

Carrier	Guideline
Aetna	No Information Released yet.
Anthem	Anthem will provide fully insured groups a Special Enrollment Period to enroll employees who previously did not elect to enroll in coverage at the time of open enrollment. This Group Special Enrollment Period will last from March 23rd through April 3rd with coverage effective 4/1. State eligibility guidelines will apply. Employees needed to be eligible at time of open enrollment for the employer and this Group Special Enrollment also be applicable to spouses or dependents as well. The employer would follow standard processes of sending updated enrollment to Anthem as they would for any qualifying event or enrollment period.
Blue Shield of California	No Information Released yet.
CalCPA Health	No Information Released yet.
CaliforniaChoice	No Information Released yet.
Covered California for Small Business	No Information Released yet.
Health Net	No Information Released yet.
Kaiser Permanente	No Information Released yet.
MediExcel Health Plan	A special enrollment period is being offered and will open from March 25, 2020 to April 10, 2020. This opportunity only waives policy restrictions on adding enrollees outside of normal enrollment period.
Sharp	No Information Released yet.
Sutter Health Plus	Special Enrollment not being offered at this time.
UnitedHealthcare	<p>UnitedHealthcare is providing its fully-insured small and large employer customers with a Special COVID-19 Enrollment Opportunity to enroll employees who previously did not to enroll in coverage. The opportunity will be limited to those employees who previously did not elect coverage for themselves (spouses or children) or waived coverage. See Notice of Special COVID-19 Enrollment Opportunity document for details.</p> <ul style="list-style-type: none"> • The enrollment opportunity will extend from March 23, 2020, to April 6, 2020. Effective date is April 1. • Customers are not required to adopt the Special COVID-19 Enrollment Opportunity. Because of this, no opt out action is required on their behalf. UnitedHealthcare realizes each situation is unique, and each customer must make their own decisions on the enrollment opportunity. • Dependents, such as spouses and children, can be added if they are enrolled in the same coverage or benefit option as the employee. • Standard waiting periods will be waived; however, existing eligibility and state guidelines will apply. • For small employers (2-50), a wage and tax statement will be needed to validate the employee's eligibility.
Western Health Advantage	Employers have up to 30 days from their effective date to submit new enrollees that previously waived or were not covered on the plan. Those enrollees would be covered back to the contract effective date. Any exceptions to the contract date (future date) would require eligibility and underwriting approval.

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