

GOLD 80 HMO 500/30* + CHILD DENTAL ALT†

Deductible HMO Plan

†The abbreviation "ALT" in the plan names designates Kaiser Permanente developed "alternate" plans that supplement those available through Covered California for Small Business. Alternate plans are available at the Platinum, Gold, and Silver levels and provide a broader range of plan benefits, including chiropractic/acupuncture, for small businesses with 1–100 employees.

FEATURES	MEMBER PAYS
PLAN DEDUCTIBLE Embedded	Individual — \$500 ¹ Family — \$1,000 ¹
OUT-OF-POCKET MAXIMUM Embedded	Individual — \$7,000 ^{1,2} Family — \$14,000 ^{1,2}
IN THE MEDICAL OFFICE Primary care visits Urgent care visits Specialty office visits Preventive exams, vaccines (immunizations) Prenatal care Postpartum care Well-child preventive care visits Allergy injections Infertility services Physical, occupational, and speech therapy Most laboratory tests Most X-rays and diagnostic testing Most MRI/CT/PET scans Outpatient surgery (per procedure)	\$30 \$30 \$35 \$0 ³ \$0 ⁴ \$0 ⁴ \$0 ⁵ \$5 Not covered ⁶ \$30 \$20 \$40 \$300 (after plan deductible) \$600 (after plan deductible)
EMERGENCY SERVICES Emergency Department visits (waived if admitted directly to hospital) Ambulance	\$250 (after plan deductible) \$250 (after plan deductible)
PRESCRIPTIONS Generic drugs (up to a 30-day supply) Brand-name drugs (up to a 30-day supply) Specialty drugs (up to a 30-day supply)	\$15 ⁷ \$50 ⁷ 20% per prescription up to \$250 maximum ⁷
HOSPITAL CARE Physicians' services, room and board, tests, medications, supplies, therapies, birth services Skilled nursing facility care (up to 100 days per benefit period)	\$600 per day up to 5 days per admission (after plan deductible) ⁸ \$300 per day up to 5 days per admission (after plan deductible) ⁸
MENTAL HEALTH SERVICES In the medical office In the hospital	\$30 \$600 per day up to 5 days per admission (after plan deductible) ⁸
CHEMICAL DEPENDENCY SERVICES In the medical office In the hospital (detoxification only)	\$30 \$600 per day up to 5 days per admission (after plan deductible) ⁸
OTHER Chiropractic and acupuncture Certain durable medical equipment (DME) (supplemental and base) Certain prosthetic and orthotic devices Pediatric optical (eyewear) Pediatric vision exam Adult optical (eyewear) Adult vision exam (for eye refraction) Home health care (up to 100 visits per year) Hospice care	\$15 per visit (20 combined visits per year) 20% ⁹ \$0 (after plan deductible) 1 pair of eyeglasses or contact lenses per year ¹⁰ \$0 Not covered ¹¹ \$0 \$0 \$0

¹This plan has an embedded deductible and out-of-pocket maximum. Each family member will begin paying copays or coinsurance after meeting his or her individual deductible, or when the family deductible is satisfied. Individual family members aren't subject to cost sharing when they reach their individual out-of-pocket maximum, or when the family out-of-pocket maximum is met.

²Out-of-pocket maximum is the maximum amount an individual or family will pay for certain services in a year.

³Preventive lab tests, X-rays, and immunizations are covered as part of the preventive exam.

⁴Scheduled prenatal visits and the first postpartum visit

⁵Well-child visits through age 23 months

⁶Infertility benefits can be added to this plan for an additional cost. For more information, contact your broker or Kaiser Permanente representative.

⁷Prescription drugs are covered in accordance with our formulary when prescribed by a Plan physician and obtained at Plan pharmacies. A few drugs have different copays. For information on our formulary, including the drugs on the specialty tier, go to kp.org/formulary or call our Member Service Contact Center.

⁸After the 5 days, additional days for the same admission are covered at no charge.

⁹Base coverage: deductible waived

Supplemental coverage: \$2,000 benefit limit per year (after plan deductible)

¹⁰Under age 19

¹¹Kaiser Permanente members are entitled to a 20% discount on eyeglasses and contact lenses purchased at Kaiser Permanente optical centers. These discounts can't be combined with any other Health Plan vision benefit. The discounts won't apply to any sale, promotion, or packaged eyewear program; for any contact lens extended purchase agreement; or to low-vision aids or devices. Visit kp2020.org for Kaiser Permanente optical locations.