrier Network Deductible Out-of-Pocket Maximum Office Visit Diagnostic & Preventative (D&P) Basic Services Major Services (no waiting period) Orthodontics (medically necessary) | UnitedHealthcare Dental CA DHMO None Combined with Medical 100% (ded waived) 100% (ded waived) Copay varies by service Copay varies by service \$1,000 Copay | Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay | Delta Dental DeltaCare USA None Combined with Medical 100% 100% Copay varies by service Copay varies by service \$1,000 Copay |

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

- Medical or prescription services may be subject to a deductible. The member must pay for these services when services are rendered until the deductible is met in that calendar year. Charges under the deductible are based on WHA's contracted rates with the provider of service.
- The annual out-of-pocket maximum is the total amount that the member must pay for certain services in a calendar year.
- There may be an office visit copay if the primary purpose of a visit is not preventive or other services are provided.
- Percentage copayment amounts are based on WHA's contracted rates with the provider of service.
- See copayment summary for applicable prosthetic/orthotic device copayment amount.
- See plan specific EOC for information on preventive services.
- Limited to one pair of glasses with standard lenses or one pair of standard hard or six soft contact lenses instead of glasses.
- Maximum member responsibility.
- For Specialty drugs, please see plan specific EOC.
- The Family Deductible is an embedded deductible. When an individual member of a family unit satisfies the Individual Deductible for the Calendar Year, no further Deductible will be required for that individual member for the remainder of the Calendar Year. The remaining family members will continue to pay full member charges for services that are subject to the deductible until the member satisfies the Individual Deductible or until the family, as a whole, meets the Family Deductible.
- When an individual member of a family unit has paid an amount of Deductible and Copayments for the Calendar Year equal to the Individual Out-of-Pocket Maximum, no further Copayments will be due for Covered Services (except infertility services) for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Copayment until the member satisfies the Individual Out-of-Pocket Maximum or until the family, as a whole, meets the Family Out-of-Pocket Maximum.

- In instances where the contracted rate is less than your copayment, you will pay only the contracted rate.
- The deductible and annual out-of-pocket maximum amounts are embedded, i.e. each member in the family must meet the individual amount or the family must meet the family amount before benefits will apply for that member.
- Copayments do not contribute to out-of-pocket maximum.
- Regardless of medical necessity or generic availability, the member will be responsible for the applicable copayment when a Tier 2 or Tier 3 medication is dispensed. If a Tier 1 medication is available and the member elects to receive a Tier 2 or Tier 3 medication without medical indication from the prescribing physician, the member will be responsible for the difference in cost between the Tier 1 and the purchased medication in addition to the Tier 1 copayment. The amount paid for the difference in cost does not contribute to the out-of-pocket maximum.



Silver HMO

Groups Beginning 1/1/18

| Services | HMO C [†] | HSA Qualified |
|---|--|---------------|
| Participating Health Plans | Western Health Advantage | |
| Network Name | Full | |
| Metal Tier | Silver | |
| Calendar Year Deductible* | \$2,000 / \$2,700 / \$4,000 ^{1,9,10} (combined Med/Rx ded) (applies to Max OOP) | |
| Out-of-Pocket Max Ind/Fam | \$6,550 / \$13,100 ^{2,10} | |
| Lifetime Maximum | Unlimited | |
| Dr. Office Visits (PCP) | 80% ^{1,4} | |
| Specialist Visit (SPC) | 80% ^{1,4} | |
| Laboratory | 80% ^{1,4} | |
| X-Ray | 80% ^{1,4} | |
| MRI, CT and PET (office setting) | 80% ^{1,4} | |
| Hospital Services – In-Patient | 80% ^{1,4} | |
| In-Patient Physician Fees | 80% ^{1,4} | |
| Emergency Room (copay waived if admitted) | 80% ^{1,4} | |
| Urgent Care | 80% ^{1,4} | |
| Hospital Services – Out-Patient | 80% ^{1,4} | |
| Surgical Facility | 80% ^{1,4} | |
| Ambulatory Surgery Center | 80% ^{1,4} | |
| Hospital Pre-Authorization | Required | |
| 2nd Surgical Opinion | 80% ^{1,4} | |
| Ambulance Services (per trip) | 80% ^{1,4} | |
| Rx Benefits | | |
| Generic | 80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4} | |
| Formulary Brand | 80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4,11} | |
| Non-Formulary Brand | 80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4,11} | |
| Specialty | 80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4} | |
| Oral Contraceptives | 100% (ded waived) | |
| Diabetes – Self-Injectable | 80% (up to \$250 per 30 day supply ⁸) (combined Med/Rx ded) ^{1,4} | |
| Pre-Existing Conditions | Covered | |
| Maternity and Newborn Care | Covered as any Illness | |
| Preventive/Wellness Services | 100% (ded waived) ^{3,6} | |
| Chronic Disease Management | Covered as any Illness | |
| Chemotherapy | 80% ^{1,4} | |
| Chiropractic (20 visits max per year) | 100% ^{1,12} | |
| Acupuncture | 80% ^{1,4} | |
| Physical, Occupational, Speech Therapy | 80% ^{1,4} | |
| Rehabilitative & Habilitative Services and Devices | 80% ^{1,4} | |

