

# Choice Simplified I

California  
Small Business 1-100 Employees  
Effective January 1, 2020

The Choice Simplified<sup>1</sup> option allows employers to combine our most popular plans to fit the unique needs of their business and employees. Employers have the option to choose one, a few or all plans.

1. Pick the network(s). 2. Pick the plans to complete the Choice Simplified option.

| Select Plus  | Core  | Signature <sup>2</sup>  | Advantage <sup>2</sup>  | Focus <sup>2</sup>  | UnitedHealthcare SignatureValue <sup>®</sup> Harmony <sup>2</sup>                                |
|--|---|---|---|---|--|
| More than 107,767 physicians and health care professionals, and 288 hospitals <sup>4</sup> | More than 59,232 physicians and health care professionals, and 282 hospitals <sup>4</sup> | More than 42,290 physicians and health care professionals, and 280 hospitals <sup>4</sup> | More than 22,875 physicians and health care professionals, and 137 hospitals <sup>4</sup> | More than 16,716 physicians and health care professionals, and 113 hospitals <sup>4</sup> | More than 8,163 physicians and health care professionals, and close to 57 hospitals <sup>4</sup> |
| Select Plus  | Core  | Signature   | Advantage   | Focus   | SignatureValue Harmony   |
| Platinum 10/10% <input type="checkbox"/>   | Platinum 10/10% <input type="checkbox"/>  | Platinum 20-40/500d <input type="checkbox"/>  | Platinum 20-40/500d <input type="checkbox"/>  | Platinum 20-40/500d <input type="checkbox"/>  | Platinum 20-40/500d <input type="checkbox"/>   |
| Platinum 250/20% <input type="checkbox"/>  | Platinum 250/20% <input type="checkbox"/>   | Platinum 0-80/20% <input type="checkbox"/>  | Platinum 0-80/20% <input type="checkbox"/>  | Platinum 0-80/20% <input type="checkbox"/>  | Platinum 0-80/20% <input type="checkbox"/>   |
| Gold 25/500/20% <input type="checkbox"/>   | Gold 25/500/20% <input type="checkbox"/>  | Gold 30-60/1000d <input type="checkbox"/>   | Gold 30-60/1000d <input type="checkbox"/>   | Gold 30-60/1000d <input type="checkbox"/>   | Gold 30-60/1000d <input type="checkbox"/>  |
| Gold 1500/30% <input type="checkbox"/>   | Gold 1500/30% <input type="checkbox"/>  | Gold 30-60/20%/500ded <input type="checkbox"/>  | Gold 30-60/20%/500ded <input type="checkbox"/>  | Gold 30-60/20%/500ded <input type="checkbox"/>  | Gold 30-60/20%/500ded <input type="checkbox"/>   |
| Silver 50/1500/40% <input type="checkbox"/>  | Silver 50/1500/40% <input type="checkbox"/>   | Gold 0-80/30%/1500ded <input type="checkbox"/>  | Gold 0-80/30%/1500ded <input type="checkbox"/>  | Gold 0-80/30%/1500ded <input type="checkbox"/>  | Gold 0-80/30%/1500ded <input type="checkbox"/>   |
| Select Plus HDHP with UnitedHealthcare Motion <sup>®5</sup>                                | Core HDHP with Motion <sup>5</sup>  | Silver 55-80/40%/2250ded <input type="checkbox"/>   | Silver 55-80/40%/2250ded <input type="checkbox"/>   | Silver 55-80/40%/2250ded <input type="checkbox"/>   | Silver 55-80/40%/2250ded <input type="checkbox"/>  |
| Silver 2300/30% <input type="checkbox"/>   | Silver 2300/30% <input type="checkbox"/>  |   |   |   | Silver 30%/2250ded <input type="checkbox"/>  |
| Bronze 6900/0% <input type="checkbox"/>  | Bronze 6900/0% <input type="checkbox"/>   |   |   |   | SignatureValue Harmony HDHP with Motion <sup>5</sup>   |
|  |   |   |   |   | Bronze 0%/6900ded <input type="checkbox"/>   |

\* There has been a change to the SignatureValue HMO product counts. Individual providers are counted one time, regardless of the number of specialties they are licensed for or number of locations they practice in.

