

**New Business ~ Special Enrollment Period**  
for coverage effective January 1, 2021



Carrier	Submission Dates / Guidelines / Requirements
<b>Aetna</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, before 11:59AM</li> <li>• Must be sole carrier confirmed by an attestation form</li> <li>• Must be a complete submission (no exceptions) with all requirements in before 12:00AM December 16, 2020</li> <li>• Recertification: Yes, required at renewal to ensure group still meeting definition of a small employer</li> <li>• Ancillary coverage follows standard guidelines for participation and contribution</li> </ul>
<b>Anthem</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 5:00pm</li> <li>• Must be sole carrier</li> <li>• Must be a complete submission (no exceptions) with all requirements in by midnight December 15, 2020</li> <li>• Dental &amp; Vision will participate in Special Open Enrollment. Minimum 2 employees enrolled on each line, no recertification required</li> <li>• Underwriting promotions due not apply to Special Open Enrollment</li> </ul>
<b>Blue Shield of California</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 5:00pm</li> <li>• May be written alongside another carrier's HMO only, another carrier's HMO and SIMNSA only, or another carrier's HMO and MediExcel only</li> <li>• Must be approved within 30 days of submission</li> <li>• Recertification: At carrier's discretion</li> <li>• Dental and vision products follow medical guidelines. Life does not</li> </ul>
<b>CalCPA Health</b>	<ul style="list-style-type: none"> <li>• Does not offer Special Enrollment Period</li> </ul>
<b>CaliforniaChoice</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 5:00pm</li> <li>• Must be sole carrier</li> <li>• Must be approved by 5:00pm on December 31, 2020</li> <li>• Recertification: At carrier's discretion</li> <li>• Ancillary coverage follows standard guidelines for participation and contribution</li> </ul>
<b>Covered California for Small Business</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 5:00pm</li> </ul>
<b>Health Net</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 5:00pm</li> <li>• Must have completed group app, census, and binder check, in order to reserve effective date</li> <li>• Must be able to be approved by 5:00pm on January 20, 2021</li> <li>• Recertification: At carrier's discretion</li> <li>• Ancillary coverage follows standard guidelines for participation and contribution</li> </ul>
<b>Kaiser Permanente</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 5:00pm</li> <li>• May be written alongside another carrier</li> <li>• Must be a clean submission</li> <li>• Recertification: Yes, required at renewal to ensure group still meeting definition of a small employer</li> <li>• All underwriting requirements must be met except participation and premium contribution</li> </ul>
<b>MediExcel</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 31, 2020, at 5:00pm</li> </ul>
<b>Sharp</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 5:00pm</li> <li>• Must be sole carrier (but will write alongside cross-border plan as valid waiver)</li> <li>• All pending items must be received by 5:00pm on December 15, 2020 (no exceptions)</li> <li>• Recertification: At carrier's discretion</li> </ul>
<b>UnitedHealthcare</b>	<ul style="list-style-type: none"> <li>• Submission Dates: November 15, 2020, through December 15, 2020, at 11:59pm PST</li> <li>• May be written alongside a staff model carrier, with a minimum 5 CA employees enrolling with UHC</li> <li>• Must be a clean submission with all requirements in by December 15, 2020 at 11:59pm</li> <li>• Recertification: Yes, required at renewal to ensure group still meeting definition of a small employer</li> </ul>

Data provided here is for informational purposes only, please confirm with carrier for final submission criteria and deadline updates.  
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