| Services | HMO C† | HSA Qualified |
|--|----------------------------------|---------------|
| Participating Health Plans | Western Health Advantage | |
| Network Name | Full | |
| Metal Tier | Silver | |
| Home Health Care (Max 100 visits per year) | 80% ^{1,4} | |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | 80% ^{1,4} | |
| Hospice | 100% ¹ | |
| Durable Medical Equipment (Covered when medically necessary) | 80% ^{1,4,5} | |
| Mental Health | | |
| In-Patient | 80% ^{1,4} | |
| Out-Patient (office visit) | 80% ^{1,4} | |
| Drug/Substance Abuse | | |
| In-Patient (Detox Only) | 80% ^{1,4} | |
| Infertility | | |
| Infertility Evaluation and Treatment | Not Covered | |
| Infertility Drugs | Not Covered | |
| In Vitro Fertilization (IVF) | Not Covered | |
| Gamete Intrafallopian Transfer (GIFT) | Not Covered | |
| Zygote Intrafallopian Transfer (ZIFT) | Not Covered | |
| Pediatric Vision | | |
| Carrier | MES Vision | |
| Network | Eyewear Only | |
| Exam | 100% (ded waived) | |
| Contact Lenses | 100% (ded waived) | |
| Frames | 100% (ded waived) | |
| Maximum Allowance per year | 1 per calendar year ⁷ | |
| Pediatric Dental | | |
| Carrier | Delta Dental | |
| Network | DeltaCare USA | |
| Deductible | None | |
| Out-of-Pocket Maximum | Combined with Medical | |
| Office Visit | 100% | |
| Diagnostic & Preventative (D&P) | 100% | |
| Basic Services | Copay varies by service | |
| Major Services (no waiting period) | Copay varies by service | |
| Orthodontics (medically necessary) | \$1,000 Copay | |

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

- Medical or prescription services may be subject to a deductible. The member must pay for these services when services are rendered until the deductible is met in that calendar year. Charges under the deductible are based on WHA's contracted rates with the provider of service.
- The annual out-of-pocket maximum is the total amount that the member must pay for certain services in a calendar year.
- There may be an office visit copay if the primary purpose of a visit is not preventive or other services are provided.
- Percentage copayment amounts are based on WHA's contracted rates with the provider of service.
- See copayment summary for applicable prosthetic/orthotic device copayment amount.
- See plan specific EOC for information on preventive services.
- Limited to one pair of glasses with standard lenses or one pair of standard hard or six pairs of standard soft contact lenses instead of glasses.
- Maximum member responsibility.
- Individual with self-only coverage amount / Individual with family coverage amount / Family coverage amount.
- The deductible and annual out-of-pocket maximum amounts are embedded, i.e. each member in the family must meet the individual amount or the family must meet the family amount before benefits will apply for that member.
- Regardless of medical necessity or generic availability, the member will be responsible for the applicable copayment when a Tier 2 or Tier 3 medication is dispensed. If a Tier 1 medication is available and the member elects to receive a Tier 2 or Tier 3 medication without medical indication from the prescribing physician, the member will be responsible for the difference in cost between the Tier 1 and the purchased medication in addition to the Tier 1 copayment. The amount paid for the difference in cost does not contribute to the out-of-pocket maximum.
- Copayments do not contribute to out-of-pocket maximum.