<sup>1</sup> Formal product name: UnitedHealthcare Multi-Choice<sup>®</sup>

<sup>2</sup> Formal HMO product names:

Signature = UnitedHealthcare SignatureValue<sup>®</sup>  
 Advantage = UnitedHealthcare SignatureValue Advantage<sup>®</sup>  
 Alliance = UnitedHealthcare SignatureValue Alliance<sup>®</sup>  
 Focus = UnitedHealthcare SignatureValue Focus<sup>®</sup>  
 Harmony = UnitedHealthcare SignatureValue Harmony<sup>®</sup>

<sup>3</sup> Alliance product is available in select markets. Please contact your UnitedHealthcare representative for information.

<sup>4</sup> Network360 and NDAR Report, July 2019.

<sup>5</sup> Formal program name: UnitedHealthcare Motion<sup>®</sup>.

Not For Consumer Use.



# Choice Simplified II

California  
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The Choice Simplified<sup>1</sup> option allows employers to combine our most popular plans to fit the unique needs of their business and employees. Employers have the option to choose one, a few or all plans.

1. Pick the network(s). 2. Pick the plans to complete the Choice Simplified option.

| Select Plus  | Core  | Signature <sup>2</sup>   | Focus <sup>2</sup>   | UnitedHealthcare SignatureValue <sup>®</sup> Harmony <sup>2</sup>                                 |
|--|---|--|--|---|
| More than 107,767 physicians and health care professionals, and 288 hospitals <sup>4</sup> | More than 59,232 physicians and health care professionals, and 282 hospitals <sup>4</sup> | More than 42,290 physicians and health care professionals, and 280 hospitals <sup>4*</sup> | More than 16,716 physicians and health care professionals, and 113 hospitals <sup>4*</sup> | More than 8,163 physicians and health care professionals, and close to 57 hospitals <sup>4*</sup> |
| <b>Select Plus</b>   | <b>Core</b>   | <b>Signature</b>   | <b>Focus</b>   | <b>SignatureValue Harmony</b>   |
| Platinum 10/10% <input type="checkbox"/>   | Platinum 10/10% <input type="checkbox"/>  | Platinum 20-40/500d <input type="checkbox"/>   | Platinum 20-40/500d <input type="checkbox"/>   | Platinum 20-40/500d <input type="checkbox"/>  |
| Platinum 250/20% <input type="checkbox"/>  | Platinum 250/20% <input type="checkbox"/>   | Platinum 0-80/20% <input type="checkbox"/>   | Platinum 0-80/20% <input type="checkbox"/>   | Platinum 0-80/20% <input type="checkbox"/>  |
| Gold 25/30% <input type="checkbox"/>   | Gold 25/30% <input type="checkbox"/>  | Gold 30-60/1000d <input type="checkbox"/>  | Gold 30-60/1000d <input type="checkbox"/>  | Gold 30-60/1000d <input type="checkbox"/>   |
| Gold 25/500/20% <input type="checkbox"/>   | Gold 25/500/20% <input type="checkbox"/>  | Gold 30-60/20%/500ded <input type="checkbox"/>   | Gold 30-60/20%/500ded <input type="checkbox"/>   | Gold 30-60/20%/500ded <input type="checkbox"/>  |
| Gold 25/1000/20% <input type="checkbox"/>  | Gold 25/1000/20% <input type="checkbox"/>   | Gold 0-80/30%/1500ded <input type="checkbox"/>   | Gold 0-80/30%/1500ded <input type="checkbox"/>   | Gold 0-80/30%/1500ded <input type="checkbox"/>  |
| Gold 1500/30% <input type="checkbox"/>   | Gold 1500/30% <input type="checkbox"/>  | Silver 55-80/40%/2250ded <input type="checkbox"/>  | Silver 55-80/40%/2250ded <input type="checkbox"/>  | Silver 55-80/40%/2250ded <input type="checkbox"/>   |
| Silver 50/1500/40% <input type="checkbox"/>  | Silver 50/1500/40% <input type="checkbox"/>   |  |  | Silver 30%/2250ded <input type="checkbox"/>   |
| <b>Select Plus HDHP with UnitedHealthcare Motion<sup>®5</sup></b>                          | <b>Core HDHP with Motion<sup>5</sup></b>  |  |  | <b>SignatureValue Harmony HDHP with Motion<sup>5</sup></b>  |
| Silver 2300/30% <input type="checkbox"/>   | Silver 2300/30% <input type="checkbox"/>  |  |  | Bronze 40%/7200ded <input type="checkbox"/>   |
| Bronze 6900/0% <input type="checkbox"/>  | Bronze 6900/0% <input type="checkbox"/>   |  |  | Bronze 0%/6900ded <input type="checkbox"/>  |

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Alliance = UnitedHealthcare SignatureValue Alliance<sup>®</sup>  
Focus = UnitedHealthcare SignatureValue Focus<sup>®</sup>  
Harmony = UnitedHealthcare SignatureValue Harmony<sup>®</sup>

<sup>3</sup> Alliance product is available in select markets. Please contact your UnitedHealthcare representative for information.  
<sup>4</sup> Network360 and NDAR Report, July 2019.

