

Carrier	Guideline
Aetna	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer.</p> <p>The W-2 employee must enroll & <u>cannot</u> waive even with a valid waiver.</p> <p>Provide DE9C & K1 if (or other applicable documents) if owner/officer is not on DE9C.</p> <p>If W-2 employee not on the DE9C, or no DE9C is available, provide 2 consecutive weeks of payroll.</p>
Anthem	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer.</p> <p>The W-2 employee <u>can</u> waive with a valid waiver.</p> <p>Provide DE9C & K1 (or other applicable documents) if owner/officer is not on DE9C.</p> <p>If W-2 employee not on the DE9C, or no DE9C available, provide 30 days payroll within 45 days of effective date.</p>
Blue Shield	<p>Yes - <u>Sole Props/Partnerships</u>: with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer.</p> <p><u>All other entities</u>: with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer (who can be spouse/domestic partner of owner/officer.)</p> <p>The W-2 employee <u>can</u> waive with a valid waiver.</p> <p>Provide DE9C & K1 (or other applicable documents) if owner/officer is not on DE9C. Provide Owner Eligibility Statement if owner has not paid her/himself yet. If W-2 employee is not on the DE9C, provide one payroll run. If no payroll yet, provide W4s.</p>
CalCPA Health	<p>Yes, if 2 eligible persons (can be owner and a W-2 employee).</p> <p>The W-2 employee can waive with a valid waiver.</p> <p>Additional information may be required.</p>
CaliforniaChoice	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer. The W-2 employee must enroll & <u>cannot</u> waive even with a valid waiver.</p> <p>Provide DE9C & K1 (or other applicable documents) if owner/officer is not on DE9C.</p> <p>If W-2 employee not on the DE9C, or no DE9C is available, provide 6 consecutive weeks of payroll.</p>
Covered California for Small Business	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer. The W-2 employee <u>can</u> waive with a valid waiver.</p> <p>Provide DE9C & K1 (or other applicable documents) if owner/officer is not on DE9C.</p> <p>If W-2 employee not on the DE9C, or no DE9C is available, provide 2 weeks of payroll.</p>
Health Net	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer. The W-2 employee <u>can</u> waive with a valid waiver.</p> <p>Provide DE9C & K1 (or other applicable documents) if owner/officer is not on DE9C.</p> <p>If W-2 employee not on the DE9C, or no DE9C is available, must provide payroll to support the W-2 employee has been employed for 50% of the prior calendar quarter.</p>

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Kaiser Permanente	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer. The W-2 employee <u>can</u> waive if enrolled in another group coverage. Provide DE9C & K1 (or other applicable documents) if owner/officer is not on DE9C. If W-2 employee not on the DE9C, or no DE9C is available, provide 4 consecutive weeks of payroll.</p>
MediExcel	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer. The W-2 employee <u>can</u> waive with a valid waiver (proof required). Provide DE9C & K1 if owner/officer is not on DE9C. If W-2 employee not on the DE9C, or no DE9C is available, provide 2 weeks of detailed payroll.</p>
Sharp	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer. The W-2 employee <u>can</u> waive with a valid waiver. Provide DE9C & Statement of Information or K1 (or other applicable documents) if owner/officer is not on DE9C. If W-2 employee not on the DE9C, or no DE9C is available, provide 2 consecutive weeks of payroll.</p>
UnitedHealthcare	<p>Yes - with 1 owner & 1 W-2 common law eligible employee who is not an owner/officer or spouse/domestic partner of owner/officer. The W-2 employee must enroll & <u>cannot</u> waive even with a valid waiver. Provide DE9C & K1 (or other applicable documents) if owner/officer is not on DE9C. If W-2 employee not on the DE9C, or no DE9C is available, provide 2 consecutive weeks of payroll.</p>

*Data provided here is for informational purposes only, please confirm with carrier for final submission criteria and deadline updates.
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