Silver PPO

Groups Beginning 1/1/18

| Services | PPO A | | PPO B | |
|---|---|--|---|--|
| Participating Health Plans | Anthem Blue Cross | | Anthem Blue Cross | |
| Network Name | Advantage PPO | | Select PPO | |
| Metal Tier | Silver | | Silver | |
| | In-Network | Out-of-Network ⁹ | In-Network | Out-of-Network ⁹ |
| Calendar Year Deductible* | \$1,250 / \$2,500 (combined Med/Pediatric dental ded) (applies to Max OOP) | \$2,500 / \$5,000 (combined Med/Pediatric dental ded) (applies to Max OOP) | \$1,500 / \$3,000 (combined Med/Pediatric dental ded) (applies to Max OOP) | \$3,000 / \$6,000 (combined Med/Pediatric dental ded) (applies to Max OOP) |
| Out-of-Pocket Max Ind/Fam | \$7,350 / \$14,700 ¹ | \$14,700 / \$29,400 ¹ | \$7,350 / \$14,700 ¹ | \$14,700 / \$29,400 ¹ |
| Lifetime Maximum | Unlimited | | Unlimited | |
| Dr. Office Visits (PCP) | \$40 Copay (ded waived) | 50% | \$40 Copay (ded waived) | 50% |
| Specialist Visit (SPC) | \$80 Copay (ded waived) | 50% | \$80 Copay (ded waived) | 50% |
| Laboratory | 60% | 50% | 70% | 50% |
| X-Ray | 60% | 50% | 70% | 50% |
| MRI, CT and PET (office setting) | 60% | 50% (up to \$800 per test) ⁵ | 70% | 50% (up to \$800 per test) ⁵ |
| Hospital Services – In-Patient | Tier 1: 60% Tier 2: \$500 Copay per admit – 60% | 50% (up to \$650 per day) ⁵ | \$750 Copay per admit | 50% (up to \$650 per day) ⁵ |
| In-Patient Physician Fees | 60% | 50% | 70% | 50% |
| Emergency Room (copay waived if admitted) | \$350 Copay – 60% | | \$300 Copay – 70% | |
| Urgent Care | \$40 Copay (ded waived) | 50% | \$40 Copay (ded waived) | 50% |
| Hospital Services – Out-Patient | | | | |
| Surgical Facility | Tier 1: 60% Tier 2: \$250 Copay per admit – 60% | 50% (up to \$380 per admit) ⁵ | \$300 Copay per admit – 70% | 50% (up to \$380 per admit) ⁵ |
| Ambulatory Surgery Center | Tier 1: 60% Tier 2: \$250 Copay per admit – 60% | 50% (up to \$380 per admit) ⁵ | \$300 Copay per admit – 70% | 50% (up to \$380 per admit) ⁵ |
| Hospital Pre-Authorization | Not Required | | Not Required | |
| 2nd Surgical Opinion | \$80 Copay (ded waived) | 50% | \$80 Copay (ded waived) | 50% |
| Ambulance Services (per trip) | 60% ¹³ | | 70% ¹³ | |
| Rx Benefits | | | | |
| Generic | \$5 Copay / \$20 Copay (ded waived) ² | Not Covered | \$5 Copay / \$20 Copay (ded waived) ² | Not Covered |
| Formulary Brand | \$250 / \$500 Ded – \$40 Copay ² | Not Covered | \$250 / \$500 Ded – \$40 Copay ² | Not Covered |
| Non-Formulary Brand | \$250 / \$500 Ded – \$80 Copay ² | Not Covered | \$250 / \$500 Ded – \$80 Copay ² | Not Covered |
| Specialty | \$250 / \$500 Ded – 70% (up to \$250 per prescription ⁸) (prior auth.required) ^{2,6} | Not Covered | \$250 / \$500 Ded – 70% (up to \$250 per prescription ⁸) (prior auth.required) ^{2,6} | Not Covered |
| Oral Contraceptives | 100% | | 100% | |
| Diabetes – Self-Injectable | Applicable Ded / Rx Copay ² | Not Covered | Applicable Ded / Rx Copay ² | Not Covered |
| Pre-Existing Conditions | Covered | | Covered | |
| Maternity and Newborn Care | Covered as any Illness | | Covered as any Illness | |
| Preventive/Wellness Services | 100% (ded waived) ³ | 50% ³ | 100% (ded waived) ³ | 50% ³ |
| Chronic Disease Management | Covered as any Illness | | Covered as any Illness | |
| Chemotherapy | 60% | 50% ¹⁴ | 70% | 50% ¹⁴ |
| Chiropractic (20 visits max per year) | 50% (ded waived) (20 visits max per benefit period) ¹⁰ | Not Covered | 50% (ded waived) (20 visits max per benefit period) ¹⁰ | Not Covered |
| Acupuncture | \$40 Copay (ded waived) | Not Covered | \$40 Copay (ded waived) | Not Covered |
| Physical, Occupational, Speech Therapy | 60% | 50% ¹⁴ | 70% | 50% ¹⁴ |

