



California brokers can choose from our top vision plans or build custom plans using our flexible portfolio. All plans standardly offer valuable features and savings opportunities for employers and members.

## Top Vision Plans

Plans are shown by metallic tiers\* to simplify matching vision benefit levels with comparable medical benefit levels.

*\*\*Metallic tiers are illustrative only*

**Vision Simplified** offers our best-selling vision plan designs, but if you do not see the design you are looking for, please consult our *Vision Rate Card* or contact your Account Executive.

*\*\*\*Members age 0-12 are also eligible for a replacement frame and lenses if they have a prescription change of 0.5 diopter or more. The 2nd exam and replacement benefits are the same as the initial exam, frame and lens benefits.*

Metallic Levels	Platinum		Gold		Silver	
Plan	SH416	SH417	SH106	SH107	S1076	S1077
Frame Allowance	\$200	\$200	\$150	\$150	\$130	\$130
Exam/Material Co-Pay	\$10/\$25	\$10/\$25	\$10/\$25	\$10/\$25	\$10/\$25	\$10/\$25
Contact Allowance	\$200	\$200	\$150	\$150	\$125	\$125
Contact Fitting*/Eval Allowance	\$40	\$40	\$40	\$40	\$40	\$40
Frequency	12/12/24	12/12/24	12/12/24	12/12/24	12/12/24	12/12/24
Voluntary	No	Yes	No	Yes	No	Yes

\*Contacts may be purchased in lieu of frames and lenses.

### Underwriting Guidelines

- Employer Paid: 50- 100% employer contribution for both employees.
- At least 75% participation of eligible employees not to fall below 50% less valid waivers of total eligible.
- Voluntary: 0 - 49% employer contribution for employees.
- Two eligible, 1 to enrolled.
- 24 month rate guarantee.
- 10% level broker commission is included.