<sup>5</sup> Formal program name: UnitedHealthcare Motion<sup>®</sup>.  
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# Choice Simplified III

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The Choice Simplified<sup>1</sup> option allows employers to combine our most popular plans to fit the unique needs of their business and employees. Employers have the option to choose one, a few or all plans.

1. Pick the network(s). 2. Pick the plans to complete the Choice Simplified option.

| Select Plus  | Core  | Signature <sup>2</sup>  | Advantage <sup>2</sup>  |
|--|---|---|---|
| More than 107,767 physicians and health care professionals, and 288 hospitals <sup>4</sup> | More than 59,232 physicians and health care professionals, and 282 hospitals <sup>4</sup> | More than 42,290 physicians and health care professionals, and 280 hospitals <sup>4</sup> | More than 22,875 physicians and health care professionals, and 137 hospitals <sup>4</sup> |
| Select Plus  | Core  | Signature   | Advantage   |
| Platinum 10/10% <input type="checkbox"/>   | Platinum 10/10% <input type="checkbox"/>  | Platinum 20-40/500d <input type="checkbox"/>  | Platinum 20-40/500d <input type="checkbox"/>  |
| Platinum 250/20% <input type="checkbox"/>  | Platinum 250/20% <input type="checkbox"/>   | Platinum 0-80/20% <input type="checkbox"/>  | Platinum 0-80/20% <input type="checkbox"/>  |
| Platinum 15/250/20% <input type="checkbox"/>   | Platinum 15/250/20% <input type="checkbox"/>  | Platinum 20-40/20% <input type="checkbox"/>   | Platinum 20-40/20% <input type="checkbox"/>   |
| Gold 25/30% <input type="checkbox"/>   | Gold 25/30% <input type="checkbox"/>  | Gold 30-60/1000d <input type="checkbox"/>   | Gold 30-60/1000d <input type="checkbox"/>   |
| Gold 25/500/20% <input type="checkbox"/>   | Gold 25/500/20% <input type="checkbox"/>  | Gold 30-60/20%/500ded <input type="checkbox"/>  | Gold 30-60/20%/500ded <input type="checkbox"/>  |
| Gold 25/1000/20% <input type="checkbox"/>  | Gold 25/1000/20% <input type="checkbox"/>   | Gold 0-80/30%/1500ded <input type="checkbox"/>  | Gold 0-80/30%/1500ded <input type="checkbox"/>  |
| Gold 1500/30% <input type="checkbox"/>   | Gold 1500/30% <input type="checkbox"/>  | Silver 55-80/40%/2250ded <input type="checkbox"/>   | Silver 55-80/40%/2250ded <input type="checkbox"/>   |
| Silver 50/1500/40% <input type="checkbox"/>  | Silver 50/1500/40% <input type="checkbox"/>   |   |   |
| Silver 50/2250/40% <input type="checkbox"/>  | Silver 50/2250/40% <input type="checkbox"/>   |   |   |
| Bronze 7200/40% <input type="checkbox"/>   | Bronze 7200/40% <input type="checkbox"/>  |   |   |
| Select Plus HDHP with UnitedHealthcare Motion <sup>5</sup>                                 | Core HDHP with Motion <sup>5</sup>  |   |   |
| Silver 2300/30% <input type="checkbox"/>   | Silver 2300/30% <input type="checkbox"/>  |   |   |
| Bronze 6900/0% <input type="checkbox"/>  | Bronze 6900/0% <input type="checkbox"/>   |   |   |

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# Choice Simplified IV

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1. Pick the network(s). 2. Pick the plans to complete the Choice Simplified option.