| Services | PPO A | | PPO B | |
|---|--|--|--|--|
| Participating Health Plans | Anthem Blue Cross | | Anthem Blue Cross | |
| Network Name | Advantage PPO | | Select PPO | |
| Metal Tier | Silver | | Silver | |
| | In-Network | Out-of-Network ⁹ | In-Network | Out-of-Network ⁹ |
| Rehabilitative & Habilitative Services and Devices | 60% ¹¹ | 50% ¹¹ | 70% ¹¹ | 50% ¹¹ |
| Home Health Care (Max 100 visits per year) | 60% (Max 100 visits per benefit period) ⁴ | 50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5} | 70% (Max 100 visits per benefit period) ⁴ | 50% (up to \$75 per visit) (Max 100 visits per benefit period) ^{4,5} |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | Tier 1: 60% ¹² Tier 2: \$500 Copay per admit – 60% ¹² | 50% (up to \$150 per day) ^{5,12} | \$750 Copay per admit ¹² | 50% (up to \$150 per day) ^{5,12} |
| Hospice | 100% | 50% | 100% | 50% |
| Durable Medical Equipment (Covered when medically necessary) | 50% | 50% | 50% | 50% |
| Mental Health | | | | |
| In-Patient | Tier 1: 60% Tier 2: \$500 Copay per admit – 60% | 50% (up to \$650 per day) ⁵ | \$750 Copay per admit | 50% (up to \$650 per day) ⁵ |
| Out-Patient (office visit) | \$40 Copay (ded waived) | 50% | \$40 Copay (ded waived) | 50% |
| Drug/Substance Abuse | | | | |
| In-Patient (Detox Only) | Tier 1: 60% Tier 2: \$500 Copay per admit – 60% | 50% (up to \$650 per day) ⁵ | \$750 Copay per admit | 50% (up to \$650 per day) ⁵ |
| Infertility | | | | |
| Infertility Evaluation and Treatment | \$40 Copay (ded waived) ⁷ | 50% ⁷ | \$40 Copay (ded waived) ⁷ | 50% ⁷ |
| Infertility Drugs | Not Covered | Not Covered | Not Covered | Not Covered |
| In Vitro Fertilization (IVF) | Not Covered | Not Covered | Not Covered | Not Covered |
| Gamete Intrafallopian Transfer (GIFT) | Not Covered | Not Covered | Not Covered | Not Covered |
| Zygote Intrafallopian Transfer (ZIFT) | Not Covered | Not Covered | Not Covered | Not Covered |
| Pediatric Vision | | | | |
| Carrier Network Exam | Anthem Vision Blue View Vision 100% (ded waived) | Anthem Vision | Anthem Vision Blue View Vision 100% (ded waived) | Anthem Vision |
| Contact Lenses | 100% (in lieu of eyeglasses) | \$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived) | 100% (in lieu of eyeglasses) | \$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived) |
| Frames | 100% (ded waived) (1 per calendar year) | \$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses) | 100% (ded waived) (1 per calendar year) | \$0 Copayment plus any charges in excess of the maximum allowed amount (in lieu of eyeglasses) |
| Maximum Allowance per year | 1 per calendar year | \$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)(1 per calendar year) | 1 per calendar year | \$0 Copayment plus any charges in excess of the maximum allowed amount (ded waived)(1 per calendar year) |
| Pediatric Dental | | | | |
| Carrier Network Deductible | Anthem Dental Prime Combined Med/Pediatric dental ded (IN & OON) | Anthem Dental | Anthem Dental Prime Combined Med/Pediatric dental ded (IN & OON) | Anthem Dental |
| Out-of-Pocket Maximum | Combined with Medical (IN & OON) | Combined with Medical (IN & OON) | Combined with Medical (IN & OON) | Combined with Medical (IN & OON) |
| Office Visit | 100% | 100% | 100% | 100% |
| Diagnostic & Preventative (D&P) | 100% (ded waived) | 100% (ded waived) | 100% (ded waived) | 100% (ded waived) |
| Basic Services | 50% | 50% | 50% | 50% |
| Major Services (no waiting period) | 50% | 50% | 50% | 50% |
| Orthodontics (medically necessary) | 50% | 50% | 50% | 50% |

