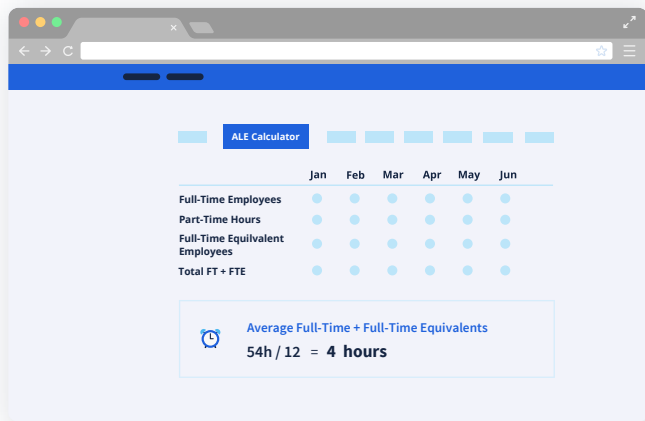


ACA with Ease

Electronic tracking and reporting that helps you stay compliant and avoid penalties.

Everything you need for ACA compliance, all in one place.

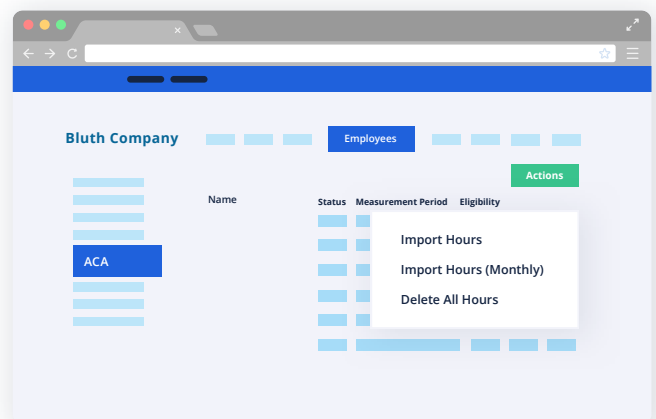


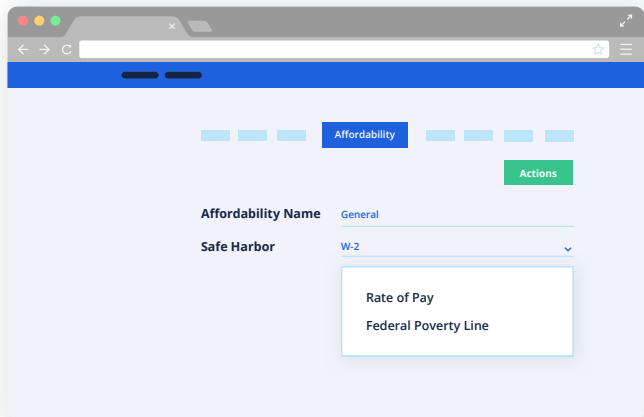
ALE Calculation

Ease's Applicable Large Employer (ALE) calculation informs whether you have to participate in ACA reporting.

Track current and historical employee data

Templates that make it easy to import employee data for hours worked, and both current and historical demographic and benefits election. Eligibility for variable hour workers can be tracked and measured monthly, or by implementing look-back measurement and stability periods.



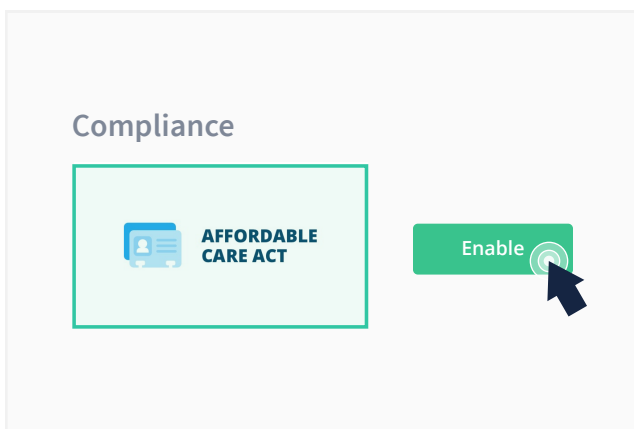
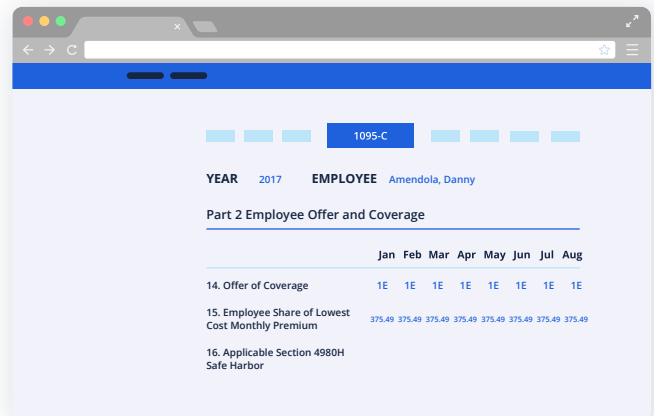


Measure Affordability, Avoid Penalties

Three options to measure if your coverage meets affordability standards, using the plan data you already have in Ease: W-2, Rate of Pay, and the Federal Poverty Line. You can also see if your coverage met the ACA's Minimum Essential Coverage standard.

1094-B/1094-C and 1095-B/1095-C Forms

Completed, signature-ready 1094-B/1094-C and 1095-B/1095-C Forms for your employees and the IRS. We also have partnerships with third parties that can help you electronically submit the forms.



Ready for a simple, seamless ACA reporting season? Contact your broker to enable the Ease ACA module or visit your Marketplace.