| Select Plus  | Core   | Signature <sup>2</sup>  | Alliance <sup>2,3</sup>  | UnitedHealthcare SignatureValue <sup>®</sup> Harmony <sup>2</sup>   |
|--|--|---|--|---|
| More than 107,767 physicians and health care professionals, and 288 hospitals <sup>4</sup>   | More than 59,232 physicians and health care professionals, and 282 hospitals <sup>4</sup>  | More than 42,290 physicians and health care professionals, and 280 hospitals <sup>4</sup>   | More than 22,041 physicians and health care professionals, and 109 hospitals <sup>4</sup>  | More than 8,163 physicians and health care professionals, and close to 57 hospitals <sup>4</sup>  |
| <b>Select Plus</b><br>Platinum 10/10% <input type="checkbox"/><br>Platinum 250/20% <input type="checkbox"/><br>Gold 25/30% <input type="checkbox"/><br>Gold 25/500/20% <input type="checkbox"/><br>Gold 1500/30% <input type="checkbox"/><br>Silver 50/1500/40% <input type="checkbox"/><br><b>Select Plus HDHP with UnitedHealthcare Motion<sup>®5</sup></b><br>Silver 2300/30% <input type="checkbox"/><br>Bronze 6900/0% <input type="checkbox"/> | <b>Core</b><br>Platinum 10/10% <input type="checkbox"/><br>Platinum 250/20% <input type="checkbox"/><br>Gold 25/30% <input type="checkbox"/><br>Gold 25/500/20% <input type="checkbox"/><br>Gold 1500/30% <input type="checkbox"/><br>Silver 50/1500/40% <input type="checkbox"/><br><b>Core HDHP with Motion<sup>5</sup></b><br>Silver 2300/30% <input type="checkbox"/><br>Bronze 6900/0% <input type="checkbox"/> | <b>Signature</b><br>Platinum 20-40/500d <input type="checkbox"/><br>Platinum 0-80/20% <input type="checkbox"/><br>Gold 30-60/1000d <input type="checkbox"/><br>Gold 30-60/20%/500ded <input type="checkbox"/><br>Gold 30-60/30%/1250ded <input type="checkbox"/><br>Gold 0-80/30%/1500ded <input type="checkbox"/><br>Silver 55-80/40%/2250ded <input type="checkbox"/> | <b>Alliance</b><br>Platinum 20-40/500d <input type="checkbox"/><br>Platinum 0-80/20% <input type="checkbox"/><br>Gold 30-60/1000d <input type="checkbox"/><br>Gold 30-60/20%/500ded <input type="checkbox"/><br>Gold 30-60/30%/1250ded <input type="checkbox"/><br>Gold 0-80/30%/1500ded <input type="checkbox"/><br>Silver 55-80/40%/2250ded <input type="checkbox"/> | <b>SignatureValue Harmony</b><br>Platinum 20-40/500d <input type="checkbox"/><br>Platinum 0-80/20% <input type="checkbox"/><br>Gold 30-60/1000d <input type="checkbox"/><br>Gold 30-60/20%/500ded <input type="checkbox"/><br>Gold 30-60/30%/1250ded <input type="checkbox"/><br>Gold 0-80/30%/1500ded <input type="checkbox"/><br>Silver 55-80/40%/2250ded <input type="checkbox"/><br>Bronze 40%/7200ded <input type="checkbox"/><br><b>SignatureValue Harmony HDHP with Motion<sup>5</sup></b><br>Bronze 0%/6900ded <input type="checkbox"/> |

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 Focus = UnitedHealthcare SignatureValue Focus<sup>®</sup>  
 Harmony = UnitedHealthcare SignatureValue Harmony<sup>®</sup>

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<sup>5</sup> Formal program name: UnitedHealthcare Motion<sup>®</sup>.

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**This offer is being issued under UHCBPCA. Select, Choice  
and Core products are Pending Regulatory Approval.**

UnitedHealthcare Motion® is a voluntary program. The information provided under this program is for general informational purposes only and is not intended to be nor should be construed as medical advice. You should consult an appropriate health care professional before beginning any exercise program and/or to determine what may be right for you. Receiving an activity tracker and/or certain credits and/or purchasing an activity tracker with earnings may have tax implications. You should consult an appropriate tax professional to determine if you have any tax obligations from receiving an activity tracker and/or certain credits under this program, as applicable. If any fraudulent activity is detected (e.g., misrepresented physical activity), you may be suspended and/or terminated from the program. If you are unable to meet a standard related to health factor to receive a reward under this program, you might qualify for an opportunity to receive the reward by different means. You may call us toll-free at 1-855-256-8669 or at the number on your health plan ID card, and we will work with you (and, if necessary, your doctor) to find another way for you to earn the same reward. Rewards may be limited due to incentive limits under applicable law.

Health plan coverage provided by or through UnitedHealthcare Insurance Company, UHC of California and UnitedHealthcare Benefits Plan of California. Administrative services provided by United Healthcare Services, Inc., OptumRx or OptumHealth Care Solutions, Inc. Behavioral health products are provided by U.S. Behavioral Health Plan, California (USBHPC) or United Behavioral Health (UBH).

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