(Footnotes continued on page 20)

Silver EPO

Groups Beginning 1/1/18

| Services | EPO A | EPO B [†] | HSA Qualified |
|---|---|---|---------------|
| Participating Health Plans | Anthem Blue Cross | Anthem Blue Cross | |
| Network Name | Prudent Buyer - Small Group | Prudent Buyer – Small Group | |
| Metal Tier | Silver | Silver | |
| Calendar Year Deductible* | \$2,000 / \$4,000 ² (combined Med/Pediatric dental ded)(applies to Max OOP) | \$2,000 / \$2,700 / \$4,000 ⁹ (combined Med/Rx/Pediatric dental ded) (applies to Max OOP) | |
| Out-of-Pocket Max Ind/Fam | \$7,150 / \$14,300 ³ | \$6,500 / \$13,000 ³ | |
| Lifetime Maximum | Unlimited | Unlimited | |
| Dr. Office Visits (PCP) | \$50 Copay (ded waived) | 80% | |
| Specialist Visit (SPC) | \$100 Copay (ded waived) | 80% | |
| Laboratory | 70% | 80% | |
| X-Ray | 70% | 80% | |
| MRI, CT and PET (office setting) | 70% ¹⁴ | 80% | |
| Hospital Services – In-Patient | \$750 Copay per admit | 80% | |
| In-Patient Physician Fees | 70% | 80% | |
| Emergency Room (copay waived if admitted) | \$300 Copay – 70% | 80% | |
| Urgent Care | \$50 Copay (ded waived) | 80% | |
| Hospital Services – Out-Patient | | | |
| Surgical Facility | \$300 Copay per admit – 70% | 80% | |
| Ambulatory Surgery Center | \$300 Copay per admit – 70% | 80% | |
| Hospital Pre-Authorization | Required | Required | |
| 2nd Surgical Opinion | \$100 Copay (ded waived) | 80% | |
| Ambulance Services (per trip) | 70% ⁸ | 80% ⁸ | |
| Rx Benefits | | | |
| Generic | \$5 Copay / \$20 Copay (overall ded waived) ¹⁰ | 80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰ | |
| Formulary Brand | \$40 Copay (overall ded waived) ¹⁰ | 80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰ | |
| Non-Formulary Brand | \$80 Copay (overall ded waived) ¹⁰ | 80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰ | |
| Specialty | 70% (up to \$250 per prescription ⁷) (overall ded waived) (prior auth. required) ^{5, 10} | 80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) (prior auth. required) ^{5, 10} | |
| Oral Contraceptives | 100% | 100% | |
| Diabetes – Self-Injectable | Applicable Rx Copay (overall ded waived) ¹⁰ | 80% (up to \$250 per prescription ⁷) (combined Med/Rx/Pediatric dental ded) ¹⁰ | |
| Pre-Existing Conditions | Covered | Covered | |
| Maternity and Newborn Care | Covered as any Illness | Covered as any Illness | |
| Preventive/Wellness Services | 100% (ded waived) ¹ | 100% (ded waived) ¹ | |
| Chronic Disease Management | Covered as any Illness | Covered as any Illness | |
| Chemotherapy | 70% | 80% | |
| Chiropractic (20 visits max per year) | 50% (ded waived) (20 visits max per benefit period) ¹¹ | 50% (20 visits max per benefit period) ¹¹ | |
| Acupuncture | \$50 Copay (ded waived) | 80% | |
| Physical, Occupational, Speech Therapy | 70% | 80% | |

| Services | EPO A | EPO B † | HSA Qualified |
|---|--|--|---------------|
| Participating Health Plans | Anthem Blue Cross | Anthem Blue Cross | |
| Network Name | Prudent Buyer – Small Group | Prudent Buyer – Small Group | |
| Metal Tier | Silver | Silver | |
| Rehabilitative & Habilitative Services and Devices | 70% ¹² | 80% ¹² | |
| Home Health Care (Max 100 visits per year) | 70% (Max 100 visits per benefit period) ⁴ | 80% (Max 100 visits per benefit period) ⁴ | |
| Skilled Nursing Facility Per Disability (Max 100 days per benefit period) | \$750 Copay per admit ¹³ | 80% ¹³ | |
| Hospice | 100% | 80% | |
| Durable Medical Equipment (Covered when medically necessary) | 50% | 50% | |
| Mental Health | | | |
| In-Patient | \$750 Copay per admit | 80% | |
| Out-Patient (office setting) | \$50 Copay (ded waived) | 80% | |
| Drug/Substance Abuse | | | |
| In-Patient (Detox Only) | \$750 Copay per admit | 80% | |
| Infertility | | | |
| Infertility Evaluation and Treatment | \$50 Copay (ded waived) ⁶ | 80% ⁶ | |
| Infertility Drugs | Not Covered | Not Covered | |
| In Vitro Fertilization (IVF) | Not Covered | Not Covered | |
| Gamete Intrafallopian Transfer (GIFT) | Not Covered | Not Covered | |
| Zygote Intrafallopian Transfer (ZIFT) | Not Covered | Not Covered | |
| Pediatric Vision | | | |
| Carrier | Anthem Vision | Anthem Vision | |
| Network | Blue View Vision | Blue View Vision | |
| Exam | 100% (ded waived) | 100% (ded waived) | |
| Contact Lenses | 1 pair per calendar year | 100% (in lieu of eyeglasses) | |
| Frames | 1 pair per calendar year (ded waived) | 100% (ded waived) | |
| Maximum Allowance per year | 1 per calendar year | 1 pair per calendar year | |
| Pediatric Dental | | | |
| Carrier | Anthem Dental | Anthem Dental | |
| Network | Prime | Prime | |
| Deductible | Combined Med/Pediatric dental ded | Combined Med/Rx/Pediatric dental ded | |
| Out-of-Pocket Maximum | Combined with Medical | Combined with Medical | |
| Office Visit | 100% | 100% | |
| Diagnostic & Preventative (D&P) | 100% (ded waived) | 100% (ded waived) | |
| Basic Services | 50% | 50% | |
| Major Services (no waiting period) | 50% | 50% | |
| Orthodontics (medically necessary) | 50% | 50% | |

† HSA Qualified High Deductible Plan

* All services are subject to the deductible unless otherwise stated.

1. See plan specific EOC for information on preventive services.

2. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.

3. Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.

4. Coverage for Home Health and Private Duty Nursing combined is limited to 100 4 hour visits per benefit period.

5. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.

6. Evaluation only.

7. Maximum member responsibility.

8. Medical emergency only.

9. Deductible applies depending on who is covered under the plan at the time service is rendered - Subscriber only: \$2,000 individual deductible; or Subscriber and Family coverage: \$2,700 individual and \$4,000 family deductible. For family deductible, for any given member, cost share applies either after he/she meets the per member deductible, or after the entire family deductible is met. The per family deductible can be met by any combination of amounts from any member, however no one member may contribute any more than his/her per member deductible toward the family deductible.

10. The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.

11. Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.

12. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.

13. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).

14. Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.



Additional Footnotes

Groups Beginning 1/1/18

Silver HMO

(Footnotes continued from page 9)

13. In a family plan, an individual in a self-only coverage plan must meet the Self-Only Deductible. In a family plan, each individual in the family must meet the Individual Deductible, until the Family Deductible is met. The Out-of-Pocket Maximum includes the deductible, copayments and coinsurance. In an individual plan, the Member is responsible for all applicable deductibles, copayments, and coinsurance up to the Self-Only Out-of-Pocket Maximum. In a family plan, the Member is responsible for all deductibles, copayments, and coinsurance up to the Individual Out-of-Pocket Maximum, until the combined deductibles, copayments and coinsurance equal the Family Out-of-Pocket Maximum. When the family's combined deductibles, copayments, and coinsurance equal the Family Out-of-Pocket Maximum, all family members have met the Out-of-Pocket Maximum.
14. Copayments for supplemental benefits (Assisted Reproductive Technologies, Chiropractic Services, Adult Vision, etc.) do not apply to the annual out-of-pocket maximum.
15. Copay/Coinsurance waived if seen by nurse or in an out-patient setting.
16. The pediatric dental out-of-pocket maximum is \$350 for a family with one child and \$700 for a family with 2 or more children.
17. DHMO Basic Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.
18. DHMO Major Services copayments vary by procedure within this category. Using a statistically significant set of claims data, the plan's average copay charged for procedures in this category cannot exceed the stated amount.

Silver PPO

(Footnotes continued from page 17)

- * All services are subject to the deductible unless otherwise stated. Family Deductible: For any given Member, cost share applies either after he/she meets their individual Deductible, or after the entire family Deductible is met. The family Deductible can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Deductible toward the family Deductible.
1. Family Out-of-Pocket Limit: For any given Member, the Out-of-Pocket Limit is met either after he/she meets their individual Out-of-Pocket Limit, or after the entire family Out-of-Pocket Limit is met. The family Out-of-Pocket Limit can be met by any combination of amounts from any Member; however, no one Member may contribute any more than his/her individual Out-of-Pocket Limit toward the family Out-of-Pocket Limit.
 2. The four prescription drug tiers are: tier 1a typically lower cost generic drugs; tier 1b typically generic drugs; tier 2 typically preferred brand and non-preferred generics; tier 3 typically non-preferred brand drugs; tier 4 typically specialty (brand and generic) drugs.
 3. See plan specific EOC for information on preventive services.
 4. Coverage for Home Health and Private Duty Nursing combined is limited to 100 4 hour visits per benefit period, in-network and out-of-network providers combined.
 5. Amount listed is maximum paid by Anthem.
 6. Classified specialty drugs must be obtained through Anthem's Specialty Pharmacy Program and are subject to the terms of the program.
 7. Evaluation only.
 8. Maximum member responsibility.
 9. When you use an out-of-network provider, you will have higher cost sharing amounts to pay. Anthem's payment is based on a maximum allowed amount (includes certain benefits with maximum payment limits) and an out-of-network provider can charge you for amounts in excess of the Maximum Allowed Amount (there is an exception for Emergency Care received in California). In addition, only the maximum allowed amount for out of network services is applied towards your Out-of-Network deductible and out of pocket.
 10. Manipulation Therapy only: benefit maximum of 20 visits per benefit period, office and outpatient visits combined.
 11. Amount listed is for office visits only, please see plan specific EOC for other settings/services and devices cost shares.
 12. Coverage for inpatient rehabilitation and skilled nursing services combined is limited to 100 days per skilled nursing facility benefit period (not per disability).
 13. Medical emergency only.
 14. Cost share varies depending on place of service, see plan specific EOC for cost shares of other settings.

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